

# GENERAL SERVICES ADMINISTRATION

## Federal Acquisition Service

### Authorized Federal Supply Schedule FSS Price List

Online access to contract ordering information, terms and conditions, pricing, and the option to create an electronic delivery order are available through GSA Advantage!®. The website for GSA Advantage!® is: <https://www.GSAAdvantage.gov>.

## Multiple Award Schedule

**Federal Supply Group:** Professional Services

**FSC Group:** Professional, Administrative and Management Support Services

**Contract number:** 47QRAA24D007W

Refresh #28

Contract period:

**05/09/2024-05/08/2029**



12700 Black Forest Ln, Suite 306  
Woodbridge VA 22192-5306  
(703) 496-3776

<https://sev1tech.com/contract-vehicles/gsa-schedules/>

Source for Contract Administration:

Amy M Trosclair	Meredith Hall
Sr. Contracts Manager	Sr. Contracts Manager
<a href="mailto:Amy.trosclair@sev1tech.com">Amy.trosclair@sev1tech.com</a>	<a href="mailto:Meredith.Hall@sev1tech.com">Meredith.Hall@sev1tech.com</a>
(504) 405-3386	(504) 405-3574

Business size: Large

For more information on ordering go to the following website: <https://www.gsa.gov/schedules>.

Price List current as of Modification PS-0005 effective 7/31/2025

Prices Shown Herein are Net (discount deducted)

## CUSTOMER INFORMATION:

**1a. Table of Awarded Special Item Number(s) with appropriate cross reference to item descriptions and awarded price(s):**

SIN	SIN Description	Cooperative Purchasing	Disaster Recovery
541715	Engineering Research and Development and Strategic Planning	No	No
541330ENG	Engineering Services	No	No
541420	Engineering System Design and Integration Services	No	No
541611	Management and Financial Consulting, Acquisition and Grants Management Support, and Business Program and Project Management Services	No	No
541614	Development, Distribution and Transportation Logistics Services	No	No
541614SVC	Supply and Value Chain Management	No	No
611430	Professional and Management Development Training	No	No
611512	Flight Training	No	No
541380	Testing Laboratory Services	No	No
54151HEAL	Health Information Technology Services	Yes	Yes
54151S	Information Technology Professional Services	Yes	Yes
54151HACS	Highly Adaptive Cybersecurity Services (HACS) <ul style="list-style-type: none"> <li>High Value Asset (HVA) Assessments</li> <li>Risk and Vulnerability Assessments (RVA)</li> <li>Cyber Hunt</li> <li>Incident Response</li> <li>Penetration Testing</li> </ul>	Yes	Yes
518210C	Cloud and Cloud-related IT Professional Services	Yes	Yes
OLM	Order-Level Materials (OLMs)	Yes	Yes

**1b. Identification of the lowest-priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment discounts, or any other concession affecting price. Contracts that have unit prices based on the geographic location of the customer should show the range of the lowest price and cite the areas to which the prices apply. Pricing table listed below.**

**1c. If the Contractor is proposing hourly rates, a description of all corresponding commercial job titles, experience, functional responsibility, and education for those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, the Contractor shall insert "Not applicable" for this item. Labor category descriptions below.**

**2. Maximum Order:**

*Information Technology Category:*

SINs 54151S, 54151HEAL, 54151HACS, 518210C: \$500,000.00

*Professional Services Category:*

SINs 541715, 541330ENG, 541420, 541611, 541614, 541614SVC, 611430, 611512, 541380: \$1,000,000.00

*Miscellaneous Category:*

SIN OLM: \$250,000.00

**3. Minimum Order: \$100.00**

**4. Geographic coverage (delivery Area): Worldwide**

5. **Point(s) of production (city, county, and state or foreign country):** Same as contractor.
6. **Discount from list prices or statement of net price:** Government net prices (discounts already deducted).
7. **Quantity discounts:** Labor Categories: None  
Fixed Price Cloud Services/Solutions:

Minimum Annual Spend	Average Monthly Spend	Discount Percentage
<b>IAAS Cloud Services</b>		
< \$120,000.00	< \$10,000.00	.87%
> \$120,000.00	> \$10,000.00	1.00%
> \$1,200,000.00	> \$100,000.00	1.25%
> \$3,000,000.00	> \$250,000.00	2.00%
> \$12,000,000.00	> \$1,000,000.00	2.25%
<b>PAAS Cloud Services</b>		
< \$120,000.00	< \$10,000.00	.87%
> \$120,000.00	> \$10,000.00	1.00%
> \$1,200,000.00	> \$100,000.00	1.25%
> \$3,000,000.00	> \$250,000.00	2.00%
> \$12,000,000.00	> \$1,000,000.00	2.25%
<b>SAAS Cloud Services</b>		
< \$120,000.00	< \$10,000.00	.87%
> \$120,000.00	> \$10,000.00	1.00%
> \$1,200,000.00	> \$100,000.00	1.25%
> \$3,000,000.00	> \$250,000.00	2.00%
> \$12,000,000.00	> \$1,000,000.00	2.25%

8. **Prompt payment terms:** Net 30 days. "Information for Ordering Offices: Prompt payment terms cannot be negotiated out of the contractual agreement in exchange for other concessions."
9. **Foreign items (list items by country of origin):** None
- 10a. **Time of Delivery (Contractor insert number of days):** Specified on the Task Order
- 10b. **Expedited Delivery.** The Contractor must insert the sentence "Items available for expedited delivery are noted in this price list." under this heading. The Contractor may use a symbol of its choosing to highlight items in its FSS price list that have expedited delivery. Contact Contractor
- 10c. **Overnight and 2-day delivery.** The Contractor must indicate whether overnight and 2-day delivery are available. Also, the Contractor must indicate that the ordering activity may contact the Contractor for rates for overnight and 2-day delivery. Contact Contractor
- 10d. **Urgent Requirements.** The Contractor must note in its FSS price list that ordering agencies can request accelerated delivery for urgent requirements. Contact Contractor
11. **F.O.B Points(s):** Destination
- 12a. **Ordering Address(es):** Same as Contractor
- 12b. **Ordering procedures:** See Federal Acquisition Regulation (FAR) 8.405-3.
13. **Payment address(es):** Same as company address
14. **Warranty provision.:** Contractor's standard commercial warranty.
15. **Export Packing Charges (if applicable):** N/A

- 16. Terms and conditions of rental, maintenance, and repair (if applicable): N/A
- 17. Terms and conditions of installation (if applicable): N/A
- 18a. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices (if applicable): N/A
- 18b. Terms and conditions for any other services (if applicable): N/A
- 19. List of service and distribution points (if applicable): N/A
- 20. List of participating dealers (if applicable): N/A
- 21. Preventive maintenance (if applicable): N/A
- 22a. Special attributes such as environmental attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants). N/A
- 22b. If applicable, indicate that Section 508 compliance information is available for the information and communications technology (ICT) products and services offered and show where full details can be found (e.g., Contractor's website or other location). ICT accessibility standards can be found at <https://www.section508.gov/>. N/A
- 23. Unique Entity Identifier (UEI) number: HST3AH9JCNN1
- 24. Notification regarding registration in System for Award Management (SAM) database: Sev1Tech, LLC is registered in the System for Award Management (SAM) Database.

## FINAL PRICING

The rates shown below include the Industrial Funding Fee (IFF) of 0.75%.

SIN	Labor Category	Minimum Required Education	Minimum Years of Relevant Experience	Facility	Year 1 (5/9/24-5/8/25)	Year 2 (5/9/25-5/8/26)	Year 3 (5/9/26-5/8/27)	Year 4 (5/9/27-5/8/28)	Year 5 (5/9/28-5/8/29)
					GSA PRICE	GSA PRICE	GSA PRICE	GSA PRICE	GSA PRICE
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 1 **</b>	High School	1	Contractor Facility	\$90.14	\$92.39	\$94.70	\$97.07	\$99.50
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 1 **</b>	High School	1	Customer Facility	\$77.75	\$79.70	\$81.69	\$83.74	\$85.83
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 2 **</b>	Associates	3	Contractor Facility	\$98.81	\$101.28	\$103.81	\$106.41	\$109.07
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 2 **</b>	Associates	3	Customer Facility	\$85.24	\$87.38	\$89.56	\$91.80	\$94.10
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 3</b>	Bachelors	5	Contractor Facility	\$104.01	\$106.61	\$109.28	\$112.01	\$114.81
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 3</b>	Bachelors	5	Customer Facility	\$89.73	\$91.97	\$94.27	\$96.62	\$99.04
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 4</b>	Bachelors	8	Contractor Facility	\$114.66	\$117.53	\$120.47	\$123.49	\$126.57
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 4</b>	Bachelors	8	Customer Facility	\$98.92	\$101.39	\$103.93	\$106.53	\$109.19
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 5</b>	Bachelors	12	Contractor Facility	\$126.35	\$129.51	\$132.75	\$136.06	\$139.47
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 5</b>	Bachelors	12	Customer Facility	\$109.00	\$111.73	\$114.52	\$117.38	\$120.31
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 1</b>	High School	1	Contractor Facility	\$102.77	\$105.34	\$107.97	\$110.67	\$113.44
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 1</b>	High School	1	Customer Facility	\$88.66	\$90.87	\$93.14	\$95.47	\$97.85
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 2</b>	Associates	3	Contractor Facility	\$111.47	\$114.26	\$117.12	\$120.05	\$123.05
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 2</b>	Associates	3	Customer Facility	\$96.16	\$98.56	\$101.03	\$103.56	\$106.15
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 3</b>	Bachelors	5	Contractor Facility	\$119.94	\$122.94	\$126.02	\$129.17	\$132.40
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 3</b>	Bachelors	5	Customer Facility	\$103.47	\$106.06	\$108.71	\$111.43	\$114.21
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 4</b>	Bachelors	8	Contractor Facility	\$131.54	\$134.83	\$138.21	\$141.66	\$145.21

541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 4</b>	Bachelors	8	Customer Facility	\$113.48	\$116.31	\$119.22	\$122.21	\$125.26
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 5</b>	Bachelors	12	Contractor Facility	\$143.89	\$147.49	\$151.17	\$154.95	\$158.82
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 5</b>	Bachelors	12	Customer Facility	\$124.14	\$127.24	\$130.43	\$133.69	\$137.04
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 1</b>	Bachelors	1	Contractor Facility	\$90.96	\$93.23	\$95.56	\$97.94	\$100.39
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 1</b>	Bachelors	1	Customer Facility	\$78.47	\$80.43	\$82.45	\$84.51	\$86.63
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 2</b>	Bachelors	3	Contractor Facility	\$124.74	\$127.86	\$131.05	\$134.33	\$137.68
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 2</b>	Bachelors	3	Customer Facility	\$107.62	\$110.31	\$113.07	\$115.90	\$118.80
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 3</b>	Bachelors	5	Contractor Facility	\$136.33	\$139.74	\$143.23	\$146.81	\$150.48
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 3</b>	Bachelors	5	Customer Facility	\$117.61	\$120.55	\$123.57	\$126.66	\$129.82
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 4</b>	Bachelors	8	Contractor Facility	\$147.71	\$151.41	\$155.19	\$159.07	\$163.05
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 4</b>	Bachelors	8	Customer Facility	\$127.44	\$130.63	\$133.89	\$137.24	\$140.68
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 5</b>	Bachelors	12	Contractor Facility	\$189.36	\$194.10	\$198.95	\$203.93	\$209.03
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 5</b>	Bachelors	12	Customer Facility	\$163.37	\$167.46	\$171.65	\$175.94	\$180.34
541611, 611430, 611512	<b>Curriculum Developer 3</b>	Bachelors	5	Contractor Facility	\$98.11	\$100.56	\$103.08	\$105.66	\$108.30
541611, 611430, 611512	<b>Curriculum Developer 3</b>	Bachelors	5	Customer Facility	\$84.63	\$86.75	\$88.92	\$91.14	\$93.42
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 3 **</b>	Bachelors	5	Contractor Facility	\$142.07	\$145.62	\$149.26	\$152.99	\$156.82
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 3 **</b>	Bachelors	5	Customer Facility	\$122.57	\$125.63	\$128.78	\$132.00	\$135.30
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 4 **</b>	Bachelors	8	Contractor Facility	\$156.79	\$160.71	\$164.73	\$168.85	\$173.07
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 4 **</b>	Bachelors	8	Customer Facility	\$135.25	\$138.63	\$142.10	\$145.65	\$149.29
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 5 **</b>	Bachelors	12	Contractor Facility	\$172.19	\$176.49	\$180.91	\$185.43	\$190.07
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 5 **</b>	Bachelors	12	Customer Facility	\$148.55	\$152.26	\$156.07	\$159.97	\$163.97
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 1</b>	Bachelors	1	Contractor Facility	\$128.79	\$132.01	\$135.31	\$138.70	\$142.17

541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 1</b>	Bachelors	1	Customer Facility	\$111.10	\$113.87	\$116.73	\$119.65	\$122.64
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 2</b>	Bachelors	3	Contractor Facility	\$145.42	\$149.06	\$152.79	\$156.60	\$160.52
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 2</b>	Bachelors	3	Customer Facility	\$125.46	\$128.59	\$131.81	\$135.10	\$138.48
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 3</b>	Bachelors	5	Contractor Facility	\$160.75	\$164.77	\$168.89	\$173.11	\$177.44
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 3</b>	Bachelors	5	Customer Facility	\$138.67	\$142.14	\$145.69	\$149.34	\$153.08
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 4</b>	Bachelors	8	Contractor Facility	\$179.93	\$184.43	\$189.05	\$193.77	\$198.62
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 4</b>	Bachelors	8	Customer Facility	\$155.22	\$159.10	\$163.08	\$167.16	\$171.35
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 5</b>	Bachelors	12	Contractor Facility	\$199.19	\$204.17	\$209.28	\$214.51	\$219.87
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 5</b>	Bachelors	12	Customer Facility	\$171.85	\$176.15	\$180.55	\$185.07	\$189.69
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Design Engineer 3</b>	Bachelors	5	Contractor Facility	\$115.50	\$118.39	\$121.35	\$124.38	\$127.50
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Design Engineer 3</b>	Bachelors	5	Customer Facility	\$99.64	\$102.14	\$104.69	\$107.30	\$109.98
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Design Engineer 4</b>	Bachelors	8	Contractor Facility	\$127.50	\$130.69	\$133.95	\$137.30	\$140.74
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Design Engineer 4</b>	Bachelors	8	Customer Facility	\$109.99	\$112.74	\$115.56	\$118.45	\$121.41
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 1</b>	Bachelors	1	Contractor Facility	\$114.77	\$117.64	\$120.58	\$123.60	\$126.69
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 1</b>	Bachelors	1	Customer Facility	\$99.01	\$101.48	\$104.02	\$106.62	\$109.29
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 2</b>	Bachelors	3	Contractor Facility	\$141.10	\$144.62	\$148.24	\$151.95	\$155.75
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 2</b>	Bachelors	3	Customer Facility	\$121.72	\$124.77	\$127.89	\$131.08	\$134.36
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 3</b>	Bachelors	5	Contractor Facility	\$151.20	\$154.98	\$158.86	\$162.83	\$166.90
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 3</b>	Bachelors	5	Customer Facility	\$130.45	\$133.71	\$137.06	\$140.48	\$144.00
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 4</b>	Bachelors	8	Contractor Facility	\$164.70	\$168.82	\$173.04	\$177.36	\$181.79
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 4</b>	Bachelors	8	Customer Facility	\$142.09	\$145.64	\$149.28	\$153.01	\$156.84
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 5</b>	Bachelors	12	Contractor Facility	\$178.46	\$182.92	\$187.50	\$192.18	\$196.99



541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 5</b>	Bachelors	12	Customer Facility	\$153.95	\$157.80	\$161.75	\$165.79	\$169.93
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 1 **</b>	High School	1	Contractor Facility	\$69.32	\$71.05	\$72.83	\$74.65	\$76.51
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 1 **</b>	High School	1	Customer Facility	\$59.81	\$61.31	\$62.84	\$64.41	\$66.03
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 2 **</b>	Associates	3	Contractor Facility	\$75.10	\$76.98	\$78.90	\$80.88	\$82.90
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 2 **</b>	Associates	3	Customer Facility	\$64.80	\$66.42	\$68.08	\$69.78	\$71.53
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 3 **</b>	Bachelors	5	Contractor Facility	\$86.10	\$88.25	\$90.46	\$92.72	\$95.03
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 3 **</b>	Bachelors	5	Customer Facility	\$74.28	\$76.14	\$78.05	\$80.00	\$82.01
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 4</b>	Bachelors	8	Contractor Facility	\$103.08	\$105.65	\$108.29	\$111.00	\$113.77
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 4</b>	Bachelors	8	Customer Facility	\$88.93	\$91.15	\$93.43	\$95.77	\$98.17
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 1</b>	Bachelors	1	Contractor Facility	\$111.95	\$114.75	\$117.62	\$120.56	\$123.58
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 1</b>	Bachelors	1	Customer Facility	\$96.58	\$98.99	\$101.47	\$104.01	\$106.61
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 2</b>	Bachelors	3	Contractor Facility	\$124.43	\$127.54	\$130.72	\$133.98	\$137.33
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 2</b>	Bachelors	3	Customer Facility	\$107.36	\$110.05	\$112.80	\$115.62	\$118.51
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 3</b>	Bachelors	5	Contractor Facility	\$136.22	\$139.63	\$143.11	\$146.69	\$150.36
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 3</b>	Bachelors	5	Customer Facility	\$117.52	\$120.45	\$123.47	\$126.55	\$129.71
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 4</b>	Bachelors	8	Contractor Facility	\$161.39	\$165.42	\$169.55	\$173.79	\$178.14
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 4</b>	Bachelors	8	Customer Facility	\$139.23	\$142.71	\$146.28	\$149.93	\$153.68
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 5</b>	Bachelors	12	Contractor Facility	\$166.87	\$171.04	\$175.31	\$179.70	\$184.19
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 5</b>	Bachelors	12	Customer Facility	\$143.97	\$147.57	\$151.25	\$155.03	\$158.91
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 2 **</b>	Associates	3	Contractor Facility	\$85.70	\$87.84	\$90.04	\$92.28	\$94.59
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 2 **</b>	Associates	3	Customer Facility	\$73.94	\$75.79	\$77.68	\$79.63	\$81.62
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 3</b>	Bachelors	5	Contractor Facility	\$95.65	\$98.05	\$100.49	\$103.00	\$105.58



541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 3</b>	Bachelors	5	Customer Facility	\$82.52	\$84.58	\$86.70	\$88.87	\$91.09
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 4</b>	Bachelors	8	Contractor Facility	\$105.81	\$108.45	\$111.16	\$113.94	\$116.80
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 4</b>	Bachelors	8	Customer Facility	\$91.28	\$93.56	\$95.90	\$98.30	\$100.76
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 1</b>	Bachelors	1	Contractor Facility	\$105.04	\$107.67	\$110.36	\$113.12	\$115.95
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 1</b>	Bachelors	1	Customer Facility	\$90.62	\$92.89	\$95.20	\$97.58	\$100.02
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 2</b>	Bachelors	3	Contractor Facility	\$116.59	\$119.51	\$122.50	\$125.56	\$128.71
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 2</b>	Bachelors	3	Customer Facility	\$100.58	\$103.09	\$105.67	\$108.31	\$111.02
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 3</b>	Bachelors	5	Contractor Facility	\$131.17	\$134.45	\$137.81	\$141.26	\$144.80
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 3</b>	Bachelors	5	Customer Facility	\$113.17	\$116.00	\$118.90	\$121.87	\$124.92
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 4</b>	Bachelors	8	Contractor Facility	\$144.86	\$148.48	\$152.19	\$156.00	\$159.90
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 4</b>	Bachelors	8	Customer Facility	\$124.97	\$128.09	\$131.29	\$134.58	\$137.94
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 1 **</b>	High School	1	Contractor Facility	\$107.85	\$110.55	\$113.31	\$116.14	\$119.04
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 1 **</b>	High School	1	Customer Facility	\$93.05	\$95.38	\$97.76	\$100.21	\$102.72
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 2 **</b>	Associates	3	Contractor Facility	\$120.60	\$123.62	\$126.71	\$129.87	\$133.12
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 2 **</b>	Associates	3	Customer Facility	\$104.05	\$106.65	\$109.32	\$112.05	\$114.85
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 3</b>	Bachelors	5	Contractor Facility	\$132.80	\$136.12	\$139.53	\$143.01	\$146.59
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 3</b>	Bachelors	5	Customer Facility	\$114.57	\$117.43	\$120.36	\$123.38	\$126.46
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 4</b>	Bachelors	8	Contractor Facility	\$148.61	\$152.32	\$156.13	\$160.03	\$164.03
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 4</b>	Bachelors	8	Customer Facility	\$128.21	\$131.42	\$134.70	\$138.07	\$141.52
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 5</b>	Bachelors	12	Contractor Facility	\$163.68	\$167.77	\$171.96	\$176.26	\$180.66
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 5</b>	Bachelors	12	Customer Facility	\$141.21	\$144.74	\$148.35	\$152.06	\$155.86
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Manufacturing Engineer 4</b>	Bachelors	8	Contractor Facility	\$150.47	\$154.24	\$158.10	\$162.05	\$166.10

541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Manufacturing Engineer 4</b>	Bachelors	8	Customer Facility	\$129.81	\$133.06	\$136.38	\$139.79	\$143.28
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Manufacturing Engineer 5</b>	Bachelors	12	Contractor Facility	\$166.06	\$170.21	\$174.46	\$178.82	\$183.29
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Manufacturing Engineer 5</b>	Bachelors	12	Customer Facility	\$143.26	\$146.84	\$150.51	\$154.27	\$158.13
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 2</b>	Associates	3	Contractor Facility	\$110.79	\$113.56	\$116.40	\$119.31	\$122.30
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 2</b>	Associates	3	Customer Facility	\$95.58	\$97.96	\$100.41	\$102.92	\$105.49
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 3</b>	Bachelors	5	Contractor Facility	\$136.64	\$140.06	\$143.57	\$147.15	\$150.83
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 3</b>	Bachelors	5	Customer Facility	\$117.88	\$120.83	\$123.85	\$126.94	\$130.12
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 4</b>	Bachelors	8	Contractor Facility	\$149.19	\$152.92	\$156.74	\$160.65	\$164.68
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 4</b>	Bachelors	8	Customer Facility	\$128.71	\$131.93	\$135.22	\$138.61	\$142.08
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 5</b>	Bachelors	12	Contractor Facility	\$163.03	\$167.10	\$171.28	\$175.57	\$179.96
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 5</b>	Bachelors	12	Customer Facility	\$140.65	\$144.17	\$147.78	\$151.48	\$155.26
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 1 **</b>	High School	1	Contractor Facility	\$65.64	\$67.28	\$68.97	\$70.69	\$72.45
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 1 **</b>	High School	1	Customer Facility	\$56.62	\$58.04	\$59.49	\$60.98	\$62.50
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 2 **</b>	Associates	3	Contractor Facility	\$95.94	\$98.34	\$100.80	\$103.31	\$105.89
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 2 **</b>	Associates	3	Customer Facility	\$82.77	\$84.84	\$86.96	\$89.14	\$91.37
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 3</b>	Bachelors	5	Contractor Facility	\$104.01	\$106.61	\$109.28	\$112.01	\$114.81

541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 3</b>	Bachelors	5	Customer Facility	\$89.73	\$91.97	\$94.27	\$96.62	\$99.04
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 4</b>	Bachelors	8	Contractor Facility	\$114.66	\$117.53	\$120.47	\$123.49	\$126.57
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 4</b>	Bachelors	8	Customer Facility	\$98.92	\$101.39	\$103.93	\$106.53	\$109.19
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 3</b>	Bachelors	5	Contractor Facility	\$127.29	\$130.47	\$133.73	\$137.08	\$140.50
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 3</b>	Bachelors	5	Customer Facility	\$109.81	\$112.55	\$115.37	\$118.25	\$121.20
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 4</b>	Bachelors	8	Contractor Facility	\$140.56	\$144.07	\$147.67	\$151.36	\$155.14
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 4</b>	Bachelors	8	Customer Facility	\$121.27	\$124.30	\$127.41	\$130.59	\$133.85
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 5</b>	Bachelors	12	Contractor Facility	\$155.76	\$159.66	\$163.65	\$167.74	\$171.93
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 5</b>	Bachelors	12	Customer Facility	\$134.38	\$137.74	\$141.19	\$144.72	\$148.33
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 3</b>	Bachelors	5	Contractor Facility	\$171.44	\$175.73	\$180.12	\$184.62	\$189.24
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 3</b>	Bachelors	5	Customer Facility	\$147.91	\$151.61	\$155.40	\$159.28	\$163.26
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 4</b>	Bachelors	8	Contractor Facility	\$209.88	\$215.12	\$220.50	\$226.02	\$231.67
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 4</b>	Bachelors	8	Customer Facility	\$181.08	\$185.60	\$190.25	\$195.00	\$199.88
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 5</b>	Bachelors	12	Contractor Facility	\$231.09	\$236.87	\$242.79	\$248.86	\$255.07
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 5</b>	Bachelors	12	Customer Facility	\$199.37	\$204.35	\$209.46	\$214.70	\$220.07
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 3</b>	Bachelors	5	Contractor Facility	\$172.52	\$176.84	\$181.26	\$185.79	\$190.44
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 3</b>	Bachelors	5	Customer Facility	\$148.85	\$152.57	\$156.39	\$160.30	\$164.31
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 4</b>	Bachelors	8	Contractor Facility	\$189.40	\$194.14	\$198.99	\$203.97	\$209.07
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 4</b>	Bachelors	8	Customer Facility	\$163.40	\$167.49	\$171.68	\$175.97	\$180.37
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 5</b>	Bachelors	12	Contractor Facility	\$207.70	\$212.90	\$218.22	\$223.67	\$229.26
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 5</b>	Bachelors	12	Customer Facility	\$179.18	\$183.66	\$188.25	\$192.96	\$197.78
541611, 541614, 541614SVC	<b>Property Management Spec 1 **</b>	Associates	1	Contractor Facility	\$92.90	\$95.22	\$97.60	\$100.04	\$102.54

541611, 541614, 541614SVC	Property Management Spec 1 **	Associates	1	Customer Facility	\$80.14	\$82.15	\$84.20	\$86.31	\$88.46
541611, 541614, 541614SVC	Property Management Spec 2 **	Associates	3	Contractor Facility	\$105.04	\$107.67	\$110.36	\$113.12	\$115.95
541611, 541614, 541614SVC	Property Management Spec 2 **	Associates	3	Customer Facility	\$90.62	\$92.89	\$95.20	\$97.58	\$100.02
541611, 541614, 541614SVC	Property Management Spec 3	Bachelors	5	Contractor Facility	\$116.59	\$119.51	\$122.50	\$125.56	\$128.71
541611, 541614, 541614SVC	Property Management Spec 3	Bachelors	5	Customer Facility	\$100.58	\$103.09	\$105.67	\$108.31	\$111.02
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Solution Architect 3	Bachelors	5	Contractor Facility	\$160.34	\$164.35	\$168.46	\$172.68	\$176.99
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Solution Architect 3	Bachelors	5	Customer Facility	\$138.34	\$141.80	\$145.35	\$148.99	\$152.72
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Solution Architect 4	Bachelors	8	Contractor Facility	\$176.22	\$180.62	\$185.14	\$189.76	\$194.51
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Solution Architect 4	Bachelors	8	Customer Facility	\$152.02	\$155.82	\$159.72	\$163.71	\$167.80
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 2	Bachelors	3	Contractor Facility	\$181.29	\$185.82	\$190.47	\$195.23	\$200.11
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 2	Bachelors	3	Customer Facility	\$156.40	\$160.31	\$164.32	\$168.43	\$172.64
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 3	Bachelors	5	Contractor Facility	\$197.36	\$202.30	\$207.36	\$212.54	\$217.85
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 3	Bachelors	5	Customer Facility	\$170.27	\$174.53	\$178.89	\$183.37	\$187.95
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 4	Bachelors	8	Contractor Facility	\$216.83	\$222.25	\$227.80	\$233.49	\$239.32
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 4	Bachelors	8	Customer Facility	\$187.05	\$191.73	\$196.52	\$201.44	\$206.48
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 5	Bachelors	12	Contractor Facility	\$235.24	\$241.12	\$247.14	\$253.32	\$259.66
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 5	Bachelors	12	Customer Facility	\$202.95	\$208.02	\$213.22	\$218.55	\$224.01
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 6	Bachelors	14	Contractor Facility	\$243.10	\$249.18	\$255.41	\$261.79	\$268.34
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	Subject Matter Expert 6	Bachelors	14	Customer Facility	\$209.73	\$214.97	\$220.34	\$225.85	\$231.50
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	Supply Chain Assistant 1 **	High School	1	Contractor Facility	\$72.10	\$73.90	\$75.75	\$77.64	\$79.59

541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 1 **</b>	High School	1	Customer Facility	\$62.21	\$63.77	\$65.36	\$66.99	\$68.66
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 2 **</b>	Associates	3	Contractor Facility	\$78.79	\$80.76	\$82.77	\$84.84	\$86.96
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 2 **</b>	Associates	3	Customer Facility	\$67.98	\$69.68	\$71.43	\$73.21	\$75.04
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 3</b>	Bachelors	5	Contractor Facility	\$82.45	\$84.51	\$86.63	\$88.80	\$91.01
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 3</b>	Bachelors	5	Customer Facility	\$71.13	\$72.91	\$74.73	\$76.59	\$78.51
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 4</b>	Bachelors	8	Contractor Facility	\$89.93	\$92.18	\$94.49	\$96.85	\$99.26
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 4</b>	Bachelors	8	Customer Facility	\$77.58	\$79.52	\$81.50	\$83.54	\$85.62
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 1 **</b>	High School	1	Contractor Facility	\$56.48	\$57.89	\$59.35	\$60.83	\$62.35
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 1 **</b>	High School	1	Customer Facility	\$48.73	\$49.94	\$51.19	\$52.47	\$53.78
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 2 **</b>	Associates	3	Contractor Facility	\$65.16	\$66.79	\$68.46	\$70.18	\$71.93
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 2 **</b>	Associates	3	Customer Facility	\$56.21	\$57.61	\$59.05	\$60.53	\$62.05
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 3</b>	Bachelors	5	Contractor Facility	\$123.87	\$126.96	\$130.14	\$133.39	\$136.73
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 3</b>	Bachelors	5	Customer Facility	\$106.86	\$109.53	\$112.27	\$115.08	\$117.96
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 4</b>	Bachelors	8	Contractor Facility	\$136.66	\$140.08	\$143.59	\$147.17	\$150.85
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 4</b>	Bachelors	8	Customer Facility	\$117.90	\$120.85	\$123.87	\$126.96	\$130.14
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 5</b>	Bachelors	12	Contractor Facility	\$149.19	\$152.92	\$156.74	\$160.65	\$164.68
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 5</b>	Bachelors	12	Customer Facility	\$128.71	\$131.93	\$135.22	\$138.61	\$142.08
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 1 **</b>	Bachelors	1	Contractor Facility	\$106.57	\$109.23	\$111.96	\$114.76	\$117.63
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 1 **</b>	Bachelors	1	Customer Facility	\$91.94	\$94.24	\$96.59	\$99.01	\$101.49
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 2 **</b>	Bachelors	3	Contractor Facility	\$113.50	\$116.33	\$119.24	\$122.23	\$125.28



541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 2 **</b>	Bachelors	3	Customer Facility	\$97.92	\$100.37	\$102.88	\$105.45	\$108.09
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 3</b>	Bachelors	5	Contractor Facility	\$119.84	\$122.83	\$125.90	\$129.05	\$132.27
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 3</b>	Bachelors	5	Customer Facility	\$103.39	\$105.97	\$108.62	\$111.35	\$114.13
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 4</b>	Bachelors	8	Contractor Facility	\$126.33	\$129.49	\$132.73	\$136.04	\$139.45
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 4</b>	Bachelors	8	Customer Facility	\$108.98	\$111.71	\$114.50	\$117.36	\$120.29
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 1</b>	Bachelors	1	Contractor Facility	\$116.85	\$119.77	\$122.76	\$125.83	\$128.98
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 1</b>	Bachelors	1	Customer Facility	\$100.81	\$103.34	\$105.91	\$108.56	\$111.27
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 2</b>	Bachelors	3	Contractor Facility	\$122.29	\$125.35	\$128.48	\$131.70	\$134.99
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 2</b>	Bachelors	3	Customer Facility	\$105.51	\$108.15	\$110.85	\$113.62	\$116.46
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 3</b>	Bachelors	5	Contractor Facility	\$136.55	\$139.96	\$143.46	\$147.04	\$150.72
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 3</b>	Bachelors	5	Customer Facility	\$117.80	\$120.75	\$123.77	\$126.86	\$130.04
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 4</b>	Bachelors	8	Contractor Facility	\$150.10	\$153.85	\$157.70	\$161.64	\$165.68
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 4</b>	Bachelors	8	Customer Facility	\$129.49	\$132.73	\$136.04	\$139.45	\$142.93
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 5</b>	Bachelors	12	Contractor Facility	\$161.93	\$165.97	\$170.13	\$174.38	\$178.74
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 5</b>	Bachelors	12	Customer Facility	\$139.70	\$143.19	\$146.77	\$150.44	\$154.20
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 1 **</b>	High School	1	Contractor Facility	\$87.34	\$89.52	\$91.76	\$94.06	\$96.40
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 1 **</b>	High School	1	Customer Facility	\$75.35	\$77.23	\$79.16	\$81.14	\$83.16
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 2 **</b>	Associates	3	Contractor Facility	\$91.14	\$93.42	\$95.76	\$98.16	\$100.61
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 2 **</b>	Associates	3	Customer Facility	\$78.64	\$80.60	\$82.62	\$84.69	\$86.80
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 3 **</b>	Bachelors	5	Contractor Facility	\$95.82	\$98.22	\$100.68	\$103.19	\$105.77
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 3 **</b>	Bachelors	5	Customer Facility	\$82.66	\$84.73	\$86.84	\$89.01	\$91.23
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 4 **</b>	Bachelors	8	Contractor Facility	\$100.64	\$103.15	\$105.73	\$108.37	\$111.08

541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 4 **</b>	Bachelors	8	Customer Facility	\$86.83	\$89.00	\$91.22	\$93.50	\$95.84
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 5 **</b>	Bachelors	12	Contractor Facility	\$104.99	\$107.62	\$110.31	\$113.07	\$115.90
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 5 **</b>	Bachelors	12	Customer Facility	\$90.57	\$92.84	\$95.15	\$97.53	\$99.97
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 3</b>	Bachelors	5	Contractor Facility	\$90.08	\$92.33	\$94.64	\$97.01	\$99.44
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 3</b>	Bachelors	5	Customer Facility	\$77.71	\$79.66	\$81.65	\$83.70	\$85.79
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 4</b>	Bachelors	8	Contractor Facility	\$101.21	\$103.74	\$106.33	\$108.99	\$111.71
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 4</b>	Bachelors	8	Customer Facility	\$87.31	\$89.49	\$91.73	\$94.03	\$96.37
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 5</b>	Bachelors	12	Contractor Facility	\$112.56	\$115.38	\$118.26	\$121.21	\$124.24
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 5</b>	Bachelors	12	Customer Facility	\$97.11	\$99.54	\$102.03	\$104.57	\$107.18
541715, 541330ENG, 541420	<b>Telecommunications Specialist 1</b>	High School	1	Contractor Facility	\$113.90	\$116.75	\$119.67	\$122.66	\$125.72
541715, 541330ENG, 541420	<b>Telecommunications Specialist 1</b>	High School	1	Customer Facility	\$98.27	\$100.73	\$103.24	\$105.82	\$108.47
541715, 541330ENG, 541420	<b>Telecommunications Specialist 2</b>	Associates	3	Contractor Facility	\$125.52	\$128.65	\$131.87	\$135.16	\$138.54
541715, 541330ENG, 541420	<b>Telecommunications Specialist 2</b>	Associates	3	Customer Facility	\$108.29	\$110.99	\$113.76	\$116.60	\$119.52
541715, 541330ENG, 541420	<b>Telecommunications Specialist 3</b>	Bachelors	5	Contractor Facility	\$136.64	\$140.06	\$143.57	\$147.15	\$150.83
541715, 541330ENG, 541420	<b>Telecommunications Specialist 3</b>	Bachelors	5	Customer Facility	\$117.88	\$120.83	\$123.85	\$126.94	\$130.12
541715, 541330ENG, 541420	<b>Telecommunications Specialist 4</b>	Bachelors	8	Contractor Facility	\$151.71	\$155.51	\$159.40	\$163.39	\$167.47
541715, 541330ENG, 541420	<b>Telecommunications Specialist 4</b>	Bachelors	8	Customer Facility	\$130.88	\$134.16	\$137.51	\$140.95	\$144.47
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 1 **</b>	Associates	1	Contractor Facility	\$73.41	\$75.24	\$77.13	\$79.05	\$81.03
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 1 **</b>	Associates	1	Customer Facility	\$63.34	\$64.93	\$66.55	\$68.21	\$69.91



541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 2 **</b>	Associates	3	Contractor Facility	\$96.74	\$99.15	\$101.63	\$104.17	\$106.77
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 2 **</b>	Associates	3	Customer Facility	\$83.46	\$85.54	\$87.68	\$89.87	\$92.12
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 3</b>	Bachelors	5	Contractor Facility	\$103.55	\$106.14	\$108.79	\$111.51	\$114.30
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 3</b>	Bachelors	5	Customer Facility	\$89.33	\$91.57	\$93.85	\$96.20	\$98.61
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 4</b>	Bachelors	8	Contractor Facility	\$115.86	\$118.76	\$121.73	\$124.78	\$127.90
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 4</b>	Bachelors	8	Customer Facility	\$99.95	\$102.45	\$105.01	\$107.64	\$110.33
541614, 541614SVC, 541330ENG,	<b>Warehouse Specialist 3</b>	Bachelors	5	Contractor Facility	\$64.72	\$66.34	\$68.00	\$69.70	\$71.45
541614, 541614SVC, 541330ENG,	<b>Warehouse Specialist 3</b>	Bachelors	5	Customer Facility	\$55.83	\$57.23	\$58.66	\$60.13	\$61.63
541614, 541614SVC, 541330ENG,	<b>Warehouse Specialist 4</b>	Bachelors	8	Contractor Facility	\$69.71	\$71.46	\$73.24	\$75.07	\$76.95
541614, 541614SVC, 541330ENG,	<b>Warehouse Specialist 4</b>	Bachelors	8	Customer Facility	\$60.15	\$61.65	\$63.19	\$64.78	\$66.40
54151HEAL	Health IT Solutions Consultant 1	Bachelors	2	Both		\$90.68	\$92.95	\$95.27	\$97.65
54151HEAL	Health IT Solutions Consultant 2	Bachelors	4	Both		\$105.79	\$108.43	\$111.14	\$113.92
54151HEAL	Health IT Solutions Consultant 3	Bachelors	6	Both		\$120.91	\$123.93	\$127.03	\$130.21
54151HEAL	Health IT Subject Matter Expert 1	Bachelors	4	Both		\$129.67	\$132.91	\$136.23	\$139.64
54151HEAL	Health IT Subject Matter Expert 2	Bachelors	7	Both		\$149.62	\$153.36	\$157.20	\$161.13
518210C	Cloud Infrastructure as a Service (IaaS) Consultant 1	Bachelors	4	Both		\$145.09	\$148.72	\$152.43	\$156.24
518210C	Cloud Platform as a Service (PaaS) Consultant 1	Bachelors	4	Both		\$136.83	\$140.25	\$143.76	\$147.36
518210C	Cloud Software as a Service (SaaS) Consultant 1	Bachelors	4	Both		\$124.69	\$127.81	\$131.00	\$134.28
54151S	IT-Solution Architect	Bachelors	5	Both		\$130.98	\$134.26	\$137.61	\$141.05

518210C	Cloud-Solution Architect	Bachelors	5	Both		\$130.98	\$134.26	\$137.61	\$141.05
54151HACS	HACS-Solution Architect	Bachelors	5	Both		\$130.98	\$134.26	\$137.61	\$141.05
54151S	IT-Senior Solution Architect	Bachelors	7	Both		\$146.10	\$149.75	\$153.50	\$157.34
518210C	Cloud-Senior Solution Architect	Bachelors	7	Both		\$146.10	\$149.75	\$153.50	\$157.34
54151HACS	HACS -Senior Solution Architect	Bachelors	7	Both		\$146.10	\$149.75	\$153.50	\$157.34
54151S	IT-Principal Software Engineer	Bachelors	7	Both		\$124.69	\$127.81	\$131.00	\$134.28
518210C	Cloud IT-Principal Software Engineer	Bachelors	7	Both		\$124.69	\$127.81	\$131.00	\$134.28
54151HACS	HACS -Principal Software Engineer	Bachelors	7	Both		\$124.69	\$127.81	\$131.00	\$134.28
54151S	IT Analyst 1	Bachelors	1	Both		\$72.04	\$73.84	\$75.69	\$77.58
518210C	Cloud Analyst 1	Bachelors	1	Both		\$72.04	\$73.84	\$75.69	\$77.58
54151HACS	HACS Analyst 1	Bachelors	1	Both		\$72.04	\$73.84	\$75.69	\$77.58
54151S	IT Analyst 2	Bachelors	3	Both		\$87.43	\$89.61	\$91.85	\$94.15
518210C	Cloud Analyst 2	Bachelors	3	Both		\$87.43	\$89.61	\$91.85	\$94.15
54151HACS	HACS Analyst 2	Bachelors	3	Both		\$87.43	\$89.61	\$91.85	\$94.15
518210C	Cloud Analyst 3	Bachelors	1	Both		\$125.90	\$129.05	\$132.28	\$135.56
518210C	Cloud Analyst 4	Bachelors	2	Both		\$163.29	\$167.38	\$171.56	\$175.85
518210C	Cloud Analyst 5	Bachelors	3	Both		\$182.74	\$187.30	\$191.99	\$196.79
518210C	Cloud Architect 3	Bachelors	2	Both		\$158.58	\$162.55	\$166.61	\$170.77
518210C	Cloud Architect 4	Bachelors	4	Both		\$240.38	\$246.39	\$252.54	\$258.86
518210C	Cloud Consultant 3	Bachelors	2	Both		\$130.99	\$134.27	\$137.62	\$141.06
518210C	Cloud Consultant 4	Bachelors	4	Both		\$151.08	\$154.86	\$158.73	\$162.70
518210C	Cloud Database Engineer	Bachelors	3	Both		\$133.90	\$137.25	\$140.69	\$144.20
518210C	Cloud Docker	Bachelors	3	Both		\$138.49	\$141.95	\$145.50	\$149.14
518210C	Cloud Engineer 3	Bachelors	2	Both		\$151.10	\$154.88	\$158.75	\$162.72
518210C	Cloud Engineer 4	Bachelors	3	Both		\$176.27	\$180.68	\$185.19	\$189.82
518210C	Cloud Engineer 5	Bachelors	5	Both		\$252.95	\$259.27	\$265.75	\$272.39
518210C	Cloud Project Manager	Bachelors	4	Both		\$240.38	\$246.39	\$252.54	\$258.86
518210C	Cloud Security Information Analyst	Bachelors	4	Both		\$167.12	\$171.29	\$175.58	\$179.97
518210C	Cloud SME	Bachelors	5	Both		\$223.18	\$228.76	\$234.48	\$240.34
518210C	Cloud Solutions Manager	Bachelors	4	Both		\$166.21	\$170.37	\$174.63	\$178.99
518210C	Cloud Systems Administrator 2	Associates	1	Both		\$116.75	\$119.67	\$122.66	\$125.72

518210C	Cloud Systems Administrator 3	Bachelors	4	Both		\$131.15	\$134.43	\$137.79	\$141.24
54151HACS	Cyber Security Architect 3	Masters	3	Both		\$151.99	\$155.79	\$159.69	\$163.68
54151HACS	Cyber Security Engineer 1	Bachelors	1	Both		\$120.79	\$123.81	\$126.90	\$130.08
54151HACS	Cyber Security Engineer 2	Bachelors	3	Both		\$138.90	\$142.37	\$145.92	\$149.57
54151HACS	Cyber Security Engineer 3	Bachelors	5	Both		\$150.99	\$154.76	\$158.63	\$162.60
54151HACS	Cyber Security Engineer 4	Bachelors	7	Both		\$153.01	\$156.84	\$160.76	\$164.78
54151HACS	Cyber Security Engineer 5	Masters	9	Both		\$195.02	\$199.90	\$204.90	\$210.02
54151HACS	Cyber SME 5	Bachelors	8	Both		\$152.53	\$156.34	\$160.25	\$164.26
54151S	Information Security Consultant 1	Bachelors	2	Both		\$140.94	\$144.46	\$148.07	\$151.77
54151S	Information Security Consultant 2	Bachelors	4	Both		\$150.99	\$154.76	\$158.63	\$162.60
54151S	Information Security Consultant 3	Bachelors	6	Both		\$166.09	\$170.25	\$174.50	\$178.86
54151S	Information Security Consultant 4	Masters	8	Both		\$220.43	\$225.94	\$231.60	\$237.39
54151S	IT Information Security Consultant 5	Masters	10	Both		\$249.62	\$255.86	\$262.26	\$268.82
518210C	Cloud Information Security Consultant 5	Masters	10	Both		\$249.62	\$255.86	\$262.26	\$268.82
54151HACS	HACS Information Security Consultant 5	Masters	10	Both		\$249.62	\$255.86	\$262.26	\$268.82
54151S	IT Information Security Manager	Bachelors	10	Both		\$186.24	\$190.89	\$195.67	\$200.56
518210C	Cloud Information Security Manager	Bachelors	10	Both		\$186.24	\$190.89	\$195.67	\$200.56
54151HACS	HACS Information Security Manager	Bachelors	10	Both		\$186.24	\$190.89	\$195.67	\$200.56
54151S	IT Network SME 4	Bachelors	8	Both		\$165.77	\$169.91	\$174.17	\$178.52
518210C	Cloud Network SME 4	Bachelors	8	Both		\$165.77	\$169.91	\$174.17	\$178.52

54151HACS	HACS Network SME 4	Bachelors	8	Both		\$165.77	\$169.91	\$174.17	\$178.52
54151S	IT Network SME 5	Bachelors	10	Both		\$213.57	\$218.91	\$224.38	\$229.99
518210C	Cloud Network SME 5	Bachelors	10	Both		\$213.57	\$218.91	\$224.38	\$229.99
54151HACS	HACS Network SME 5	Bachelors	10	Both		\$213.57	\$218.91	\$224.38	\$229.99
54151S	IT Platform SME 4	Bachelors	5	Both		\$147.46	\$151.14	\$154.92	\$158.79
518210C	Cloud Platform SME 4	Bachelors	5	Both		\$147.46	\$151.14	\$154.92	\$158.79
54151HACS	HACS Platform SME 4	Bachelors	5	Both		\$147.46	\$151.14	\$154.92	\$158.79
54151S	IT Platform SME 5	Bachelors	7	Both		\$203.40	\$208.48	\$213.69	\$219.03
518210C	Cloud Platform SME 5	Bachelors	7	Both		\$203.40	\$208.48	\$213.69	\$219.03
54151HACS	HACS Platform SME 5	Bachelors	7	Both		\$203.40	\$208.48	\$213.69	\$219.03
54151S	IT Security Systems Integration Engineer	Bachelors	5	Both		\$228.81	\$234.53	\$240.39	\$246.40
518210C	Cloud Security Systems Integration Engineer	Bachelors	5	Both		\$228.81	\$234.53	\$240.39	\$246.40
54151HACS	HACS Security Systems Integration Engineer	Bachelors	5	Both		\$228.81	\$234.53	\$240.39	\$246.40
54151S	IT Senior Firewall Engineer	Bachelors	6	Both		\$213.57	\$218.91	\$224.38	\$229.99
518210C	Cloud Senior Firewall Engineer	Bachelors	6	Both		\$213.57	\$218.91	\$224.38	\$229.99
54151HACS	HACS Senior Firewall Engineer	Bachelors	6	Both		\$213.57	\$218.91	\$224.38	\$229.99
54151S	IT Senior Subject Matter Expert 3	Bachelors	8	Both		\$174.55	\$178.91	\$183.39	\$187.97
518210C	Cloud Senior Subject Matter Expert 3	Bachelors	8	Both		\$174.55	\$178.91	\$183.39	\$187.97
54151HACS	HACS Senior Subject Matter Expert 3	Bachelors	8	Both		\$174.55	\$178.91	\$183.39	\$187.97
54151S	IT Senior Subject Matter Expert 4	Bachelors	10	Both		\$199.50	\$204.48	\$209.59	\$214.83
518210C	Cloud Senior Subject Matter Expert 4	Bachelors	10	Both		\$199.50	\$204.48	\$209.59	\$214.83

54151HACS	HACS Senior Subject Matter Expert 4	Bachelors	10	Both		\$199.50	\$204.48	\$209.59	\$214.83
54151S	IT Senior Tech PM 4	Bachelors	10	Both		\$149.62	\$153.36	\$157.20	\$161.13
518210C	Cloud Senior Tech PM 4	Bachelors	10	Both		\$149.62	\$153.36	\$157.20	\$161.13
54151HACS	HACS Senior Tech PM 4	Bachelors	10	Both		\$149.62	\$153.36	\$157.20	\$161.13
54151S	IT Staff Consultant	Bachelors	4	Both		\$151.07	\$154.85	\$158.72	\$162.69
518210C	Cloud Staff Consultant	Bachelors	4	Both		\$151.07	\$154.85	\$158.72	\$162.69
54151HACS	HACS Staff Consultant	Bachelors	4	Both		\$151.07	\$154.85	\$158.72	\$162.69
54151S	IT Subject Matter Expert 1	Bachelors	2	Both		\$87.31	\$89.49	\$91.73	\$94.03
518210C	Cloud Subject Matter Expert 1	Bachelors	2	Both		\$87.31	\$89.49	\$91.73	\$94.03
54151HACS	HACS Subject Matter Expert 1	Bachelors	2	Both		\$87.31	\$89.49	\$91.73	\$94.03
54151S	IT Subject Matter Expert 2	Bachelors	4	Both		\$102.25	\$104.81	\$107.43	\$110.12
518210C	Cloud Subject Matter Expert 2	Bachelors	4	Both		\$102.25	\$104.81	\$107.43	\$110.12
54151HACS	HACS Subject Matter Expert 2	Bachelors	4	Both		\$102.25	\$104.81	\$107.43	\$110.12
54151S	IT Subject Matter Expert 5	Masters	12	Both		\$194.23	\$199.08	\$204.06	\$209.16
518210C	HACS Subject Matter Expert 5	Masters	12	Both		\$194.23	\$199.08	\$204.06	\$209.16
54151HACS	Cloud Subject Matter Expert 5	Masters	12	Both		\$194.23	\$199.08	\$204.06	\$209.16
54151S	IT Systems Engineer 5	Masters	8	Both		\$172.89	\$177.21	\$181.64	\$186.19
518210C	Cloud Systems Engineer 5	Bachelors	8	Both		\$172.89	\$177.21	\$181.64	\$186.19
54151HACS	HACS Systems Engineer 5	Bachelors	8	Both		\$172.89	\$177.21	\$181.64	\$186.19
54151S	IT Systems Engineer 6	Bachelors	10	Both		\$194.25	\$199.10	\$204.08	\$209.18
518210C	Cloud Systems Engineer 6	Bachelors	10	Both		\$194.25	\$199.10	\$204.08	\$209.18
54151HACS	HACS Systems Engineer 6	Bachelors	10	Both		\$194.25	\$199.10	\$204.08	\$209.18



54151S	IT Technical Delivery Manager II	Bachelors	5	Both		\$137.78	\$141.23	\$144.76	\$148.37
518210C	Cloud Technical Delivery Manager II	Bachelors	5	Both		\$137.78	\$141.23	\$144.76	\$148.37
54151HACS	HACS Technical Delivery Manager II	Bachelors	5	Both		\$137.78	\$141.23	\$144.76	\$148.37

### SERVICE CONTRACT LABOR STANDARDS (SCLS) MATRIX

The Service Contract Labor Standards, formerly the Service Contract Act (SCA), apply to this contract and it includes SCLS applicable labor categories. Labor categories and fixed price services marked with a (\*\*) in the pricelist are based on the U.S. Department of Labor Wage Determination Number(s) identified in the SCLS matrix. The prices awarded are in line with the geographic scope of the contract (i.e., nationwide).

Labor Category	SCLS Equivalent Code Title	Wage Determination (WD) Number
Analyst 1	01020 Administrative Assistant	2015-4281
Analyst 2	01020 Administrative Assistant	2015-4281
Database Specialist 3	14170 System Support Specialist	2015-4281
Database Specialist 4	14170 System Support Specialist	2015-4281
Database Specialist 5	14170 System Support Specialist	2015-4281
Electronics Technician 1	23181 Electronics Technician Maintenance I	2015-4281
Electronics Technician 2	23182 Electronics Technician Maintenance II	2015-4281
Electronics Technician 3	23183 Electronics Technician Maintenance III	2015-4281
Field Service Technician 2	30082 Engineering Technician II	2015-4281
Management Analyst 1	01111 General Clerk I	2015-4281
Management Analyst 2	01112 General Clerk II	2015-4281
Program Administrator 1	01270 Production Control Clerk	2015-4281
Program Administrator 2	01270 Production Control Clerk	2015-4281
Property Management Specialist 1	01270 Production Control Clerk	2015-4281
Property Management Specialist 2	01270 Production Control Clerk	2015-4281
Supply Chain Assistant 1	01410 Supply Technician	2015-4281
Supply Chain Assistant 2	01410 Supply Technician	2015-4281
Supply Officer 1	01410 Supply Technician	2015-4281
Supply Officer 2	01410 Supply Technician	2015-4281
Systems Administrator 1	14041 Computer Operator I	2015-4281
Systems Administrator 2	14042 Computer Operator II	2015-4281
Tech Writer 1	30461 Technical Writer I	2015-4281
Tech Writer 2	30462 Technical Writer II	2015-4281
Tech Writer 3	30463 Technical Writer III	2015-4281
Tech Writer 4	30463 Technical Writer III	2015-4281





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Tech Writer 5	30463 Technical Writer III	2015-4281
Training Specialist 1	15095 Technical Instructor/Course Developer	2015-4281
Training Specialist 2	15095 Technical Instructor/Course Developer	2015-4281

## LABOR CATEGORY DESCRIPTIONS

SIN/SIN(s)	Labor Category Title	Labor Category Description	Minimum Required Education	HSE and/or Required Certs or Licenses	Minimum Years of Relevant Experience	Education Substitutions	Security Clearance Required
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 1 **</b>	An Analyst 1 performs non-complex tasks under the management of a supervisor. Performs a variety of professional-level research, analytical, logistical, mathematical, and administrative duties and studies of moderate complexity related to the business, technological, organizational, and operational activities and coordination of assigned functions, operations, programs, trainings, department, and/or division. Supports administrative operations and activities including special projects, research studies, budget analysis, logistics, resourcing analysis, requirements analysis, document control, and other specialized functions. Assists in identifying and resolving operational, logistical, and administration issues; observes, gathers, compiles, verifies, analyzes, and correlates pertinent information, facts, and data; identifies alternative solutions or sound conclusions; and makes and assists in the implementation of recommendations. Applies statistical methods of analysis and prediction; and prepares and presents comprehensive, technical, administrative, and financial reports, presentations, and other communications containing descriptive, analytical, and evaluative content including the preparation of recommendations based on findings and tests.	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 2 **</b>	An Analyst 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Performs a variety of professional-level research, analytical, logistical, mathematical, and administrative duties and studies of moderate complexity related to the business, technological, organizational, and operational activities and coordination of assigned functions, operations, programs, trainings, department, and/or division. Supports administrative operations and activities including special projects, research studies, budget analysis, logistics, resourcing analysis, requirements analysis, document control, and other specialized functions. Assists in identifying and resolving operational, logistical, and administration issues; observes, gathers, compiles, verifies, analyzes, and correlates pertinent information, facts, and data; identifies alternative solutions or sound conclusions; and makes and assists in the implementation of recommendations. Applies statistical methods of analysis and prediction; and prepares and presents comprehensive, technical, administrative, and financial reports, presentations, and other communications containing descriptive, analytical, and evaluative content including the preparation of recommendations based on findings and tests.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No

541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 3</b>	An Analyst 3 can independently work on given complex tasks. Performs a variety of professional-level research, analytical, logistical, mathematical, and administrative duties and studies of moderate complexity related to the business, technological, organizational, and operational activities and coordination of assigned functions, operations, programs, trainings, department, and/or division. Supports administrative operations and activities including special projects, research studies, budget analysis, logistics, resourcing analysis, requirements analysis, document control, and other specialized functions. Assists in identifying and resolving operational, logistical, and administration issues; observes, gathers, compiles, verifies, analyzes, and correlates pertinent information, facts, and data; identifies alternative solutions or sound conclusions; and makes and assists in the implementation of recommendations. Applies statistical methods of analysis and prediction; and prepares and presents comprehensive, technical, administrative, and financial reports, presentations, and other communications containing descriptive, analytical, and evaluative content including the preparation of recommendations based on findings and tests.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 4</b>	An Analyst 4 can lead a team of analysts on performing/completing complex tasks. Performs a variety of professional-level research, analytical, logistical, mathematical, and administrative duties and studies of moderate complexity related to the business, technological, organizational, and operational activities and coordination of assigned functions, operations, programs, trainings, department, and/or division. Supports administrative operations and activities including special projects, research studies, budget analysis, logistics, resourcing analysis, requirements analysis, document control, and other specialized functions. Assists in identifying and resolving operational, logistical, and administration issues; observes, gathers, compiles, verifies, analyzes, and correlates pertinent information, facts, and data; identifies alternative solutions or sound conclusions; and makes and assists in the implementation of recommendations. Applies statistical methods of analysis and prediction; and prepares and presents comprehensive, technical, administrative, and financial reports, presentations, and other communications containing descriptive, analytical, and evaluative content including the preparation of recommendations based on findings and tests.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Analyst 5</b>	An Analyst 5 is considered a SME in their field and can be called upon to help design complex tasks. Performs a variety of professional-level research, analytical, logistical, mathematical, and administrative duties and studies of moderate complexity related to the business, technological, organizational, and operational activities and coordination of assigned functions, operations, programs, trainings, department, and/or division. Supports administrative operations and activities including special projects, research studies, budget analysis, logistics, resourcing analysis, requirements analysis, document control, and other specialized functions.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No



		Assists in identifying and resolving operational, logistical, and administration issues; observes, gathers, compiles, verifies, analyzes, and correlates pertinent information, facts, and data; identifies alternative solutions or sound conclusions; and makes and assists in the implementation of recommendations. Applies statistical methods of analysis and prediction; and prepares and presents comprehensive, technical, administrative, and financial reports, presentations, and other communications containing descriptive, analytical, and evaluative content including the preparation of recommendations based on findings and tests.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 1</b>	A Budget Analyst 1 performs non-complex tasks under the management of a supervisor. Analyzes, advises, and provides technical assistance in preparing budgets for labor, materials, ODCs, resources, grants, contracts, projects, trainings/classes and research/lab efforts. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Provides financial assessments to leadership in areas such as budgets, cost/cost-performance tradeoffs, resource planning, best-value analysis, cost/price analysis, etc. Seeks new ways to improve efficiency and lower costs.	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 2</b>	A Budget Analyst 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Analyzes, advises, and provides technical assistance in preparing budgets for Labor, ODCs, resources, grants, contracts, projects, trainings/classes and research/lab efforts. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Provides financial assessments to leadership in areas such as budgets, cost/cost-performance tradeoffs, resource planning, best-value analysis, cost/price analysis, etc. Seeks new ways to improve efficiency and lower costs.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 3</b>	A Budget Analyst 3 can independently work on given complex task. Analyzes, advises, and provides technical assistance in preparing budgets for Labor, ODCs, resources, grants, contracts, projects, trainings/classes and research/lab efforts. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Provides financial assessments to leadership in areas such as budgets, cost/cost-performance tradeoffs, resource planning, best-value analysis, cost/price analysis, etc. Seeks new ways to improve efficiency and lower costs.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 4</b>	A Budget Analyst 4 can lead a team of analysts on performing/completing complex tasks. Analyzes, advises, and provides technical assistance in preparing budgets for Labor, ODCs, resources, grants, contracts, projects, trainings/classes and research/lab efforts. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Provides financial assessments to leadership in areas such as budgets, cost/cost-	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

		performance tradeoffs, resource planning, best-value analysis, cost/price analysis, etc. Seeks new ways to improve efficiency and lower costs.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Budget Analyst 5</b>	A Budget Analyst 5 is considered a SME in their field and can be called upon to help design complex tasks. Analyzes, advises, and provides technical assistance in preparing budgets for Labor, ODCs, resources, grants, contracts, projects, trainings/classes and research/lab efforts. Reviews proposed financial plans for completeness, accuracy, conformance with established procedures, regulations, and organizational objectives. Provides financial assessments to leadership in areas such as budgets, cost/cost-performance tradeoffs, resource planning, best-value analysis, cost/price analysis, etc. Seeks new ways to improve efficiency and lower costs.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 1</b>	Consulting Engineer 1 performs tasks under the management of a supervisor. Can provide consulting on a variety of engineering projects, such as, but not limited to General, Information, Project, Supply Chain, Civil, Mechanical, Environmental, Industrial, Electrical, Bio-Technological, Aerospace, and Chemical. Heads design, implementation and optimization for company projects. Identifies use cases pertaining to potential issues and finds solutions using company documentation. Develops simulations to test potential solutions to company issues. Is qualified to teach others in their area of expertise. Analyzes data to monitor company performance.	Bachelors	GED	1	MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 2</b>	Consulting Engineer 2 can work independently and can work on complex tasks with a team. Can provide consulting on a variety of engineering projects, such as, but not limited to General, Information, Project, Supply Chain, Civil, Mechanical, Environmental, Industrial, Electrical, Bio-Technological, Aerospace, and Chemical. Heads design, implementation and optimization for company projects. Identifies use cases pertaining to potential issues and finds solutions using company documentation. Develops simulations to test potential solutions to company issues. Is qualified to teach others in their area of expertise. Analyzes data to monitor company performance.	Bachelors	GED	3	MA/MS and 1, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 3</b>	Consulting Engineer 3 can independently work on complex tasks. Can provide consulting on a variety of engineering projects, such as, but not limited to General, Information, Project, Supply Chain, Civil, Mechanical, Environmental, Industrial, Electrical, Bio-Technological, Aerospace, and Chemical. Heads design, implementation and optimization for company projects. Identifies use cases pertaining to potential issues and finds solutions using company documentation. Develops simulations to test potential solutions to company issues. Is qualified to teach others in their area of expertise. Analyzes data to monitor company performance.	Bachelors	GED	5	MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715,	<b>Consulting Engineer 4</b>	Consulting Engineer 4 can lead a team performing/completing complex tasks. Can provide consulting on a variety of engineering projects, such as, but not limited to General, Information, Project, Supply Chain, Civil, Mechanical, Environmental, Industrial, Electrical, Bio-Technological,	Bachelors	GED	8	MA/MS and 6, PHD and 2	No

541330ENG, 541420, 541380		Aerospace, and Chemical. Heads design, implementation and optimization for company projects. Identifies use cases pertaining to potential issues and finds solutions using company documentation. Develops simulations to test potential solutions to company issues. Is qualified to teach others in their area of expertise. Analyzes data to monitor company performance.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Consulting Engineer 5</b>	Consulting Engineer 5 is considered a SME in their field and can be called upon to help design complex tasks. Can provide consulting on a variety of engineering projects, such as, but not limited to General, Information, Project, Supply Chain, Civil, Mechanical, Environmental, Industrial, Electrical, Bio-Technological, Aerospace, and Chemical. Heads design, implementation and optimization for company projects. Identifies use cases pertaining to potential issues and finds solutions using company documentation. Develops simulations to test potential solutions to company issues. Is qualified to teach others in their area of expertise. Analyzes data to monitor company performance.	Bachelors	GED	12	MA/MS and 10, PHD and 6	No
541611, 611430, 611512	<b>Curriculum Developer 3</b>	Coordinates with a variety of departments to analyze, design and develop training solutions across a wide variety of subjects and disciplines. Writes comprehensive manuals and instructional materials for instructor-led virtual and classroom training. Develops exams to support learning objectives. Administers exams and maintains student records.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 3 **</b>	A Database Specialist 3 can independently work on complex tasks. Develops databases for businesses and organizes large amounts of data in support of business operations, program management, and contract compliance. Works with Management and SMEs in order to provide concept development and capture data for systems such as but not limited to: purchasing, property, inventory, logistics, financial, training, and testing. Supports database performance by monitoring the performance; evaluates and resolves processing and programming problems; designs database management tools; improves database performance; and answers user questions. Designs, implements, and repairs database elements, and assumes responsibility for ongoing system tests and database backup functions.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 4 **</b>	A Database Specialist 4 can lead a team on performing/completing complex tasks. Develops databases for businesses and organizes large amounts of data in support of business operations, program management, and contract compliance. Works with Management and SMEs in order to provide concept development and capture data for systems such as but not limited to: purchasing, property, inventory, logistics, financial, training, and testing. Supports database performance by monitoring the performance; evaluates and resolves processing and programming problems; designs database management tools; improves database performance; and answers user questions. Designs, implements, and repairs database elements, and assumes responsibility for ongoing system tests and database backup functions.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No



541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Database Specialist 5 **</b>	A Database Specialist 5 is considered a SME in their field and can be called upon to help design complex tasks. Develops databases for businesses and organizes large amounts of data in support of business operations, program management, and contract compliance. Works with Management and SMEs in order to provide concept development and capture data for systems such as but not limited to: purchasing, property, inventory, logistics, financial, training, and testing. Supports database performance by monitoring the performance; evaluates and resolves processing and programming problems; designs database management tools; improves database performance; and answers user questions. Designs, implements, and repairs database elements, and assumes responsibility for ongoing system tests and database backup functions.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 1</b>	A Deputy Program Manager 1 performs non-complex tasks under the management of a supervisor. Provides operating advice and assistance on administrative and management issues. Facilitates a variety of complex projects (to include but not limited to, engineering projects, research projects, logistics projects, training programs, testing programs, etc.) within assigned department. Collaborates with project owners and appropriate personnel to manage project deliverables, quality and cost. Recommends process improvements that reduce workloads or improve quality. Evaluates project progress and performance and develops mitigation plans if necessary.	Bachelors	GED	1	HS and 5, AA/AS and 3, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 2</b>	A Deputy Program Manager 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Provides operating advice and assistance on administrative and management issues. Facilitates a variety of complex projects (to include but not limited to, engineering projects, research projects, logistics projects, training programs, testing programs, etc.) within assigned department. Collaborates with project owners and appropriate personnel to manage project deliverables, quality and cost. Recommends process improvements that reduce workloads or improve quality. Evaluates project progress and performance and develops mitigation plans if necessary.	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 3</b>	A Deputy Program Manager 3 can independently work on given complex tasks. Provides operating advice and assistance on administrative and management issues. Facilitates a variety of complex projects (to include but not limited to, engineering projects, research projects, logistics projects, training programs, testing programs, etc.) within assigned department. Collaborates with project owners and appropriate personnel to manage project deliverables, quality and cost. Recommends process improvements that reduce workloads or improve quality. Evaluates project progress and performance and develops mitigation plans if necessary.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715,	<b>Deputy Program Manager 4</b>	A Deputy Program Manager 4 can lead a team on performing/completing complex tasks. Provides operating advice and assistance on administrative and management issues. Facilitates a variety of complex projects (to	Bachelors	GED	8	HS and 12, AA/AS and 10,	No



541330ENG, 541420, 611430, 611512, 541380		include but not limited to, engineering projects, research projects, logistics projects, training programs, testing programs, etc.) within assigned department. Collaborates with project owners and appropriate personnel to manage project deliverables, quality and cost. Recommends process improvements that reduce workloads or improve quality. Evaluates project progress and performance and develops mitigation plans if necessary.					MA/MS and 6, PHD and 2	
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Deputy Program Manager 5</b>	A Deputy Program Manager 5 is highly qualified and can be called upon to help design complex tasks. Provides operating advice and assistance on administrative and management issues. Facilitates a variety of complex projects (to include but not limited to, engineering projects, research projects, logistics projects, training programs, testing programs, etc.) within assigned department. Collaborates with project owners and appropriate personnel to manage project deliverables, quality and cost. Recommends process improvements that reduce workloads or improve quality. Evaluates project progress and performance and develops mitigation plans if necessary.	Bachelors	GED	12		HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Design Engineer 3</b>	A Design Engineer 3 can independently work on complex tasks. Designs, develops, administers, delivers or modifies products, applying engineering principles. Determines feasibility of designs considering costs, time limitations, planning, and other technical and economic factors. Engages in services related to project delivery, due diligence in validating assets, strategic planning, deployment logistics, distribution and transportation, research and development in physical, engineering, and life sciences. Conducts engineering studies on design for products, associated and subsystems components, and structures. Analyzes engineering proposals, process requirements, and related technical data pertaining to design. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Design Engineers would work alongside the Logisticians and Systems Engineers in building the path by which items are to be distributed, tracked, maintained, used, and returned. They would take on Team Lead roles in order to oversee 'big picture' aspects of the program. Excludes paraprofessional positions.	Bachelors	GED	5		MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Design Engineer 4</b>	A Design Engineer 4 can lead a team of engineers on performing/completing complex tasks. Designs, develops, administers, delivers or modifies products, applying engineering principles. Determines feasibility of designs considering costs, time limitations, planning, and other technical and economic factors. Engages in services related to financial reporting, due diligence in validating assets, strategic planning, deployment logistics, distribution and transportation, Research and development in physical, engineering, and life sciences. Determines feasibility of designs considering costs, time limitations, planning, and other technical and economic factors. Conducts engineering studies on design for products, associated and subsystems components, and structures. Analyzes	Bachelors	GED	8		MA/MS and 6, PHD and 2	No

		engineering proposals, process requirements, and related technical data pertaining to design. Design Engineers would work alongside the Logisticians and Systems Engineers in building the path by which items are to be distributed, tracked, maintained, used, and returned. They would take on Team Lead roles in order to oversee 'big picture' aspects of the program. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Excludes paraprofessional positions.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 1</b>	An Electronics Engineer 1 performs tasks under the management of a supervisor. Researches, develops, designs, experiments, tests, and analyzes electronic components, products, supplies, and systems for commercial, industrial, medical, engineering, military, logistics and scientific applications, applying principles and techniques of electronic engineering. Develop, designs electronic circuits, components and integrated systems, utilizing ferroelectric, nonlinear, dielectric, phosphorescent, photo-conductive, and thermoelectric properties of materials. Designs test control apparatus and equipment, determines procedures for testing products, and oversees engineering personnel in fabrication of test control apparatus and equipment. Develop or modify training programs to meet specific customer needs. Electronics Engineers may be responsible for a variety of roles on a contract under this SIN. An electronics engineer will come into play whenever the items undergoing distribution are of an electrical nature (ie – radios, vehicles etc.) and have any maintenance or repair needs. Additionally, depending on whether or not the physical movement of the items is the responsibility of the contractor, they would be responsible for the upkeep of vehicles traveling by 'road air, water, rail, or pipeline'. Excludes paraprofessional positions.	Bachelors	GED	1	MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 2</b>	An Electronics Engineer 2 can work independently on tasks and can work on complex tasks within a team. Research, develops, designs, experiments, tests, and analyzes electronic components, products, supplies, and systems for commercial, industrial, medical, engineering, military, logistics and scientific applications, applying principles and techniques of electronic engineering. Develop, designs electronic circuits, components and integrated systems, utilizing ferroelectric, nonlinear, dielectric, phosphorescent, photo-conductive, and thermoelectric properties of materials. Designs test control apparatus and equipment, determines procedures for testing products, and oversees engineering personnel in fabrication of test control apparatus and equipment. Develop or modify training programs to meet specific customer needs. Electronics Engineers may be responsible for a variety of roles on a contract under this SIN. An electronics engineer will come into play whenever the items undergoing distribution are of an electrical nature (ie – radios, vehicles etc.) and have any maintenance or repair needs. Additionally, depending on whether or not the physical movement of the items is the responsibility of the	Bachelors	GED	3	MA/MS and 1, PHD and 0	No

		contractor, they would be responsible for the upkeep of vehicles traveling by 'road air, water, rail, or pipeline'. Excludes paraprofessional positions.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 3</b>	An Electronics Engineer 3 can independently work on given complex tasks. Researches, develops, designs, experiments, tests, and analyzes electronic components, products, supplies, and systems for commercial, industrial, medical, engineering, military, logistics and scientific applications, applying principles and techniques of electronic engineering. Develop, designs electronic circuits, components and integrated systems, utilizing ferroelectric, nonlinear, dielectric, phosphorescent, photo-conductive, and thermoelectric properties of materials. Designs test control apparatus and equipment, determines procedures for testing products, and oversees engineering personnel in fabrication of test control apparatus and equipment. Develop or modify training programs to meet specific customer needs. Electronics Engineers may be responsible for a variety of roles on a contract under this SIN. An electronics engineer will come into play whenever the items undergoing distribution are of an electrical nature (ie – radios, vehicles etc.) and have any maintenance or repair needs. Additionally, depending on whether or not the physical movement of the items is the responsibility of the contractor, they would be responsible for the upkeep of vehicles traveling by 'road air, water, rail, or pipeline'. Excludes paraprofessional positions.	Bachelors	GED	5	MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Engineer 4</b>	An Electronics Engineer 4 can lead a team of engineers on performing/completing complex tasks. Researches, develops, designs, experiments, tests, and analyzes electronic components, products, supplies, and systems for commercial, industrial, medical, engineering, military, logistics and scientific applications, applying principles and techniques of electronic engineering. Develop, designs electronic circuits, components and integrated systems, utilizing ferroelectric, nonlinear, dielectric, phosphorescent, photo-conductive, and thermoelectric properties of materials. Designs test control apparatus and equipment, determines procedures for testing products, and oversees engineering personnel in fabrication of test control apparatus and equipment. Develop or modify training programs to meet specific customer needs. Electronics Engineers may be responsible for a variety of roles on a contract under this SIN. An electronics engineer will come into play whenever the items undergoing distribution are of an electrical nature (ie – radios, vehicles etc.) and have any maintenance or repair needs. Additionally, depending on whether or not the physical movement of the items is the responsibility of the contractor, they would be responsible for the upkeep of vehicles traveling by 'road air, water, rail, or pipeline'. Excludes paraprofessional positions.	Bachelors	GED	8	MA/MS and 6, PHD and 2	No
541614, 541614SVC, 541715,	<b>Electronics Engineer 5</b>	An Electronics Engineer 5 is considered a SME in their field and can be called upon to help design complex tasks. Researches, develops, designs, experiments, tests, and analyzes electronic components, products, supplies, and systems for commercial, industrial, medical, engineering,	Bachelors	GED	12	MA/MS and 10, PHD and 6	No

541330ENG, 541420, 541380		military, logistics and scientific applications, applying principles and techniques of electronic engineering. Develop, designs electronic circuits, components and integrated systems, utilizing ferroelectric, nonlinear, dielectric, phosphorescent, photo-conductive, and thermoelectric properties of materials. Designs test control apparatus and equipment, determines procedures for testing products, and oversees engineering personnel in fabrication of test control apparatus and equipment. Develop or modify training programs to meet specific customer needs. Electronics Engineers may be responsible for a variety of roles on a contract under this SIN. An electronics engineer will come into play whenever the items undergoing distribution are of an electrical nature (ie – radios, vehicles etc.) and have any maintenance or repair needs. Additionally, depending on whether or not the physical movement of the items is the responsibility of the contractor, they would be responsible for the upkeep of vehicles traveling by 'road air, water, rail, or pipeline'. Excludes paraprofessional positions.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 1</b> **	An Electronics Technician 1 performs non-complex tasks under the management of a supervisor. Fixes technical problems by applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing, and physics. Installs, configure, lays out, builds, tests, troubleshoots, repairs, and modifies developmental, communication and production electronic components, parts, equipment, systems, related products and services used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services. Work is more limited in scope and more practically oriented than that of scientists and engineers.	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 2</b> **	An Electronics Technician 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Fixes technical problems by applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing, and physics. Installs, configure, lays out, builds, tests, troubleshoots, repairs, and modifies developmental, communication and production electronic components, parts, equipment, systems, related products and services used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services. Work is more limited in scope and more practically oriented than that of scientists and engineers.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 3</b> **	An Electronics Technician 3 can independently work on complex tasks. Fixes technical problems by applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing, and physics. Installs, configure, lays out, builds, tests, troubleshoots, repairs, and modifies developmental, communication and production electronic components, parts, equipment, systems, related products and services used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services. Work is more	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No

		limited in scope and more practically oriented than that of scientists and engineers.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Electronics Technician 4</b>	An Electronics Technician 4 can lead a team on performing/completing complex tasks. Fixes technical problems by applying principles and theories of electronics, electrical circuitry, engineering mathematics, electronic and electrical testing, and physics. Installs, configure, lays out, builds, tests, troubleshoots, repairs, and modifies developmental, communication and production electronic components, parts, equipment, systems, related products and services used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services. Work is more limited in scope and more practically oriented than that of scientists and engineers.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 1</b>	An Engineer, General 1 determines clients' professional services and technical needs and requirements. Identifies, analyzes, and resolves customer problems and technical issues; schedules and deploys solutions to problems; and delivers training for the implemented technology. Plans, develops, tests, and documents technical solutions and implementation to common and challenging problems. Consults with partners and end users and perform business process analysis and needs assessments. These Engineers are generalists who have knowledge in numerous areas, to include Logistical Engineering.	Bachelors	GED	1	MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 2</b>	An Engineer, General 2 can work independently on tasks and can work on complex tasks with a team. Determines clients' professional services and technical needs and requirements. Identifies, analyzes, and resolves customer problems and technical issues; schedules and deploys solutions to problems; and delivers training for the implemented technology. Plans, develops, tests, and documents technical solutions and implementation to common and challenging problems. Consults with partners and end users and perform business process analysis and needs assessments. These Engineers are generalists who have knowledge in numerous areas, to include Logistical Engineering.	Bachelors	GED	3	MA/MS and 1, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 3</b>	An Engineer, General 3 can independently work on given complex tasks. Determines clients' professional services and technical needs and requirements. Identifies, analyzes, and resolves customer problems and technical issues; schedules and deploys solutions to problems; and delivers training for the implemented technology. Plans, develops, tests, and documents technical solutions and implementation to common and challenging problems. Consults with partners and end users, and performs business process analysis and needs assessments. These Engineers are generalists who have knowledge in numerous areas, to include Logistical Engineering.	Bachelors	GED	5	MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715,	<b>Engineer, General 4</b>	An Engineer, General 4, can lead a team of engineers on performing/completing complex tasks. Determines clients' professional services and technical needs and requirements. Identifies, analyzes, and	Bachelors	GED	8	MA/MS and 6, PHD and 2	No

541330ENG, 541420, 541380		resolves customer problems and technical issues; schedules and deploys solutions to problems; and delivers training for the implemented technology. Plans, develops, tests, and documents technical solutions and implementation to common and challenging problems. Consults with partners and end users and performs business process analysis and needs assessments. These Engineers are generalists who have knowledge in numerous areas, to include Logistical Engineering.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Engineer, General 5</b>	An Engineer, General 5 is considered a SME in their field and can be called upon to help design complex tasks. Determines clients' professional services and technical needs and requirements. Identifies, analyzes, and resolves customer problems and technical issues; schedules and deploys solutions to problems; and delivers training for the implemented technology. Plans, develops, tests, and documents technical solutions and implementation to common and challenging problems. Consults with partners and end users and performs business process analysis and needs assessments. These Engineers are generalists who have knowledge in numerous areas, to include Logistical Engineering.	Bachelors	GED	12	MA/MS and 10, PHD and 6	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 2 **</b>	A Field Service Technician 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Installs and repairs electrical or electronic equipment, and performs on-site post-installation repair, calibration, and maintenance as scheduled or required, applying knowledge of electronics, electrical circuits, mechanics, pneumatics, hydraulics, and programming related products and services used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services. Checks work orders and related manuals, blueprints, and schematic diagrams to determine tasks to be performed and tools, equipment, and parts needed for installation of repair assignment.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	Yes
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 3</b>	A Field Service Technician 3 can independently work on given complex tasks. Installs and repairs electrical or electronic equipment, and performs on-site post-installation repair, calibration, and maintenance as scheduled or required, applying knowledge of electronics, electrical circuits, mechanics, pneumatics, hydraulics, and programming related products and services used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services. Checks work orders and related manuals, blueprints, and schematic diagrams to determine tasks to be performed and tools, equipment, and parts needed for installation of repair assignment.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Field Service Technician 4</b>	A Field Service Technician 4 can lead a team of techs on performing/completing complex tasks. Installs and repairs electrical or electronic equipment, and performs on-site post-installation repair, calibration, and maintenance as scheduled or required, applying knowledge of electronics, electrical circuits, mechanics, pneumatics, hydraulics, and programming related products and services used in	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No



		Administrative, Financial, Logistics, Research, Development, Training and Professional Services. Checks work orders and related manuals, blueprints, and schematic diagrams to determine tasks to be performed and tools, equipment, and parts needed for installation of repair assignment.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 1</b>	A Logistician 1 performs non-complex tasks under the management of a supervisor. Assesses, analyzes and facilitates the company's logistical functions. Inspects logistical areas for process improvement considering such factors as lighting, location, research labs, maintenance and size and cost savings. Ascertains supply requirements from authorization documents. Arranges the flow of goods used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services for the company.	Bachelors	GED	1	HS and 5, AA/AS and 3, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 2</b>	A Logistician 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Assesses, analyzes and facilitates the company's logistical functions. Inspects logistical areas for process improvement considering such factors as lighting, location, research labs, maintenance and size and cost savings. Ascertains supply requirements from authorization documents. Arranges the flow of goods used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services for the company.	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 3</b>	A Logistician 3 can independently work on given complex tasks. Assesses, analyzes and facilitates the company's logistical functions. Inspects logistical areas for process improvement considering such factors as lighting, location, research labs, maintenance and size and cost savings. Ascertains supply requirements from authorization documents. Arranges the flow of goods used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services for the company.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Logistician 4</b>	A Logistician 4 can lead a team performing/completing complex tasks. Assesses, analyzes and facilitates the company's logistical functions. Inspects logistical areas for process improvement considering such factors as lighting, location, research labs, maintenance and size and cost savings. Ascertains supply requirements from authorization documents. Arranges the flow of goods used in Administrative, Financial, Logistics, Research, Development, Training and Professional Services for the company.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 1 **</b>	A Management Analyst 1 performs non-complex tasks under the management of a supervisor. Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as strategic and organizational planning, organizational change, business process improvement, supply chain management, contingency planning, communications, information flow, identifying/utilizing regional or global resources, integrated production methods, inventory control, or cost analysis. Collects and organizes	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No



		information on problems or procedures including present operating procedures. Also advises regarding analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. Analyzes data gathered, develops information, considers available solutions or alternate methods of proceeding.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 2 **</b>	A Management Analyst 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as strategic and organizational planning, organizational change, business process improvement, supply chain management, contingency planning, communications, information flow, identifying/utilizing regional or global resources, integrated production methods, inventory control, or cost analysis. Collects and organizes information on problems or procedures including present operating procedures. Also advises regarding analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. Analyzes data gathered, develops information, considers available solutions or alternate methods of proceeding.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 3</b>	A Management Analyst 3 can independently work on given complex tasks. Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as strategic and organizational planning, organizational change, business process improvement, supply chain management, contingency planning, communications, information flow, identifying/utilizing regional or global resources, integrated production methods, inventory control, or cost analysis. Collects and organizes information on problems or procedures including present operating procedures. Also advises regarding analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. Analyzes data gathered, develops information, considers available solutions or alternate methods of proceeding.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No

541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 4</b>	A Management Analyst 4 can lead a team of analysts on performing/completing complex tasks. Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as strategic and organizational planning, organizational change, business process improvement, supply chain management, contingency planning, communications, information flow, identifying/utilizing regional or global resources, integrated production methods, inventory control, or cost analysis. Collects and organizes information on problems or procedures including present operating procedures. Also advises regarding analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. Analyzes data gathered, develops information, considers available solutions or alternate methods of proceeding.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Management Analyst 5</b>	A Management Analyst 5 is considered a SME in their field and can be called upon to help design complex tasks. Analyzes business or operating procedures to devise most efficient methods of accomplishing work. Plans study of work problems and procedures, such as strategic and organizational planning, organizational change, business process improvement, supply chain management, contingency planning, communications, information flow, identifying/utilizing regional or global resources, integrated production methods, inventory control, or cost analysis. Collects and organizes information on problems or procedures including present operating procedures. Also advises regarding analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. Analyzes data gathered, develops information, considers available solutions or alternate methods of proceeding.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Manufacturin g Engineer 4</b>	A Manufacturing Engineer 4 can lead a team of manufacturing engineers on performing/completing complex tasks. Plans and coordinates manufacturing processes including cost studies, contingency planning, supply chain management, requirements analysis, training, and testing services. Develops, evaluates, and enhances manufacturing methods, utilizing knowledge of product design, materials and parts, fabrication processes, tooling and production equipment capabilities, assembly methods, and quality control standards. Advises and assists with strategic and organizational planning, business process improvement, strategic financial planning, validating resources supporting business management systems, analysis of mission, program goals and objectives, program	Bachelors	GED	8	MA/MS and 6, PHD and 2	No

		evaluations, analysis of program effectiveness, regulatory analysis, benchmarking, program metrics training, risk reduction strategies, and recommendations to mitigate identified risk conditions. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Provides training for company personnel. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Manufacturing engineers are crucial part of Supply Chain functions. They plan and coordinate processes including cost studies, contingency planning, supply chain management, requirements analysis, training, testing services and quality control standards. Excludes paraprofessional positions.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Manufacturing Engineer 5</b>	A Manufacturing Engineer 5 is considered a SME in their field and can be called upon to help design complex tasks. Plans and coordinates manufacturing processes including cost studies, contingency planning, supply chain management, requirements analysis, training, and testing services. Develops, evaluates, and enhances manufacturing methods, utilizing knowledge of product design, materials and parts, fabrication processes, tooling and production equipment capabilities, assembly methods, and quality control standards. Advises and assists with strategic and organizational planning, business process improvement, strategic financial planning, validating resources supporting business management systems, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, regulatory analysis, benchmarking, program metrics training, risk reduction strategies, and recommendations to mitigate identified risk conditions. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Provides training for company personnel. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles. Manufacturing engineers are crucial part of Supply Chain functions. They plan and coordinate processes including cost studies, contingency planning, supply chain management, requirements analysis, training, testing services and quality control standards. Excludes paraprofessional positions.	Bachelors	GED	12	MA/MS and 10, PHD and 6	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 2</b>	An Operations Research Analyst 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Advises and assists with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Assesses management and operational problems using engineering and scientific methods like mathematical modeling, statistics, and algorithms to help with decision-making in complex problems which are concerned with coordination and execution of the operations within an organization. Works on improvement efforts to update or optimize the performance of the organization or for	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No

		contingency planning. Gives research support for specific projects and programs. Examines problems in terms of information and conceptualizes and ascertains problems including within the supply chain, communications and logistics systems and the deployment of these systems. Also advises regarding program goals and objectives, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 3</b>	An Operations Research Analyst 3 can independently work on given complex tasks. Advises and assists with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Assesses management and operational problems using engineering and scientific methods like mathematical modeling, statistics, and algorithms to help with decision-making in complex problems which are concerned with coordination and execution of the operations within an organization. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Gives research support for specific projects and programs. Examines problems in terms of information and conceptualizes and ascertains problems including within the supply chain, communications and logistics systems and the deployment of these systems. Also advises regarding program goals and objectives, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 4</b>	An Operations Research Analyst 4 can lead a team of analysts on performing/completing complex tasks. Advises and assists with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Assesses management and operational problems using engineering and scientific methods like mathematical modeling, statistics, and algorithms to help with decision-making in complex problems which are concerned with coordination and execution of the operations within an organization. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Gives research support for specific projects and programs. Examines problems in terms of information and conceptualizes and ascertains problems including within the supply chain, communications and logistics systems and the deployment of these systems. Also advises regarding program goals and	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

		objectives, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Operations Research Analyst 5</b>	An Operations Research Analyst 5 is considered a SME in their field and can be called upon to help design complex tasks. Advises and assists with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Assesses management and operational problems using engineering and scientific methods like mathematical modeling, statistics, and algorithms to help with decision-making in complex problems which are concerned with coordination and execution of the operations within an organization. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Gives research support for specific projects and programs. Examines problems in terms of information and conceptualizes and ascertains problems including within the supply chain, communications and logistics systems and the deployment of these systems. Also advises regarding program goals and objectives, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel. Positions covered by this definition are characterized by the inclusion of work that requires an understanding of both theories and principles.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 1 **</b>	A Program Administrator 1 performs non-complex tasks under the management of a supervisor. Provides overall project administration support to the Project Manager, top management, and supporting team members with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Organizes the necessary team members and specializes in facilitating, reporting, and analyzing projects, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, and feasibility and special studies. Assists with analysis, cost/cost performance trade-off analysis, feasibility analysis for business processes. Oversees and controls all project variables, and assures the projects are finished on time and on budget. Advises regarding risk reduction strategies and recommendations to mitigate identified risk conditions including within the supply chain. Coordinates administrative and other project activities from simple tasks to larger plans, working with Project Managers and Project Coordinators. Manages schedules, arranges assignments, monitors the progress of projects, acknowledges team	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No

		suggestions, addresses potential issues, and measures and reports on project performance. Provides training of company personnel including logistics training and auditing of business systems.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 2 **</b>	A Program Administrator 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Provides overall project administration support to the Project Manager, top management, and supporting team members with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Organizes the necessary team members and specializes in facilitating, reporting, and analyzing projects, program goals and objectives, requirements analysis, organizational performance assessment, and feasibility and special studies. Assists with analysis, cost/cost performance trade-off analysis, feasibility analysis for business processes. Oversees and controls all project variables, and assures the projects are finished on time and on budget. Advises regarding risk reduction strategies and recommendations to mitigate identified risk conditions including within the supply chain. Coordinates administrative and other project activities from simple tasks to larger plans, working with Project Managers and Project Coordinators. Manages schedules, arranges assignments, monitors the progress of projects, acknowledges team suggestions, addresses potential issues, and measures and reports on project performance. Provides training of company personnel including logistics training and auditing of business systems.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 3</b>	A Program Administrator 3 can independently work on given complex tasks. Provides overall project administration support to the Project Manager, top management, and supporting team members with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Organizes the necessary team members and specializes in facilitating, reporting, and analyzing projects, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, and feasibility and special studies. Assists with analysis, cost/cost performance trade-off analysis, feasibility analysis for business processes. Oversees and controls all project variables, and assures the projects are finished on time and on budget. Advises regarding risk reduction strategies and recommendations to mitigate identified risk conditions including within the supply chain. Coordinates administrative and other project activities from simple tasks to larger plans, working with Project Managers and Project Coordinators. Manages schedules, arranges assignments, monitors the progress of projects, acknowledges team suggestions, addresses potential issues, and measures and reports on project performance. Provides training of company personnel including logistics training and auditing of business systems.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No



541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Administrator 4</b>	A Program Administrator 4 can lead a team of parts listers on performing/completing complex tasks. Provides overall project administration support to the Project Manager, top management, and supporting team members with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Leads the necessary team members and specializes in facilitating, reporting, and analyzing projects, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, and feasibility and special studies. Assists with analysis, cost/cost performance trade-off analysis, feasibility analysis for business processes. Oversees and controls all project variables, and assures the projects are finished on time and on budget. Advises regarding risk reduction strategies and recommendations to mitigate identified risk conditions including within the supply chain. Coordinates administrative and other project activities from simple tasks to larger plans, working with Project Managers and Project Coordinators. Manages schedules, arranges assignments, monitors the progress of projects, acknowledges team suggestions, addresses potential issues, and measures and reports on project performance. Provides training of company personnel including logistics training and auditing of business systems.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 3</b>	A Program Analyst 3 can independently work on given complex tasks. Compiles information for preparation of grants, contracts and agreements. Assesses the development of program or project activities including program goals and objectives and conducts economic and regulatory analysis. Responds to program or project related complaints and requests for information. Classifies program, project or system enhancements. Installs new and revised programs and systems. Supports planning (strategic, financial, supply chain, contingency, logistics), cost studies, requirements analysis, design, testing, quality control, and training.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 4</b>	A Program Analyst 4 can lead a team of analysts on performing/completing complex tasks. Compiles information for preparation of grants, contracts and agreements. Assesses the development of programs or project activities. Responds to program or project related complaints and requests for information. Classifies program, project or system enhancements. Installs new and revised programs and systems. Supports planning (strategic, financial, supply chain, contingency, logistics), cost studies, requirements analysis, design, testing, quality control, and training.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Analyst 5</b>	A Program Analyst 5 is considered a SME in their field and can be called upon to help design complex tasks. Compiles information for preparation of grants, contracts and agreements. Assesses the development of program or project activities including program goals and objectives and conducts economic and regulatory analysis. Responds to program or project related	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No



541420, 611430, 611512, 541380		complaints and requests for information. Classifies program, project or system enhancements. Installs new and revised programs and systems. Supports planning (strategic, financial, supply chain, contingency, logistics), cost studies, requirements analysis, design, testing, quality control, and training.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 3</b>	A Program Manager 3 manages various professional services projects through every stage of development, from idea to design to completion. Coordinates work of and supports Project Developers, Designers, Requirement Analysts, Testers, Trainers, and outside vendor teams; develops schedules and assigns action items needing to be completed. Develops new products and features to create new revenue sources and increase company profits. Advises and assists with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Defines and supports strategic financial planning, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, supply chain, and contingency planning, and initiates and implements new programs that will create applications, products, and other projects to benefit the company. Also advises regarding analysis of mission, program goals and objectives, analysis of program effectiveness, requirements analysis, organizational performance assessment, cost/cost performance trade-off analysis, training and risk reduction strategies, and recommendations to mitigate identified risk conditions. Oversees training of personnel and oversees testing.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 4</b>	A Program Manager 4 can lead a team of Project Leads on performing/completing complex tasks. Manages various professional services projects through every stage of development, from idea to design to completion. Coordinates work of and supports Project Developers, Designers, Requirement Analysts, Testers, Trainers, and outside vendor teams; develops schedules and assigns action items needing to be completed. Develops new products and features to create new revenue sources and increase company profits. Advises and assists with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Defines and supports strategic financial planning, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, supply chain, and contingency planning, and initiates and implements new programs that will create applications, products, and other projects to benefit the company. Also advises regarding analysis of mission, program goals and objectives, analysis of program effectiveness, requirements analysis, organizational performance assessment, cost/cost performance trade-off analysis, training and risk reduction strategies, and recommendations to mitigate	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No



		identified risk conditions. Oversees training of personnel and oversees testing.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Program Manager 5</b>	A Program Manager 5 is considered a SME in their field and can be called upon to help design complex tasks. Manages various professional services projects through every stage of development, from idea to design to completion. Coordinates work of and supports Project Developers, Designers, Requirement Analysts, Testers, Trainers, and outside vendor teams; develops schedules and assigns action items needing to be completed. Develops new products and features to create new revenue sources and increase company profits. Advises and assists with strategic and organizational planning, business process improvement, financial reporting and analysis, and validating resources supporting business management systems. Defines and supports strategic financial planning, special cost studies, actuarial services, economic and regulatory analysis, benchmarking and program metrics, supply chain, and contingency planning, and initiates and implements new programs that will create applications, products, and other projects to benefit the company. Also advises regarding analysis of mission, program goals and objectives, analysis of program effectiveness, requirements analysis, organizational performance assessment, cost/cost performance trade-off analysis, training and risk reduction strategies, and recommendations to mitigate identified risk conditions. Oversees training of personnel and oversees testing.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 3</b>	A Project Manager 3 manages, plans, and coordinates activities of projects to ensure that goals or objectives of projects are accomplished within prescribed time frame and funding parameters. Reviews project proposal, mission, goals and objectives to determine time frame, cost/cost performance trade-off analysis, logistics, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel. Also advises regarding analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. NOTE: ERI's findings based on experience.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715,	<b>Project Manager 4</b>	A Project Manager 4 can lead a team of project managers on performing/completing complex tasks. Manages, plans, and coordinates activities of projects to ensure that goals or objectives of projects are	Bachelors	GED	8	HS and 12, AA/AS and 10,	No

541330ENG, 541420, 611430, 611512, 541380		accomplished within prescribed time frame and funding parameters. Reviews project proposal, mission, goals and objectives to determine time frame, cost/cost performance trade-off analysis, logistics, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel. Also supports development of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. NOTE: ERI's findings based on experience.				MA/MS and 6, PHD and 2	
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Project Manager 5</b>	A Project Manager 5 is considered a SME in their field and can be called upon to help design complex tasks. Manages, plans, and coordinates activities of projects to ensure that goals or objectives of projects are accomplished within prescribed time frame and funding parameters. Reviews project proposal, mission, goals and objectives to determine time frame, cost/cost performance trade-off analysis, logistics, procedures for accomplishing projects, staffing requirements, and allotment of available resources to various phases of projects. Establishes work plan and multi-disciplinary staffing for each phase of project and arranges for recruitment or assignment of project personnel. Also provides analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, requirements analysis, organizational performance assessment, special studies and analysis, training and risk reduction strategies and recommendations to mitigate identified risk conditions. Provides training of company personnel and conducts testing. NOTE: ERI's findings based on experience.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541611, 541614, 541614SVC	<b>Property Management Spec 1 **</b>	A Property Management Spec 1 performs non-complex tasks under the management of a supervisor. Performs quality assurance reviews of data across multiple systems. Gives support to other property management professionals. Audits and keeps property inventory, condition reporting, and programming/budgeting systems. Assists with organizational planning, financial reporting and analysis. Works on improvement efforts to update or optimize the performance of the organization. Supports economic and regulatory analysis, supply chain and contingency planning, and storage design. is able to provide on-the-job training to property personnel. Property personnel are brought into any contract that has GFP or CAP, and are involved in validating assets, cost analysis, and project management to include supply chain management and the management of the movement of inventory across the company and on contracts.	Associates	GED	1	HS and 3, BA/BS and 0, MA/MS and 0, PHD and 0	No

541611, 541614, 541614SVC	<b>Property Management Spec 2 **</b>	A Property Management Spec 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Performs quality assurance reviews of data across multiple systems. Gives support to other property management professionals. Audits and keeps property inventory, condition reporting, and programming/budgeting systems. Assists with organizational planning, financial reporting and analysis. Works on improvement efforts to update or optimize the performance of the organization. Supports economic and regulatory analysis, supply chain and contingency planning, and storage design. is able to provide on-the-job training to property personnel. Property personnel are brought into any contract that has GFP or CAP, and are involved in validating assets, cost analysis, and project management to include supply chain management and the management of the movement of inventory across the company and on contracts.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC	<b>Property Management Spec 3</b>	A Property Management Spec 3 can independently work on complex tasks. Performs quality assurance reviews of data across multiple systems. Gives support to other property management professionals. Audits and keeps property inventory, condition reporting, and programming/budgeting systems. Assists with organizational planning, financial reporting and analysis. Works on improvement efforts to update or optimize the performance of the organization. Supports economic and regulatory analysis, supply chain and contingency planning, and storage design. is able to provide on-the-job training to property personnel. Property personnel are brought into any contract that has GFP or CAP, and are involved in validating assets, cost analysis, and project management to include supply chain management and the management of the movement of inventory across the company and on contracts.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Solution Architect 3</b>	A Solution Architect 3 can independently work on given complex tasks. Provides world-class service and satisfaction through diverse means, building trusted advisor relationships with customers, helping them understand the value of services, and showing them how to leverage company professional services. Manages multiple, simultaneous, and successful customer engagements, applying technical and program management expertise to complex and challenging problems. Determines effective growth strategies and metrics with key accounts to meet client business, technical, and/or product needs; and collaborates with Sales, Marketing, Community, and Product Teams to develop and deliver the best solutions with efficient use of resources to address customer requirements. Influences customers at an executive level to allocate the appropriate resources to achieve their goals. Supports customer acquisition, planning, cost studies, supply chain, contingency, and logistics.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715,	<b>Solution Architect 4</b>	A Solution Architect 4 can lead a team of solution architects on performing/completing complex tasks. Provides world-class service and satisfaction through diverse means, building trusted advisor relationships	Bachelors	GED	8	HS and 12, AA/AS and 10,	No

541330ENG, 541420, 611430, 611512, 541380		with customers, helping them understand the value of services, and showing them how to leverage company professional services. Manages multiple, simultaneous, and successful customer engagements, applying technical and program management expertise to complex and challenging technical problems. Determines effective growth strategies and metrics with key accounts to meet client business, technical, and/or product needs; and collaborates with Sales, Marketing, Community, and Product Teams to develop and deliver the best solutions with efficient use of resources to address customer requirements. Influences customers at an executive level to allocate the appropriate resources to achieve their goals. Supports customer acquisition, planning, cost studies, supply chain, contingency, and logistics.				MA/MS and 6, PHD and 2	
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Subject Matter Expert 2</b>	A Subject Matter Expert 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Provides the knowledge and expertise in a specific subject, business area, or technical area for a project or program. Defines procedures or standards, using the knowledge of what the right or best way to execute a task would be; and recommends procedural improvements. Develops performance objectives and determines acceptable performance levels. Comprehends the language, terms, and jargon in area of expertise; and understands required knowledge needed to determine effective decision-making being able to describe where inconsistencies, irregularities, or flaws may occur. Advises and assists with strategic and organizational planning, business process improvement, strategic financial planning, financial policy formulation and development, financial reporting and analysis, validating resources supporting business management systems, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, organizational performance assessment, special studies and analysis, regulatory analysis, benchmarking, program metrics training, risk reduction strategies, and recommendations to mitigate identified risk conditions. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Provides training for company personnel.	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Subject Matter Expert 3</b>	A Subject Matter Expert 3 can independently work on given complex tasks. Provides the knowledge and expertise in a specific subject, business area, or technical area for a project or program. Defines procedures or standards, using the knowledge of what the right or best way to execute a task would be; and recommends procedural improvements. Develops performance objectives and determines acceptable performance levels. Comprehends the language, terms, and jargon in area of expertise; and understands required knowledge needed to determine effective decision-making being able to describe where inconsistencies, irregularities, or flaws may occur. Advises and assists with strategic and organizational planning, business process improvement, strategic financial planning, financial policy formulation and development, financial reporting and	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No

		analysis, validating resources supporting business management systems, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, organizational performance assessment, special studies and analysis, regulatory analysis, benchmarking, program metrics training, risk reduction strategies, and recommendations to mitigate identified risk conditions. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Provides training for company personnel.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Subject Matter Expert 4</b>	A Subject Matter Expert 4 can lead a team of Subject Matter Experts on performing/completing complex tasks. Provides the knowledge and expertise in a specific subject, business area, or technical area for a project or program. Defines procedures or standards, using the knowledge of what the right or best way to execute a task would be; and recommends procedural improvements. Develops performance objectives and determines acceptable performance levels. Comprehends the language, terms, and jargon in area of expertise; and understands required knowledge needed to determine effective decision-making being able to describe where inconsistencies, irregularities, or flaws may occur. Advises and assists with strategic and organizational planning, business process improvement, strategic financial planning, financial policy formulation and development, financial reporting and analysis, validating resources supporting business management systems, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, organizational performance assessment, special studies and analysis, regulatory analysis, benchmarking, program metrics training, risk reduction strategies, and recommendations to mitigate identified risk conditions. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Provides training for company personnel.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Subject Matter Expert 5</b>	A Subject Matter Expert 5 possesses an exceptionally deep understanding and mastery of the subject matter in their field and can be called upon to help design complex tasks. Provides the knowledge and expertise in a specific subject, business area, or technical area for a project or program. Defines procedures or standards, using the knowledge of what the right or best way to execute a task would be; and recommends procedural improvements. Develops performance objectives and determines acceptable performance levels. Comprehends the language, terms, and jargon in area of expertise; and understands required knowledge needed to determine effective decision-making being able to describe where inconsistencies, irregularities, or flaws may occur. Advises and assists with strategic and organizational planning, business process improvement, strategic financial planning, financial policy formulation and development, financial reporting and analysis, validating resources supporting business management systems, analysis of mission, program goals and objectives,	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No



		program evaluations, analysis of program effectiveness, organizational performance assessment, special studies and analysis, regulatory analysis, benchmarking, program metrics training, risk reduction strategies, and recommendations to mitigate identified risk conditions. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Provides training for company personnel.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Subject Matter Expert 6</b>	A Subject Matter Expert 6 provides the knowledge and expertise in a specific subject, business area, or technical area for a project or program. Defines procedures or standards, using the knowledge of what the right or best way to execute a task would be; and recommends procedural improvements. Develops performance objectives and determines acceptable performance levels. Comprehends the language, terms, and jargon in area of expertise; and understands required knowledge needed to determine effective decision-making being able to describe where inconsistencies, irregularities, or flaws may occur. Advises and assists with strategic and organizational planning, business process improvement, strategic financial planning, financial policy formulation and development, financial reporting and analysis, validating resources supporting business management systems, analysis of mission, program goals and objectives, program evaluations, analysis of program effectiveness, organizational performance assessment, special studies and analysis, regulatory analysis, benchmarking, program metrics training, risk reduction strategies, and recommendations to mitigate identified risk conditions. Works on improvement efforts to update or optimize the performance of the organization or for contingency planning. Provides training for company personnel.	Bachelors	GED	14	HS and 18, AA/AS and 16, MA/MS and 12, PHD and 8	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 1 **</b>	Supply Chain Assistant 1 performs non-complex tasks under the management of a supervisor. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Assistants check inventory and physically distribute products to clients. Performs physical quality assurance of physical stock, monitors stock in warehouse for defects and unit headcount, and administers inventory/property planning, movement and storage. Manages client invoices, buy out orders, and claim documentation. Processes returns and ensures stock distribution is handled and fulfilled according to shipping timelines. Provides operating advice and assistance on administrative and management issues. Monitors changes, developments and disruptions in supply chain cycle, and assists the development of action plans to address potential hindrances, shortages and delays.	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No



541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 2 **</b>	Supply Chain Assistant 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Assistants check inventory and physically distribute products to clients. Performs physical quality assurance of physical stock, monitors stock in warehouse for defects and unit headcount, and administers inventory/property planning, movement and storage. Manages client invoices, buy out orders, and claim documentation. Processes returns and ensures stock distribution is handled and fulfilled according to shipping timelines. Provides operating advice and assistance on administrative and management issues. Monitors changes, developments and disruptions in supply chain cycle, and assists the development of action plans to address potential hindrances, shortages and delays.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 3</b>	Supply Chain Assistant 3 can independently work on given complex tasks. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Assistants check inventory and physically distribute products to clients. Performs physical quality assurance of physical stock, monitors stock in warehouse for defects and unit headcount, and administers inventory/property planning, movement and storage. Manages client invoices, buy out orders, and claim documentation. Processes returns and ensures stock distribution is handled and fulfilled according to shipping timelines. Provides operating advice and assistance on administrative and management issues. Monitors changes, developments and disruptions in supply chain cycle, and assists the development of action plans to address potential hindrances, shortages and delays.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Chain Assistant 4</b>	Supply Chain Assistant 4 can lead a team of analysts on performing/completing complex tasks. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Assistants check inventory and physically distribute products to clients. Performs physical quality assurance of physical stock, monitors stock in warehouse for defects and unit headcount, and administers inventory/property planning, movement and storage. Manages client invoices, buy out orders, and claim documentation. Processes returns and ensures stock distribution is handled and fulfilled according to shipping timelines. Provides operating advice and assistance on administrative and management issues. Monitors changes, developments and disruptions in supply chain cycle, and assists the development of action plans to address potential hindrances, shortages and delays.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No



541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 1 **</b>	Supply Officer 1 performs tasks under the management of the Program Manager. Supervises supply chain functions, including production planning, forecasting, material procurement, inventory control, warehousing, rate setting, outsourcing, vendor selection, identifying/utilizing regional or global resources, and distribution. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Provides operating advice and assistance on administrative and management issues. Manages all phases of planning, acquisition, and management of logistics systems. Confirms the availability of materials in the supply chain and maintains inventory levels. Analyzes inventory reports and plans requirements for acceptable inventory levels.	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 2 **</b>	Supply Officer 2 can work independently on given tasks. Supervises supply chain functions, including production planning, forecasting, material procurement, inventory control, warehousing, rate setting, outsourcing, vendor selection, identifying/utilizing regional or global resources, and distribution. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Provides operating advice and assistance on administrative and management issues. Manages all phases of planning, acquisition, and management of logistics systems. Confirms the availability of materials in the supply chain and maintains inventory levels. Analyzes inventory reports and plans requirements for acceptable inventory levels.	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 3</b>	Supply Officer 3 can independently work on given complex tasks. Supervises supply chain functions, including production planning, forecasting, material procurement, inventory control, warehousing, rate setting, outsourcing, vendor selection, identifying/utilizing regional or global resources, and distribution. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Provides operating advice and assistance on administrative and management issues. Manages all phases of planning, acquisition, and management of logistics systems. Confirms the availability of materials in the supply chain and maintains inventory levels. Analyzes inventory reports and plans requirements for acceptable inventory levels.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 4</b>	Supply Officer 4 can lead a team of Supply Chain Assistants, Property, Purchasing, and Warehouse personnel on performing/completing complex tasks. Supervises supply chain functions, including production planning, forecasting, material procurement, inventory control, warehousing, rate setting, outsourcing, vendor selection, identifying/utilizing regional or global	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

		resources, and distribution. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Provides operating advice and assistance on administrative and management issues. Manages all phases of planning, acquisition, and management of logistics systems. Confirms the availability of materials in the supply chain and maintains inventory levels. Analyzes inventory reports and plans requirements for acceptable inventory levels.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Supply Officer 5</b>	Supply Officer 5 is considered a SME in their field and can be called upon to help design complex tasks. Supervises supply chain functions, including production planning, forecasting, material procurement, inventory control, warehousing, rate setting, outsourcing, vendor selection, identifying/utilizing regional or global resources, and distribution. Administers and executes daily supply chain functions for any contract (such as lab services, training materials/supplies, engineering projects, facilities management, etc.) that requires management of purchasing or property/inventory. Provides operating advice and assistance on administrative and management issues. Manages all phases of planning, acquisition, and management of logistics systems. Confirms the availability of materials in the supply chain and maintains inventory levels. Analyzes inventory reports and plans requirements for acceptable inventory levels.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 1 **</b>	Systems Administrator 1 performs non-complex tasks under the management of a supervisor. Administers, develops, runs tests on, implements, provides operating advice and assistance on administrative and management issues, and maintains operating systems. Establishes and implements standards for operations for compatibility, according to specifications and parameters and executes testing and test administration. Troubleshoots and resolves operating systems and problems. Schedules, performs, and monitors system backups and, when necessary, performs data recoveries. Performs duties on any contract that uses systems to track, analyze, and deliver data to the end customer, including but not limited to: program management contracts, engineering contracts, research projects, facilities management, training coordination and education management, and logistics contracts). Systems Admins would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually and require System Admins to monitor and upkeep the system and the data inside of it.	Bachelors	GED	1	HS and 5, AA/AS and 3, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 2 **</b>	Systems Administrator 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Administers, develops, runs tests on, implements, provides operating advice and assistance on administrative and management issues, and maintains operating systems. Establishes and implements standards for operations	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No

		for compatibility, according to specifications and parameters and executes testing and test administration. Troubleshoots and resolves operating systems and problems. Schedules, performs, and monitors system backups and, when necessary, performs data recoveries. Performs duties on any contract that uses systems to track, analyze, and deliver data to the end customer, including but not limited to: program management contracts, engineering contracts, research projects, facilities management, training coordination and education management, and logistics contracts). Systems Admins would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually and require System Admins to monitor and upkeep the system and the data inside of it.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 3</b>	Systems Administrator 3 can independently work on given complex tasks. Administers, develops, runs tests on, implements, provides operating advice and assistance on administrative and management issues, and maintains operating systems. Establishes and implements standards for operations for compatibility, according to specifications and parameters and executes testing and test administration. Troubleshoots and resolves operating systems and problems. Schedules, performs, and monitors system backups and, when necessary, performs data recoveries. Performs duties on any contract that uses systems to track, analyze, and deliver data to the end customer, including but not limited to: program management contracts, engineering contracts, research projects, facilities management, training coordination and education management, and logistics contracts). Systems Admins would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually and require System Admins to monitor and upkeep the system and the data inside of it.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Administrator 4</b>	Systems Administrator 4 can lead a team of admins on performing/completing complex tasks. Administers, develops, runs tests on, implements, provides operating advice and assistance on administrative and management issues, and maintains operating systems. Establishes and implements standards for operations for compatibility, according to specifications and parameters and executes testing and test administration. Troubleshoots and resolves operating systems and problems. Schedules, performs, and monitors system backups and, when necessary, performs data recoveries. Performs duties on any contract that uses systems to track, analyze, and deliver data to the end customer, including but not limited to: program management contracts, engineering contracts, research projects, facilities management, training coordination and education management, and logistics contracts). Systems Admins would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually and require System Admins to monitor and upkeep the system and the data inside of it.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No



541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 1</b>	A Systems Engineer 1 performs engineering activities of an organization's information systems. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware. Consults with Program management and Clients in regard to the use and implementation of a variety of system solutions (for engineering, logistics, training, testing, etc.). Conducts research on various systems, establishes requirements analysis, preparation of feasibility studies, etc., to meet customer needs. Is able to provide training to end users on how to best utilize the systems implemented. Systems Engineers would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually, and require Systems Engineers to design them to Customer expectation, and provide continuous process improvement for the duration of the contract.	Bachelors	GED	1	MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 2</b>	A Systems Engineer 2 can work independently on given tasks. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware. Consults with Program management and Clients in regard to the use and implementation of a variety of system solutions (for engineering, logistics, training, testing, etc.). Conducts research on various systems, establishes requirements analysis, preparation of feasibility studies, etc., to meet customer needs. Is able to provide training to end users on how to best utilize the systems implemented. Systems Engineers would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually, and require Systems Engineers to design them to Customer expectation, and provide continuous process improvement for the duration of the contract.	Bachelors	GED	3	MA/MS and 1, PHD and 0	No
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 3</b>	A Systems Engineer 3 can independently work on given complex tasks. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware. Consults with Program management and Clients in regard to the use and implementation of a variety of system solutions (for engineering, logistics, training, testing, etc.). Conducts research on various systems, establishes requirements analysis, preparation of feasibility studies, etc., to meet customer needs. Is able to provide training to end users on how to best utilize the systems implemented. Systems Engineers would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually, and require Systems Engineers to design them to Customer expectation, and provide continuous process improvement for the duration of the contract.	Bachelors	GED	5	MA/MS and 3, PHD and 0	No
541614, 541614SVC,	<b>Systems Engineer 4</b>	A Systems Engineer 4 can lead a team of engineers on performing/completing complex tasks. Plans, designs, develops, evaluates,	Bachelors	GED	8	MA/MS and 6, PHD and 2	No

541715, 541330ENG, 541420, 541380		tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware. Consults with Program management and Clients in regard to the use and implementation of a variety of system solutions (for engineering, logistics, training, testing, etc.). Conducts research on various systems, establishes requirements analysis, preparation of feasibility studies, etc., to meet customer needs. Is able to provide training to end users on how to best utilize the systems implemented. Systems Engineers would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually, and require Systems Engineers to design them to Customer expectation, and provide continuous process improvement for the duration of the contract.					
541614, 541614SVC, 541715, 541330ENG, 541420, 541380	<b>Systems Engineer 5</b>	A Systems Engineer 5 is considered a SME in their field and can be called upon to help design complex tasks. Plans, designs, develops, evaluates, tests, and integrates an organization's systems infrastructure, including the implementation and design of hardware. Consults with Program management and Clients in regard to the use and implementation of a variety of system solutions (for engineering, logistics, training, testing, etc.). Conducts research on various systems, establishes requirements analysis, preparation of feasibility studies, etc., to meet customer needs. Is able to provide training to end users on how to best utilize the systems implemented. Systems Engineers would be responsible for 'designing, implementing, or operating systems ... for the movement of supplies. These types of responsibilities are not done manually, and require Systems Engineers to design them to Customer expectation, and provide continuous process improvement for the duration of the contract.	Bachelors	GED	12	MA/MS and 10, PHD and 6	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 1</b> **	A Tech Writer 1 writes and updates material for reports, draft teaching materials such as slide decks, manuals, briefs, proposals, instruction books, catalogs, and related technical (i.e. - engineering, testing, etc.) and administrative (i.e. - program management, operations, logistics) publications concerned with work methods and procedures, and installation, operation, and maintenance. Coordinates with a variety of departments to analyze, design and develop training solutions across a wide variety of subjects and disciplines. Writes comprehensive manuals and instructional materials for instructor-led virtual and classroom training. Acquires assignments from supervisor. Writes and updates an array of short-duration courses and seminars for management and professional development. Provides support for writing and/or creating and developing new courses or subject matter.	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG,	<b>Tech Writer 2</b> **	A Tech Writer 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Writes and updates material for reports, draft teaching materials such as slide decks, manuals, briefs, proposals, instruction books, catalogs, and related technical (i.e. - engineering, testing, etc.) and administrative (i.e. - program management,	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No



541420, 611430, 611512, 541380		operations, logistics) publications concerned with work methods and procedures, and installation, operation, and maintenance. Coordinates with a variety of departments to analyze, design and develop training solutions across a wide variety of subjects and disciplines. Writes comprehensive manuals and instructional materials for instructor-led virtual and classroom training. Acquires assignments from supervisor. Writes and updates an array of short-duration courses and seminars for management and professional development. Provides support for writing and/or creating and developing new courses or subject matter.					
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 3</b> **	A Tech Writer 3 can independently work on tasks. Writes and updates material for reports, draft teaching materials such as slide decks, manuals, briefs, proposals, instruction books, catalogs, and related technical (i.e. - engineering, testing, etc.) and administrative (i.e. - program management, operations, logistics) publications concerned with work methods and procedures, and installation, operation, and maintenance. Coordinates with a variety of departments to analyze, design and develop training solutions across a wide variety of subjects and disciplines. Writes comprehensive manuals and instructional materials for instructor-led virtual and classroom training. Acquires assignments from supervisor. Writes and updates an array of short-duration courses and seminars for management and professional development. Provides support for writing and/or creating and developing new courses or subject matter.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 4</b> **	A Tech Writer 4 can lead a team of writers on performing/completing tasks. Writes and updates material for reports, draft teaching materials such as slide decks, manuals, briefs, proposals, instruction books, catalogs, and related technical (i.e. - engineering, testing, etc.) and administrative (i.e. - program management, operations, logistics) publications concerned with work methods and procedures, and installation, operation, and maintenance. Coordinates with a variety of departments to analyze, design and develop training solutions across a wide variety of subjects and disciplines. Writes comprehensive manuals and instructional materials for instructor-led virtual and classroom training. Acquires assignments from supervisor. Writes and updates an array of short-duration courses and seminars for management and professional development. Provides support for writing and/or creating and developing new courses or subject matter.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
541611, 541614, 541614SVC, 541715, 541330ENG, 541420, 611430, 611512, 541380	<b>Tech Writer 5</b> **	A Tech Writer 5 is considered a SME in their field and can be called upon to help design tasks. Writes and updates material for reports, draft teaching materials such as slide decks, manuals, briefs, proposals, instruction books, catalogs, and related technical (i.e. - engineering, testing, etc.) and administrative (i.e. - program management, operations, logistics) publications concerned with work methods and procedures, and installation, operation, and maintenance. Coordinates with a variety of departments to analyze, design and develop training solutions across a wide variety of subjects and disciplines. Writes comprehensive manuals	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No



		and instructional materials for instructor-led virtual and classroom training. Acquires assignments from supervisor. Writes and updates an array of short-duration courses and seminars for management and professional development. Provides support for writing and/or creating and developing new courses or subject matter.					
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 3</b>	A Technical Training Instructor 3 can independently work on tasks. Develops and trains employees or customers through instructor led or web-based seminars of industrial or commercial establishment in program management, financial management, logistics, supply chain engineering, installation, programming, safety, modeling, maintenance, and repair of machinery and equipment, testing and laboratory safety rules and regulations, etc. Confers with management and staff or technical training coordinator to determine training objectives and provides assistance on administrative issues. Writes training program and safety evaluations, including outline, text, handouts, and tests, and designs laboratory exercises, applying knowledge of electronics, mechanics, hydraulics, pneumatics, and programming, and following machine, equipment, and tooling manuals. Maintaining compliance with our Supply Chain often requires training for 1. The use of logistical systems used in Deployment Logistics contracts 2. the contractual and B2B and B2G processes, systems and regulations, ITAR, EAR, and other requisite information. Maintaining an educated workforce is vital to achieving compliance and proper execution.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 4</b>	A Technical Training Instructor 4 can lead a team of trainers on performing/completing complex tasks. Develops and trains employees or customers through instructor led or web-based seminars of industrial or commercial establishment in program management, financial management, logistics, supply chain, engineering, installation, programming, safety, modeling, maintenance, and repair of machinery and equipment, testing and laboratory safety rules and regulations, etc. Confers with management and staff or technical training coordinator to determine training objectives and provides assistance on administrative issues. Writes training program and safety evaluations, including outline, text, handouts, and tests, and designs laboratory exercises, applying knowledge of electronics, mechanics, hydraulics, pneumatics, and programming, and following machine, equipment, and tooling manuals. Maintaining compliance with our Supply Chain often requires training for 1. The use of logistical systems used in Deployment Logistics contracts 2. the contractual and B2B and B2G processes, systems and regulations, ITAR, EAR, and other requisite information. Maintaining an educated workforce is vital to achieving compliance and proper execution.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

541611, 541614, 541614SVC, 611430, 611512, 541380	<b>Technical Training Instructor 5</b>	A Technical Training Instructor 5 is considered a SME in their field and can be called upon to help design tasks. Develops and trains employees or customers through instructor led or web-based seminars of industrial or commercial establishment in program management, financial management, logistics, supply chain, engineering, installation, programming, safety, modeling, maintenance, and repair of machinery and equipment, testing and laboratory safety rules and regulations, etc. Confers with management and staff or technical training coordinator to determine training objectives and provides assistance on administrative issues. Writes training program and safety evaluations, including outline, text, handouts, and tests, and designs laboratory exercises, applying knowledge of electronics, mechanics, hydraulics, pneumatics, and programming, and following machine, equipment, and tooling manuals. Maintaining compliance with our Supply Chain often requires training for 1. The use of logistical systems used in Deployment Logistics contracts 2. the contractual and B2B and B2G processes, systems and regulations, ITAR, EAR, and other requisite information. Maintaining an educated workforce is vital to achieving compliance and proper execution.	Bachelors	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 6	No
541715, 541330ENG, 541420	<b>Telecommuni cations Specialist 1</b>	A Telecommunications Specialist 1 performs non-complex tasks under the management of a supervisor. Contributes to the design and implementation of telecommunications systems, including voice and data systems. Ensure systems meet organizational requirements and industry standards. Configure and maintain telecommunications equipment, including routers, switches, PBX systems, and other devices. Implement changes and updates to optimize performance. Diagnose and resolve telecommunications issues, including disruptions, connectivity problems, and equipment malfunctions. Provide timely and effective solutions to minimize downtime. Implement and maintain security measures for telecommunications systems. Monitor for potential security threats and take preventive actions to protect the integrity of the maintained systems. Create and update comprehensive documentation for telecommunications systems, configurations, and procedures. Ensure accuracy and accessibility of documentation for troubleshooting and training purposes. Collaborates on projects and initiatives to enhance the overall efficiency of telecommunications systems. Provides support to end-users for telecommunications-related issues. Offer training and guidance to ensure users can effectively utilize communication tools and systems.	High School	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No
541715, 541330ENG, 541420	<b>Telecommuni cations Specialist 2</b>	A Telecommunications Specialist 2 can work independently on given tasks and can work on complex tasks with the oversight of a supervisor. Contributes to the design and implementation of telecommunications systems, including voice and data systems. Ensure systems meet organizational requirements and industry standards. Configure and maintain telecommunications equipment, including routers, switches, PBX systems, and other devices. Implement changes and updates to optimize performance. Diagnose and resolve telecommunications issues, including	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No

		disruptions, connectivity problems, and equipment malfunctions. Provide timely and effective solutions to minimize downtime. Implement and maintain security measures for telecommunications systems. Monitor for potential security threats and take preventive actions to protect the integrity of the maintained systems. Create and update comprehensive documentation for telecommunications systems, configurations, and procedures. Ensure accuracy and accessibility of documentation for troubleshooting and training purposes. Collaborates on projects and initiatives to enhance the overall efficiency of telecommunications systems. Provides support to end-users for telecommunications-related issues. Offer training and guidance to ensure users can effectively utilize communication tools and systems.					
541715, 541330ENG, 541420	<b>Telecommunications Specialist 3</b>	A Telecommunications Specialist 3 can independently work on given complex tasks. Contributes to the design and implementation of telecommunications systems, including voice and data systems. Ensure systems meet organizational requirements and industry standards. Configure and maintain telecommunications equipment, including routers, switches, PBX systems, and other devices. Implement changes and updates to optimize performance. Diagnose and resolve telecommunications issues, including disruptions, connectivity problems, and equipment malfunctions. Provide timely and effective solutions to minimize downtime. Implement and maintain security measures for telecommunications systems. Monitor for potential security threats and take preventive actions to protect the integrity of the maintained systems. Create and update comprehensive documentation for telecommunications systems, configurations, and procedures. Ensure accuracy and accessibility of documentation for troubleshooting and training purposes. Collaborates on projects and initiatives to enhance the overall efficiency of telecommunications systems. Provides support to end-users for telecommunications-related issues. Offer training and guidance to ensure users can effectively utilize communication tools and systems.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541715, 541330ENG, 541420	<b>Telecommunications Specialist 4</b>	A Telecommunications Specialist 4 can lead a team of specialists on performing/completing complex tasks. Contributes to the design and implementation of telecommunications systems, including voice and data systems. Ensure systems meet organizational requirements and industry standards. Configure and maintain telecommunications equipment, including routers, switches, PBX systems, and other devices. Implement changes and updates to optimize performance. Diagnose and resolve telecommunications issues, including disruptions, connectivity problems, and equipment malfunctions. Provide timely and effective solutions to minimize downtime. Implement and maintain security measures for telecommunications systems. Monitor for potential security threats and take preventive actions to protect the integrity of the maintained systems. Create and update comprehensive documentation for telecommunications systems, configurations, and procedures. Ensure accuracy and	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

		accessibility of documentation for troubleshooting and training purposes. Collaborates on projects and initiatives to enhance the overall efficiency of telecommunications systems. Provides support to end-users for telecommunications-related issues. Offer training and guidance to ensure users can effectively utilize communication tools and systems.					
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 1 **</b>	A Training Specialist 1 performs non-complex tasks under the management of a supervisor. Arranges activities of instructors engaged in training employees or customers of industrial or commercial establishments. Talks with managers, instructors, or customer representatives to determine training needs and courses may be customized or modified to meet the special needs of customers. Assists in training employees or customers through instructor led or web-based seminars of industrial or commercial establishment in program management, financial management, logistics, supply chain, engineering, installation, programming, safety, modeling, maintenance, repair of machinery and equipment, testing and laboratory safety rules and regulations, etc. Assesses training and safety packages, including outline, text, and handouts written by instructors. Designates instructors to conduct training. Designates instructors to in-service or out-service training classes to learn new skills as needed. Makes schedule for classes, based on availability of classrooms, equipment, and instructors and assists with any administrative issues. Depending on the level of training required in the primary contract, Training specialists may be required to assist the instructors with the management, qualifications, and training needs of the personnel on contract. The proper use, care, and maintenance of 'Machines, Materials, Instruments, Processes and Systems' necessitates personnel who know how to use, care, and maintain them. Since the Government often uses items that are not available to the commercial public, there is a high likelihood that engineering personnel will need to undergo training over the course of the contract.	Associates	GED	1	AA/AS and 0, BA/BS and 0, MA/MS and 0, PHD and 0	No
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 2 **</b>	A Training Specialist 2 can work independently and can work on complex tasks with the oversight of a supervisor. Arranges activities of instructors engaged in training employees or customers of industrial or commercial establishments. Talks with managers, instructors, or customer representatives to determine training needs and courses may be customized or modified to meet the special needs of customers. Assists in training employees or customers through instructor led or web-based seminars of industrial or commercial establishment in program management, financial management, logistics, supply chain, engineering, installation, programming, safety, modeling, maintenance, repair of machinery and equipment, testing and laboratory safety rules and regulations, etc. Assesses training and safety packages, including outline, text, and handouts written by instructors. Designates instructors to conduct training. Designates instructors to in-service or out-service training classes to learn new skills as needed. Makes schedule for classes, based on	Associates	GED	3	HS and 5, BA/BS and 1, MA/MS and 0, PHD and 0	No

		availability of classrooms, equipment, and instructors and assists with any administrative issues. Depending on the level of training required in the primary contract, Training specialists may be required to assist the instructors with the management, qualifications, and training needs of the personnel on contract. The proper use, care, and maintenance of 'Machines, Materials, Instruments, Processes and Systems' necessitates personnel who know how to use, care, and maintain them. Since the Government often uses items that are not available to the commercial public, there is a high likelihood that engineering personnel will need to undergo training over the course of the contract.					
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 3</b>	A Training Specialist 3 can independently work on given complex tasks. Arranges activities of instructors engaged in training employees or customers of industrial or commercial establishments. Talks with managers, instructors, or customer representatives to determine training needs and courses may be customized or modified to meet the special needs of customers. Assists in training employees or customers through instructor led or web-based seminars of industrial or commercial establishment in program management, financial management, logistics, supply chain, engineering, installation, programming, safety, modeling, maintenance, and repair of machinery and equipment, testing and laboratory safety rules and regulations, etc. Assesses training and safety packages, including outline, text, and handouts written by instructors. Designates instructors to conduct training. Designates instructors to in-service or out-service training classes to learn new skills as needed. Makes schedule for classes, based on availability of classrooms, equipment, and instructors and assists with any administrative issues. Depending on the level of training required in the primary contract, Training specialists may be required to assist the instructors with the management, qualifications, and training needs of the personnel on contract. The proper use, care, and maintenance of 'Machines, Materials, Instruments, Processes and Systems' necessitates personnel who know how to use, care, and maintain them. Since the Government often uses items that are not available to the commercial public, there is a high likelihood that engineering personnel will need to undergo training over the course of the contract.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541330ENG, 611430, 611512	<b>Training Specialist 4</b>	A Training Specialist 4 can lead a team performing/completing complex tasks. Arranges activities of instructors engaged in training employees or customers of industrial or commercial establishments. Talks with managers, instructors, or customer representatives to determine training needs and courses may be customized or modified to meet the special needs of customers. Assists in training employees or customers through instructor led or web-based seminars of industrial or commercial establishment in program management, financial management, logistics, supply chain, engineering, installation, programming, safety, modeling, maintenance, repair of machinery and equipment, testing and laboratory safety rules and regulations, etc. Assesses training and safety packages,	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

		including outline, text, and handouts written by instructors. Designates instructors to conduct training. Designates instructors to in-service or out-service training classes to learn new skills as needed. Makes schedule for classes, based on availability of classrooms, equipment, and instructors and assists with any administrative issues. Depending on the level of training required in the primary contract, Training specialists may be required to assist the instructors with the management, qualifications, and training needs of the personnel on contract. The proper use, care, and maintenance of 'Machines, Materials, Instruments, Processes and Systems' necessitates personnel who know how to use, care, and maintain them. Since the Government often uses items that are not available to the commercial public, there is a high likelihood that engineering personnel will need to undergo training over the course of the contract.					
541614, 541614SVC, 541330ENG	<b>Warehouse Specialist 3</b>	A Warehouse Specialist 3 can independently work on given tasks. Receives, analyzes, stores, logs, dispatches, and contributes to the logistics planning and management of warehouse stock and oversees and administers distribution operations. Develops and coordinates warehouse operating procedures for shipping and receiving of materials to permit rapid deployment and management of supplies and equipment for any program that requires purchasing and property/inventory management. Checks and documents incoming stock and reconciles inventory in the warehouse management system. Distributes customer orders to warehouse personnel for picking, packing, and shipping. Handles communication between freight companies and warehouse customers and adjusts customer orders for unavailable products. Provides assistance on administrative and management issues. Engineering contracts that handle a plethora of 'Machines, Materials, Instruments,' etc, have a need to keep and maintain those items either as GFP or CAP. Maintaining these items includes the storage and tracking of these items, which is where a Warehouse Specialist would assist in the execution of this type of work.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
541614, 541614SVC, 541330ENG	<b>Warehouse Specialist 4</b>	A Warehouse Specialist 4 can lead a team of specialists on performing/completing complex tasks. Receives, analyzes, stores, logs, dispatches, and contributes to the logistics planning and management of warehouse stock and oversees and administers distribution operations. Develops and coordinates warehouse operating procedures for shipping and receiving of materials to permit rapid deployment and management of supplies and equipment for any program that requires purchasing and property/inventory management. Checks and documents incoming stock and reconciles inventory in the warehouse management system. Distributes customer orders to warehouse personnel for picking, packing, and shipping. Handles communication between freight companies and warehouse customers and adjusts customer orders for unavailable products. Provides assistance on administrative and management issues. Engineering contracts that handle a plethora of 'Machines, Materials, Instruments,' etc, have a need to keep and maintain those items either as	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No



		GFP or CAP. Maintaining these items includes the storage and tracking of these items, which is where a Warehouse Specialist would assist in the execution of this type of work.					
54151HEAL	Health IT Solutions Consultant 1	Experience in participating in the delivery of technology solutions. Experience can be from any role in the life-cycle for delivering technology solutions, whether functional or technical. Participate in the life cycle of delivering and supporting innovative Health IT solutions, including implementation of new solutions or Operations and Maintenance functions for existing solutions. These life cycles would include Waterfall, Agile, Kanban, and other delivery and operational methodologies. Health IT Solutions Consultants assist clients in the areas of Connected Health, Health Information Exchanges, Health Analytics, Health Informatics and Other Health IT services. The following types of technology solutions may be included: software; hardware; networking and infrastructure; data integration; and cloud. The Health IT Solutions Consultant 1 will generally perform in a junior to mid-level role. The roles and responsibilities of the development and operational life cycle of the technology solutions supported may include the following: project management; business analyst; requirements elicitation and documentation; system architecture and design; user interface design; software development; network and telecommunications engineering; Commercial Off the Shelf (COTS) Implementation; DevOps engineering; continuous integration and continuous delivery/deployment; security and information assurance; systems administration; database administration; testing and quality assurance; configuration management; training development and delivery; technical writing; and help desk.	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No
54151HEAL	Health IT Solutions Consultant 2	Experience in participating in the delivery of technology solutions. Experience can be from any role in the life-cycle for delivering technology solutions, whether functional or technical. Participate in the life cycle of delivering and supporting innovative Health IT solutions, including implementation of new solutions or Operations and Maintenance functions for existing solutions. These life cycles would include Waterfall, Agile, Kanban, and other delivery and operational methodologies. Health IT Solutions Consultants assist	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No



		clients in the areas of Connected Health, Health Information Exchanges, Health Analytics, Health Informatics and Other Health IT services The following types of technology solutions may be included: software; hardware; networking and infrastructure; data integration; and cloud. The Health IT Solutions Consultant 2 will generally perform in a mid-level mentoring role. Mid-level role requires exercising independent judgement and technical discretion in various areas including system architecture, system design, integration, and other technical aspects of a Health IT implementation. The roles and responsibilities of the development and operational life cycle of the technology solutions supported may include the following: program or project management; business analyst; requirements elicitation and documentation; system architecture and design; user interface design; software development; network and telecommunications engineering; Commercial Off the Shelf (COTS) Implementation; DevOps engineering; continuous integration and continuous delivery/deployment; security and information assurance; systems administration; database administration; testing and quality assurance; configuration management; training development and delivery; technical writing; and help desk.					
54151HEAL	Health IT Solutions Consultant 3	Experience in participating in the delivery of technology solutions. Experience can be from any role in the life-cycle for delivering technology solutions, whether functional or technical. Participate in the life cycle of delivering and supporting innovative Health IT solutions, including implementation of new solutions or Operations and Maintenance functions for existing solutions. These life cycles would include Waterfall, Agile, Kanban, and other delivery and operational methodologies. Health IT Solutions Consultants assist clients in the areas of Connected Health, Health Information Exchanges, Health Analytics, Health Informatics and Other Health IT services. The following types of technology solutions may be included: software; hardware; networking and infrastructure; data integration; and cloud. The Health IT Solutions Consultant 3 will generally perform in a senior role that leads complex technology deployments applying experience in system development and	Bachelors	GED	6	HS and 10, AA/AS and 8, MA/MS and 4, PHD and 2	No

		integration activities. This role is typically responsible for complex tasks associated with system architecture, system design, integration, and other technical aspects of a Health IT implementation. The roles and responsibilities of the development and operational life cycle of the technology solutions supported may include the following: program or project management; business analyst; requirements elicitation and documentation; system architecture and design; user interface design; software development; network and telecommunications engineering; Commercial Off the Shelf (COTS) Implementation; DevOps engineering; continuous integration and continuous delivery/deployment; security and information assurance; systems administration; database administration; testing and quality assurance; configuration management; training development and delivery; technical writing; and help desk.					
54151HEAL	Health IT Subject Matter Expert 1	Experience providing advanced technical or functional knowledge of specialized applications or operational environments in similar subject matters required by a customer requirement. Provide high-level subject matter expertise in technical or functional areas, or possess unique industry knowledge through direct experience. Provide technical or specialized guidance concerning solutions to complex problems or challenges that can be applied to Health IT. Participate as needed in all phases of solutions development with emphasis on serving as the expert interface between the customer and implementation team.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
54151HEAL	Health IT Subject Matter Expert 2	Experience providing advanced technical or functional knowledge of specialized applications or operational environments in similar subject matters required by a customer requirement. Provide high-level subject matter expertise in technical or functional areas, or possess unique industry knowledge through direct experience. Provide technical or specialized guidance concerning solutions to complex problems or challenges that can be applied to Health IT. Participate as needed in all phases of solutions development with emphasis on serving as the expert interface between the customer and implementation team. Serves as a subject matter technical expert often interfacing with senior level client stakeholders to	Bachelors	GED	7	HS and 11, AA/AS and 9, MA/MS and 5, PHD and 3	No

		achieve strategic enterprise technology goals. Produces and reviews complex technical documents within the individual's subject matter area. May support lower level personnel to solve complex strategic challenges.					
518210C	Cloud Infrastructure as a Service (IaaS) Consultant 1	Experience in networking, server virtualization, or Cloud transitions. Work with Cloud Architects and other technical personnel to implement cloud based infrastructure services such as VMware VCloud, OpenStack, HP CloudSystem, Microsoft Hyper-V or similar cloud platforms based on Architectural designs and network virtualization technologies. This applies to Public, Private, and Hybrid Cloud based IT system deployments. Deploying and configuring cloud platforms to provide virtualized computing infrastructure resources over the Internet for the transition of an infrastructure to Public, Private, or Hybrid Clouds. The following types of tasks may be performed by the Cloud IaaS Consultant: configuring highly scalable resources that can be adjusted on-demand; automation of administrative tasks; deploying and configuring dynamic scaling; deploying and configuring server and desktop virtualization; deploying and configuring policy-based services; and DevOps activities.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
518210C	Cloud Platform as a Service (PaaS) Consultant 1	Experience in object oriented programming practices, software development, software configuration, software installation, or Cloud transitions. Work with Cloud Architects and other technical personnel to implement cloud based platform services such as AWS Elastic Beanstalk, Windows Azure App Services or Web Apps, Heroku, Force.com, Google App Engine, Apache Stratos, Sharepoint On-line or similar cloud based PaaS services. This applies to Public, Private, and Hybrid Cloud based IT system deployments. The following types of tasks may be performed by the Cloud PaaS Consultant: software code modifications with .NET, particularly Microsoft Azure and/or Java: Java and J2EE, Spring; modifications to Python and/or Perl and PHP; modifying and configuration of Web services and APIs as in RESTful and SOAP; work using Agile practices; creation of Design patterns, UML, and similar; experience with Object-oriented programming; configuration of Cloud based applications such as CRM Online,	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No

		Sharepoint Online, or SQL Online; utilizing and configuring DevOps technologies (Cfengine, Zookeeper, Capistrano or Chef, etc.); and DevOps activities.					
518210C	Cloud Software as a Service (SaaS) Consultant 1	Experience in object oriented programming practices, software development, software configuration, software installation, or Cloud transitions. Work with Cloud Architects and other technical personnel to implement cloud based software as services offerings such as Amazon, Google Apps, Microsoft Azure, Microsoft Office 365 and similar enterprise SaaS offerings. Designing, developing and deploying cloud based SaaS solutions. This applies to Public, Private, and Hybrid Cloud based IT system deployments. The following types of tasks may be performed by the Cloud SaaS Consultant: object oriented programming, unit testing, debugging and code organization skills; implementation of Spring, Hibernate, JMS, Test NG, relational databases and SQL; migration and configuration of mail systems, messaging systems, or communications systems such as Microsoft Office 365; implementing high performance Web services using SOAP/REST; quickly learn and develop expertise in highly complex existing applications and architectures; work with high volume distributed application development in a SaaS environment; utilize configuration management tools (i.e. Chef, Puppet); perform monitoring with Nagios or similar tool(s); using JSON, NGINX (or similar), Python, shell scripts; and DevOps activities.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
54151S	IT-Solution Architect	Experience supporting the delivery of Information technology solutions. Duties include designing the overall system architecture to meet business requirements. As Solution Architect additional responsibilities may include but are not limited to the following: Create architecture solutions which align with overall IT project objectives and requirements through project assessments and gap-analysis of existing versus required capabilities. Conducts project evaluations to identify possible software, hardware and system architecture solutions which can be used toward fulfilling IT project objectives. Utilizes current technical trends for up-to-date architect solutions and actively researches emerging technologies to support proof-of-concept (POC) capabilities and identify future solutions	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 1	No

		for assigned projects. Identifies hardware and software architectural needs. Produces necessary architecture design documents during the entire course of the project. Works with software, network, and system engineers to propose technical architecture based on analysis of project requirements and/or new technologies. May have knowledge and experience in implementing and modifying specialized off the shelf tools (i.e., COTS, GOTS, Open Source, etc.) that are highly configurable and allow customization without the need for custom software development. Interfaces with customer technical staff to present architectural concepts and propose architectural solutions.					
518210C	Cloud-Solution Architect	The Cloud Solution Architect is a senior-level technical expert responsible for designing and implementing scalable, secure, and cost-effective cloud solutions that align with business and technical requirements. This role bridges the gap between complex business challenges and cloud-based technical solutions, ensuring that cloud architectures are robust, compliant, and optimized for performance. The Cloud Solution Architect collaborates with stakeholders across IT, security, development, and operations to drive cloud adoption and modernization initiatives. Cloud Solution Architect additional duties can include: Design end-to-end cloud architectures for enterprise applications, data platforms, and infrastructure services. Develop cloud strategies and roadmaps aligned with organizational goals and industry best practices. Lead cloud migration and modernization efforts, including rehosting, refactoring, and rearchitecting legacy systems. Ensure cloud solutions meet security, compliance, and governance requirements (e.g., FedRAMP, HIPAA, NIST). Collaborate with DevOps, security, and development teams to implement CI/CD pipelines, IaC, and automation. Evaluate and recommend cloud services, tools, and technologies across AWS, Azure, GCP, or hybrid environments. Provide technical leadership and mentorship to engineering teams and stakeholders. Document architecture decisions, patterns, and standards to support knowledge sharing and operational excellence.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 1	No

54151HACS	HACS-Solution Architect	"The HACS Solution Architect is a senior-level cybersecurity and systems architecture expert responsible for designing secure, scalable, and compliant solutions that protect High-Value Assets (HVAs) within federal or enterprise IT environments. This role bridges cybersecurity strategy and technical implementation, ensuring that solutions align with mission-critical objectives, regulatory requirements, and evolving threat landscapes. The architect leads the design and integration of cybersecurity capabilities across cloud, hybrid, and on-premise infrastructures, supporting HACS task areas such as vulnerability assessment, penetration testing, and incident response. Additional responsibilities of a HACS Solution Architect can include: Design and oversee implementation of secure architectures for systems supporting High-Value Assets (HVAs).	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 1	No
54151S	IT-Senior Solution Architect	Lead solution development for HACS task areas, including threat detection, vulnerability management, and incident response. Align architectural designs with federal cybersecurity frameworks (e.g., NIST 800-53, 800-171, Zero Trust Architecture). Collaborate with stakeholders across cybersecurity, engineering, operations, and compliance teams. Evaluate and recommend technologies, tools, and platforms to enhance cybersecurity posture and operational efficiency. Develop architecture documentation, security models, and implementation roadmaps. Ensure integration of security controls into cloud and hybrid environments, including FedRAMP-authorized services. Provide technical leadership and mentorship to engineering and cybersecurity teams. "	Bachelors	GED	7	HS and 11, AA/AS and 9, MA/MS and 5, PHD and 3	No
518210C	Cloud-Senior Solution Architect	Experience supporting the delivery of Information technology solutions, with a minimum of 2 years of experience performing design and architecture of systems. Duties include designing the overall system architecture to meet business requirements. As Senior Solution Architect additional responsibilities may include but are not limited to the following: • Create architecture solutions which align with overall Information Technology project objectives and requirements through project assessments and gap-analysis of existing versus required capabilities. Conducts project evaluations to identify possible software, hardware and system architecture	Bachelors	GED	7	HS and 11, AA/AS and 9, MA/MS and 5, PHD and 3	No

		<p>solutions which can be used toward fulfilling project objectives. Utilizes current technical trends for up-to-date architect solutions and actively researches emerging technologies to support proof-of-concept (POC) capabilities and identify future solutions for assigned projects. Identifies hardware and software architectural needs. Produces necessary architecture design documents during the entire course of the project. Works with software, network, and system engineers to propose technical architecture based on analysis of project requirements and/or new technologies. May have knowledge and experience in implementing and modifying specialized off the shelf tools (i.e., COTS, GOTS, Open Source, etc.) that are highly configurable and allow customization without the need for custom software development. Interfaces with customer technical staff to present architectural concepts and propose architectural solutions. Leads development team during architectural concept and solution conversations. Supports the development team throughout the software development process with trouble shooting complex architectural and design concerns. Defines and manages architecture models, frameworks, and artifacts throughout the course of the project. May lead and manage less experienced Solution Architects.</p>					
54151HACS	HACS - Senior Solution Architect	<p>The Cloud Senior Solution Architect is a highly experienced technical leader responsible for designing and guiding the implementation of complex cloud-based solutions that align with enterprise goals and industry best practices. This role provides strategic direction and technical oversight for cloud transformation initiatives, ensuring that cloud architectures are secure, scalable, cost-effective, and aligned with business objectives. The Senior Solution Architect collaborates with stakeholders across IT, security, operations, and business units to deliver innovative and resilient cloud solutions. The Cloud Senior Solution Architect's additional responsibilities can include: Lead the design and architecture of enterprise-grade cloud solutions across IaaS, PaaS, and SaaS models. Develop cloud adoption strategies, migration roadmaps, and modernization plans for legacy systems. Ensure cloud architectures meet performance, security, compliance, and</p>	Bachelors	GED	7	HS and 11, AA/AS and 9, MA/MS and 5, PHD and 3	No



		operational requirements. Provide technical leadership across multiple projects, guiding engineering teams and ensuring architectural consistency. Evaluate and recommend cloud services, tools, and platforms based on business and technical needs. Collaborate with DevOps, security, and infrastructure teams to implement CI/CD pipelines, automation, and infrastructure as code (IaC). Create and maintain architecture documentation, including solution blueprints, reference architectures, and design patterns. Stay current with emerging cloud technologies, trends, and best practices.					
54151S	IT-Principal Software Engineer	The HACS Senior Solution Architect is a seasoned cybersecurity and systems architecture professional responsible for designing and overseeing the implementation of secure, scalable, and compliant solutions that protect High-Value Assets (HVAs). This role plays a critical part in supporting High-Value Asset Cybersecurity Services (HACS) by aligning technical solutions with mission objectives, federal cybersecurity mandates, and evolving threat landscapes. The Senior Architect leads cross-functional teams in the development of secure architectures across cloud, hybrid, and on-premise environments. The HACS Senior Solution Architect's responsibilities can include: Design and lead the implementation of secure, resilient architectures for systems supporting HACS task areas such as vulnerability assessment, penetration testing, and incident response. Develop and maintain architecture documentation, including security models, reference architectures, and implementation roadmaps. Ensure alignment with federal cybersecurity frameworks and standards (e.g., NIST 800-53, 800-171, Zero Trust Architecture, FedRAMP). Collaborate with cybersecurity, engineering, operations, and compliance teams to integrate security into all phases of the system lifecycle. Evaluate and recommend cybersecurity technologies, tools, and platforms to enhance protection of HVAs. Provide technical leadership and mentorship to engineering and cybersecurity teams. Support the development of enterprise security strategies and cloud security governance models. Stay current with emerging threats, technologies, and federal cybersecurity initiatives.	Bachelors	GED	7	MA/MS and 5, PHD and 3	No

518210C	Cloud IT-Principal Software Engineer	Experience managing or performing software engineering activities, demonstrated experience working with programming languages in the design, coding, testing, and implementation of automated information systems using modern Information technology. Duties include developing software solutions through all phases of the Software Development Life Cycle (SDLC). As Principle Software Engineer additional responsibilities may include but are not limited to the following: Perform analysis, design, coding, testing, implementation, and maintenance of software solutions based on specifications and requirements. Contribute to the creation and maintenance of Software Development Plans (SDP) that govern software engineering activities based on project requirements. Participate in design and architectural reviews. Participates in software requirement review, preliminary and critical design, integration readiness review, and software acceptance review. Estimate software development level of effort, resource requirements, and schedule. Continually monitor industry best practices for software engineering activities and recommend improvements to the overall SDLC. Collaborates with technical writers to create customer-relevant documentation. Facilitates testing best practices such as Test Driven Development (TDD) with an automated testing approach built into a continuous integration pipeline. Facilitates configuration management control primarily through iteration management with an automated deployment pipeline. Lead DevOps efforts for creating, building, and managing applications across Production and lower level environments. May lead or manage teams of software engineers. Mentor and assist junior developers by conducting code reviews and ensuring coding standards are met.	Bachelors	GED	7	MA/MS and 5, PHD and 3	No
54151HACS	HACS - Principal Software Engineer	The Cloud IT Principal Software Engineer is a senior technical leader responsible for architecting, designing, and implementing scalable, secure, and high-performance cloud-based software solutions. This role requires deep expertise in cloud platforms (e.g., AWS, Azure, GCP), software engineering best practices, DevOps methodologies, and enterprise system integration. The Principal Engineer serves as a technical advisor, mentor, and innovator,	Bachelors	GED	7	MA/MS and 5, PHD and 3	No

		driving the strategic direction of cloud-native application development and modernization efforts. Responsibilities can include: Lead the design and development of complex cloud-native applications and services. Architect scalable and resilient systems using microservices, containers, and serverless technologies. Define and enforce software engineering standards, code quality, and security best practices. Collaborate with cross-functional teams including DevOps, Security, Product Management, and QA. Evaluate and recommend cloud technologies, tools, and frameworks to meet business and technical requirements. Provide technical leadership and mentorship to software engineers and cloud developers. Drive continuous integration/continuous deployment (CI/CD) strategies and infrastructure as code (IaC) practices. Ensure compliance with cloud governance, security policies, and regulatory requirements. Troubleshoot and resolve complex technical issues across the software stack.					
54151S	IT Analyst 1	Responsible for reporting directly to Project and/or Program Managers and may require interfacing with the client in direct support of program efforts. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of complex IT program and/or projects. Able to update, maintain schedules, record meeting minutes, and provide documentation and PM documents. Participates in the coordination of the individual projects and activities into a successful overall Program schedule. Can take initiative and maintain confidentiality while multi-tasking in a fast-paced team-oriented environment.	Bachelors	GED	1	HS and 5, AA/AS and 3, MA/MS and 0, PHD and 0	No
518210C	Cloud Analyst 1	Responsible for reporting directly to Cloud Project and/or Program Managers and may require interfacing with the client in direct support of program efforts. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of complex Cloud program and/or projects. Able to update, maintain schedules, record meeting minutes, and provide documentation and PM documents. Participates in the coordination of the individual projects and activities into a successful overall Program schedule. Can take initiative and maintain confidentiality while multi-tasking in a fast-paced team-oriented environment.	Bachelors	GED	1	HS and 5, AA/AS and 3, MA/MS and 0, PHD and 0	No

54151HACS	HACS Analyst 1	Responsible for reporting directly to Cybersecurity Project and/or Program Managers and may require interfacing with the client in direct support of program efforts. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of complex Cybersecurity program and/or projects. Able to update, maintain schedules, record meeting minutes, and provide documentation and PM documents. Participates in the coordination of the individual projects and activities into a successful overall Program schedule. Can take initiative and maintain confidentiality while multi-tasking in a fast-paced team-oriented environment.	Bachelors	GED	1	HS and 5, AA/AS and 3, MA/MS and 0, PHD and 0	No
54151S	IT Analyst 2	Responsible for reporting directly to Project and/or Program Managers and may require interfacing with the client in direct support of program efforts. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of complex IT program and/or projects. Able to update, maintain schedules, record meeting minutes, and provide documentation and PM documents. Participates in the coordination of the individual projects and activities into a successful overall Program schedule. Can take initiative and maintain confidentiality while multi-tasking in a fast-paced team-oriented environment.	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No
518210C	Cloud Analyst 2	Responsible for reporting directly to Cloud Project and/or Program Managers and may require interfacing with the client in direct support of program efforts. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of complex Cloud program and/or projects. Able to update, maintain schedules, record meeting minutes, and provide documentation and PM documents. Participates in the coordination of the individual projects and activities into a successful overall Program schedule. Can take initiative and maintain confidentiality while multi-tasking in a fast-paced team-oriented environment.	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No
54151HACS	HACS Analyst 2	Responsible for reporting directly to Cybersecurity Project and/or Program Managers and may require interfacing with the client in direct support of program efforts. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of complex Cybersecurity program and/or projects. Able to update, maintain schedules, record meeting minutes, and provide	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No

		documentation and PM documents. Participates in the coordination of the individual projects and activities into a successful overall Program schedule. Can take initiative and maintain confidentiality while multi-tasking in a fast-paced team-oriented environment.					
518210C	Cloud Analyst 3	Cloud Analyst is responsible for planning and engineering of an organization's cloud computing infrastructure and applications. Implements and designs hardware and software. Being a Cloud Systems Analyst monitors the performance of systems. Additionally, Cloud Systems Analyst is familiar with standard concepts, practices, and procedures of cloud technology, including Software as Service (SaaS), Platform as Service (PaaS), or Infrastructure as a Service (IaaS). Typically reports to a supervisor or manager. Gains exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.	Bachelors	GED	1	HS and 5, AA/AS and 3, MA/MS and 0, PHD and 0	No
518210C	Cloud Analyst 4	Analyzes cloud-related business requirements and project objectives, and develops application functional specifications. Analyzes computer input, designs complex data sets, and envisions the data. Researches and develops original solutions to help client solve big data problems and to build holistic solutions for the client, to help save time, money, and resources. Communicates with technical and non-technical users, business stakeholders or clients, developers, end-users, and Project Managers. Gathers and evaluates project requirements, meets with customers and partners to outline expectations, and defines stakeholder alignment. Discusses best practices for cloud for sales, service, and social projects across multiple methodologies. Keeps up to date on current and road-mapped cloud features, functionality, and terminology. Manages follow-ups and action items from meetings with Consultants, Service Delivery Managers, and/or Account Managers. Serves as a functional advisor and problem solver to stakeholders to assist them in understanding and optimizing data and their use of the product to define, build, and deploy online applications. Researches new developments. Writes advanced analytics on cloud-based technologies, serves as a subject matter expert for updating and	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No

		automating traditional analytical techniques through cloud-based solutions or automation and scripting					
518210C	Cloud Analyst 5	Will have substantial experience providing cloud infrastructure baselining and opportunity assessment support, as well as developing sequenced migration plans for infrastructure, services, and data. Work with Enterprise Platforms Lead and Cloud Readiness Team to support the development of cloud migration inputs and solutions, from needs analysis and environment baselining and assessment, through the development of a detailed phased cloud migration plan/roadmap. Evaluate architectural frameworks/patterns, processes, standards, and guidelines related to cloud, enterprise, and data architecture, and align cloud approach with overall enterprise architecture vision. Support cloud readiness and feasibility assessments, workshops, roadmap, and application modernization discussions. Assess, provide recommendations, and develop implementation plans for cloud migration, operation, and optimization. Provide technical expertise in resolving challenging technical problems, and in identifying risks with associated mitigations. Create a playbook for identifying, assessing, and prioritizing enterprise applications, systems, and data for migration to the cloud. The playbook shall incorporate established technical criteria, migration drivers, and technical/organizational constraints.	Bachelors	GED	3	HS and 7, AA/AS and 5, MA/MS and 1, PHD and 0	No
518210C	Cloud Architect 3	Provide consultation and strategic guidance to agency IT staff to help shape IT strategy and direction for large, complex agency IT ecosystems. As part of an Enterprise Architecture (EA) program team, develop and maintain key agency EA products to include: Application Life cycle Management (ALM) strategy, continuous integration (CI) and continuous deployment (CD) processes and techniques under an overarching enterprise Platform-as-a-Service, DevOps, and Cloud Strategy. Responsible to build and maintain a CI/CD strategy for the IRS and by extension, the DevOps strategy for application development as well as operations management. Cloud Strategy and Application Rationalization for Cloud Deployment, Cloud Vendor or Platform Selection and Cloud Migration strategy. Build and maintain a cloud infrastructure	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No



		strategy for federal agencies through providing inputs and advising clients, sometimes by creating the solution architecture or overseeing proofs of concept (POCs), to build multiple software POCs to assess the various needs of the client from the perspective of security, networking, and cloud infrastructure providers. Provide inputs and advise, sometimes by creating a solution architecture or overseeing Proof-of-Concepts (POCs), to build multiple software POCs using the various types of application stack and PaaS solutions, inbuilt or external DevOps tools and methodologies, and come up with an incrementally updated policy, guideline and checklist documents for the enterprise to use. Provide inputs for the new Internal Reference Manuals (IRMs) or rewrite older ones to administer formal approvals for the processes and tools associated with the PaaS and DevOps technologies The Cloud Architect will work to analyze, design, and architect cloud-based solutions to address customer needs for infrastructure-as-a-service (IaaS), platform-as-a-service (PaaS), and software-as-a-service (SaaS). Additionally, the Architect partners with both business and technology groups to ensure that the proposed technical solutions and strategy align with and support mission objectives.					
518210C	Cloud Architect 4	Design, build, configure, implement, deliver, and manage Cloud solutions/environments Develop technical architecture and design diagrams and descriptions Use development and scripting tools, language, process, methods, troubleshooting deployment concepts (including continuous integration) and Networking (including Virtual Networks/Virtual Private Cloud, Security Groups, Access Control Lists, CIDR addressing, etc) Support cloud computing services, including IaaS, PaaS, SaaS concepts and articulate concepts to technical and non-technical audiences Work closely with IT Managers, systems and network engineers, software developers and architects, and third party vendors to deliver robust and scalable infrastructure solutions, improve existing infrastructure capabilities and review and provide recommendations on new technologies Lead the design and modeling of tactical architectures for the delivery, development, and support of projects Develop and maintain policies, standards, and guidelines to ensure	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No

		that a consistent framework is applied across the organization Analyze existing systems, processes and architectures to make recommendations for improvement Experience in Microsoft Azure or other available cloud services, cloud architecture and components (e.g., compute, storage, backup, network, security, DR, DevOps and IT governance) Working knowledge of supporting IT infrastructure technologies and standards including software & hardware life cycle, system configuration policies, security, hardening, HA, DR etc In depth knowledge on Microsoft core platform technologies based on windows server					
518210C	Cloud Consultant 3	Leads teams to foster successful consultations with technical and non-technical project resources to evaluate project scope and program offering opportunities. Conducts analyses and proof-of-concepts for new technologies and solutions. Advises and participates in collaboration sessions with peer groups and business owners to estimate the feasibility of further analysis costs, risks, and opportunities for implementations.	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No
518210C	Cloud Consultant 4	Designs, develops, implements, utilizes, and conforms to enterprise cloud architecture application solutions, strategies, processes, and standards, focusing on expertise in cloud technologies. Collaborates with business owners, Analysts, Engineers, development teams, and infrastructure services to define, establish, and communicate application and data architecture standards, policies, and directions. Designs high quality architectures, and drives architecture activities that are aligned to organization requirements set by leadership on behalf of stakeholders and are consistent with enterprise architectural standards. Works closely with Developers to ensure proper implementation, and liaises between the needs of the organization and the Developers. Provides assistance and direction to other cloud teams, ensuring that all technologies work effectively together to improve IT solution cloud performance, and processes change requests. Increases reuse and reduces redundancy in applications and technology designs. Supports the development and updates of enterprise architectural strategies, standards, processes, and tools, as well as the development of strategy, frameworks, best practices, and patterns.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No

518210C	Cloud Database Engineer	Provides technical expertise for database design, development, implementation, information storage and retrieval, data flow and analysis Develops relational and/or Object-Oriented databases, database parser software, and database loading software Projects long-range requirements for database administration and design Responsible for developing a database structure that fits into the overall architecture of the system under development and has to make trades among data volumes, number of users, logical and physical Cloud Database distribution, response times, retention rules, security and domain controls Engineer and The Initial DBE works Operational primarily Capability at the front (IOEnd) of the lifecycle-requirements through system acceptance testing Develops requirements from a project's inception to its conclusion for a particular business and IT subject matter area (i.e., simple to complex systems) Assist with recommendations for, and analysis and evaluation of systems improvements, optimization, development, and/or maintenance efforts Translates a set of requirements and data into a usable document by creating or recreating ad hoc queries, scripts, and macros; updates existing queries, creates new ones to manipulate data into a master file; and builds complex systems using queries, tables	Bachelors	GED	3	MA/MS and 1, PHD and 0	No
518210C	Cloud Docker	The Docker SME will apply their knowledge and experience in assisting Agency to containerize their algorithms and/or applications using tools from the Docker ecosystem in a cloud-based environment. The Docker SME will also be responsible for all aspects of the Docker Container lifecycle in the cloud development environment. Build Docker Images; maintain Docker Registries; implement Docker networking, Docker security, and Docker storage Consult with HPC architect and NESDIS scientists to optimize Docker Image for HPC environment Develop wrapper functions for docker calling API for HPC pipelines Monitor, measure, and automate all things to ensure exceed performance and availability goals Participate and potentially lead technical presentations on the work Understand the current systems, algorithms, and cloud based HPC architecture Participate in team meetings and interact with funding clients In-Depth knowledge of	Bachelors	GED	3	HS and 6, AA/AS and 5, MA/MS and 1, PHD and 0	No

		Docker Core Ecosystem - Building Docker Images, Registries, Docker networking Docker storage, Docker security Strong shell scripting skills Strong scripting language skills Ability to use, and build ways to use, automation frameworks Excellent written, oral, and verbal communication skills Experience with IaaS; implementing scalable cloud-based environments and systems; service-oriented architectures and microservices; deploying resilient, scalable, high-throughput systems that process large amounts of data					
518210C	Cloud Engineer 3	Researches, designs, develops, runs tests, and evaluates systems that support cloud implementation and integrates with cloud service providers, applying principles and techniques of computer science, engineering, and mathematical analysis. Plans and conducts technical tasks associated with the implementation and maintenance of internal cloud enterprise-shared virtualization infrastructure. Develops and executes cloud solution roadmaps as they relate to business and executes company strategy to drive the achievement of business objective. Formulates and designs systems, using scientific analysis and mathematical models to predict and measure outcome and consequences of design. Analyzes cloud requirements to determine feasibility of design within time and cost constraints. Consults with other engineering staff to evaluate interface between hardware and software and operational and performance requirements of overall cloud technology system. Deploys software to cloud computing infrastructure, and works with system configuration and deployment automation technologies, working with ETL tools and techniques. Performs the implementation, operational support, maintenance, and optimization of network hardware, software, and communication links of the cloud infrastructure. Leverages software development and open source solutions to automate tasks required to enable and manage an organization's products and/or services.	Bachelors	GED	2	MA/MS and 0, PHD and 0	No
518210C	Cloud Engineer 4	Ensure a seamless integration between on-premises infrastructure operations and optimal, efficient, and secure consolidated operations for cloud services Develop and implement a role-based access control strategy integrated with on-premises Active	Bachelors	GED	3	MA/MS and 1, PHD and 0	No

		Directory services Manage Cloud providers' applications, infrastructure, and systems Develop, implement, and enforce standard procedures to provision and manage Cloud-based network, storage and infrastructure constructs; standard procedures to provision and manage virtual assets, services, and databases Ensure resilience, sizing and capacity requirements are met; monitors SLAs and burn rates Professional-level Cloud Certification (Engineer/Architect) minimum Microsoft and or Linux Operating System experience Working knowledge of software development Ability to identify and troubleshoot issues with little oversight					
518210C	Cloud Engineer 5	Automate, scale, and patch our multi-region AWS GovCloud cloud infrastructure deployments via CloudFormation, Lambda and Jenkins Automate application build and deployment pipelines Design new capabilities with best practices and security at the forefront Identify and improve on possible points of failure in the infrastructure/applications Support troubleshooting incidents as they arise and participate in post-mortems Develop documentation and processes to train IT support staff Knowledge of AWS user, security, and networking configurations Familiarity with AWS Services Knowledge of deployment automation tools. Experience scripting in python or bash or comparable language Experience scripting against AWS CLI Familiarity with enterprise CI/CD System Integration and Automation experience preferred	Bachelors	GED	5	MA/MS and 3, PHD and 0	No
518210C	Cloud Project Manager	Conducts financial and budgetary analysis to define project worth and to ascertain which system best fits user needs and company standards. Selects project team members and assigns tasks and responsibilities. Provides direction and technical guidance to project team members; communicates job expectations; and plans, monitors, and appraises job results. Plans, initiates, coordinates, and enforces systems, policies, and procedures. Manages, coordinates, and establishes priorities for complete life-cycle of projects including the planning, design, programming, testing, and implementation of business solutions designed to meet requirements of various departments in the company, such as distribution, finance, and manufacturing. Designs project plans, which identify needs and define major tasks and milestones, based	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No

		on scope, resources, budget, and personnel. Determines project needs and acquires resources required for the success of the project. Coordinates the development of new systems and/or applications projects, the modification of existing systems or applications, or changes in current methods or techniques. Coordinates project performance with the other work of the affected department or departments. Excludes those who do not have full-time responsibility for project management. Performs feasibility studies to ensure systems adhere to standards and meet user requirements. Conducts financial and budgetary analysis to define project worth and to ascertain which system best fits user needs and company standards. Selects project team members and assigns tasks and responsibilities.					
518210C	Cloud Security Information Analyst	Conduct advanced research and analysis of current systems to develop strategic implementation plans and designs, document and mitigate risks as well as lessons learned, and provide regular updates. Ensure all requirements, customer and functional, are met through system analysis across all levels to include hardware/software, concept, design, fabrication, test, installation, operation, maintenance and disposal. Support development team to research, collaborate, and strategize with vendors and various groups, such as Systems Security Engineering, R&D, Server and Network teams, and provide recommendations on how to leverage emerging technology to improve cybersecurity and mission assurance. Address unusually complex problems with consultative direction through the application of advanced cyber security technologies expertise, security principles, theories, and concepts. Maintain a strong understanding of cybersecurity, networking architecture, servers, systems design, virtual hosts, and configuration management and licensing. Provide expertise to contribute to the security assessment and compliance activities to maintain accreditation to include mitigation and documentation. Analyze and research vulnerabilities to identify risk to provide early warning related to a variety of cyber threats. CAP or SSCP Certification Experience with cyber security software System Development Life Cycle Strong experience with cloud security	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No

		strategy, cloud provider ecosystems (AWS) infrastructure, application and data designs to hybrid or fully cloud enabled practices. Advanced cybersecurity systems engineering design and operations in multi-enclave cloud environments. Possess clear understanding of security protocols and standards and have experience with software security architectures.					
518210C	Cloud SME	Provide consultation and strategic guidance to agency IT staff to help shape IT strategy and direction for large, complex agency IT ecosystems. As part of an Enterprise Architecture (EA) program team, develop and maintain key agency EA products to include: Application Life cycle Management (ALM) strategy, continuous integration (CI) and continuous deployment (CD) processes and techniques under an overarching enterprise Platform-as-a-Service, DevOps, and Cloud Strategy. Responsible to build and maintain a CI/CD strategy for the IRS and by extension, the DevOps strategy for application development as well as operations management. Cloud Strategy and Application Rationalization for Cloud Deployment, Cloud Vendor or Platform Selection and Cloud Migration strategy. Build and maintain a cloud infrastructure strategy for federal agencies through providing inputs and advising clients as a subject matter expert (SME), sometimes by creating the solution architecture or overseeing proofs of concept (POCs), to build multiple software POCs to assess the various needs of the client from the perspective of security, networking, and cloud infrastructure providers. Provide inputs and advise as a Subject Matter Expert (SME), sometimes by creating a solution architecture or overseeing Proof-of-Concepts (POCs), to build multiple software POCs using the various types of application stack and PaaS solutions, inbuilt or external DevOps tools and methodologies, and come up with an incrementally updated policy, guideline and checklist documents for the enterprise to use. Provide inputs for the new Internal Reference Manuals (IRMs) or rewrite older ones to administer formal approvals for the processes and tools associated with the PaaS and DevOps technologies	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 1	No



518210C	Cloud Solutions Manager	Manages the agreed scope of the organization's cloud solution projects, and provides innovative solutions to complex problems for the purpose of increasing the speed of development and change and of driving the achievement of business objectives. Oversees the development of cloud solution roadmaps of the overall vision that underlies the projected solution, transforms that vision through execution into the solution, and assures projects meet the quality requirements. Coordinates solution planning for cloud-based offerings, heads a cloud solution team required to support the business sales channels, and executes the cloud strategy as a leader within the business, utilizing strong Cloud Solutions technical leadership and ongoing coaching of direct reports. Manager are Manages scalable and, reliable heads, the secure development, and supportable and implementation and that they of achieve cloud-based business initiatives and IT to performance ensure that systems and budgetary objectives. Determines the overall project plan, budget, structure, schedule, and staffing requirements for complex cloud solutions, and collaborates and manages the resources across multiple projects to ensure scheduled delivery of solutions. Shares and communicates ideas clearly, both orally and in writing, to executive staff, business sponsors, and technical resources in clear concise language that is the appropriate for each group. Hires, trains, and develops new Cloud Solutions Architects and other solutions staff from internal and external sources.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
518210C	Cloud Systems Administrator 2	Systems Administrator maintains and supports the integrity of the operating system environment and various computer systems. Administers, installs and troubleshoots a variety of operating systems. Being a Systems Administrator II performs systems maintenance tasks, such as system back-up, recovery and file maintenance. Schedules, installs, and tests system software upgrades. Additionally, Systems Administrator configures software and resolves technical problems. Monitors and maintains software licensing and maintenance agreements. Typically reports to a project leader or manager. The Systems Administrator II gains exposure to some of the complex tasks within the job function.	Associates	GED	1	HS and 3, BA/BS and 0, MA/MS and 0, PHD and 0	No

518210C	Cloud Systems Administrator 3	Administers, develops, configures, implements, and maintains the systems that comprise the underlying cloud platform. Sets up public and/or private cloud systems, understanding and depending on type of workload, and deploys them in an automated way; and monitors, moves, and alters the systems using a prescribed Cloud Systems methodology. Establishes and implements standards for cloud operations according to specifications and parameters. Determines business needs, and selects a cloud provider(s) that best fits the requirements. Questions and determines cost, business use, location of users, security, and other vectors, which brings the position closer to the business and its goals. Troubleshoots when problems arise, and plans for future cloud capacity requirements. Coordinates and works with others on various parts of the implementation. Schedules, performs, and monitors system backups and, when necessary, performs data recoveries. Recommends upgrades according to growth statistics and forecasts. Schedules, plans, and performs system upgrades, including coordinating the transition from test to production environments. Provides technical support for system users.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
54151HACS	Cyber Security Architect 3	Responsible for leading security initiatives relating to information Assurance (IA) with the design/deployment/maintenance of new and field existing security infrastructure capabilities. Provides technical direction in the areas of vulnerability assessment risk assessment, network, security, product evaluation, and security implementation. Designs contingency plans of information Systems in order to maintain appropriate levels of protection and meet time requirements for minimizing operations impact to a customer's organization. Follows and ensuring compliance with federal security regulations and guidelines while making improvement recommendations to the customer. Able to design project roadmaps for IT architecture in support of business change projects	Masters	GED	3	HS and 9, AA/AS and 7, BA/BS and 5, PHD and 1	No
54151HACS	Cyber Security Engineer 1	The Cyber Security Engineer I may identify or resolve highly complex issues to prevent cyberattacks on information systems or keep computer information systems secure from interruption of service, intellectual property theft, network viruses, data mining, financial theft, or theft of sensitive customer data, allowing	Bachelors	GED	1	MA/MS and 0, PHD and 0	No

		business to continue as normal. The Cyber Security Engineer is capable of providing discovery of penetration testing artifacts, response to cyber security incidents, operate the tools required for cyber hunt activities and provide fact finding in regards to Risk and Vulnerability assessments. Additionally, The Cyber Security Engineer designs, installs, and manages security mechanisms that protect networks and information systems against hackers, breaches, viruses, and spyware. This individual responds to incidents, investigates violations, and recommends enhancements to plug potential security gaps. Performs more routine cyber security aspects of the position and is supervised by a higher level of Engineer for additional insights and guidance to perform the necessary support requirements.					
54151HACS	Cyber Security Engineer 2	The Cyber Security Engineer II may identify or resolve highly complex issues to prevent cyberattacks on information systems or keep computer information systems secure from interruption of service, intellectual property theft, network viruses, data mining, financial theft, or theft of sensitive customer data, allowing business to continue as normal. The Cyber Security Engineer is capable of providing detailed discovery of penetration testing artifacts and target nodes, response to cyber security incidents and provide contribution to resolution, install/operate the tools required for cyber hunt activities and provide detailed fact finding in regards to Risk and Vulnerability assessments. Additionally, The Cyber Security Engineer designs, installs, and manages security mechanisms that protect networks and information systems against hackers, breaches, viruses, and spyware. This individual responds to incidents, investigates violations, and recommends enhancements to plug potential security gaps. Performs routine cyber security aspects of the position along with experience to address 0 day cyber threats and is supervised by a higher level of Engineer for additional insights and guidance to perform the necessary support requirements.	Bachelors	GED	3	MA/MS and 1, PHD and 0	No
54151HACS	Cyber Security Engineer 3	The Cyber Security Engineer III identifies or resolve highly complex issues to prevent cyberattacks on information systems or keep computer information systems secure from interruption of	Bachelors	GED	5	MA/MS and 3, PHD and 0	No

		service, intellectual property theft, network viruses, data mining, financial theft, or theft of sensitive customer data, allowing business to continue as normal. The Cyber Security Engineer is capable of providing analysis of penetration testing artifacts and target nodes, response to cyber security incidents and provide resolution, install/operate/configure the tools required for cyber hunt activities and provide detailed fact finding in regards to Risk and Vulnerability assessments. The Cyber Security Engineer designs, installs, and manages security mechanisms that protect networks and information systems against hackers, breaches, viruses, and spyware. This individual responds to priority incidents, investigates priority violations, and recommends enhancements to plug potential security gaps in compliance. Provides guidance to Cyber Security Engineer's I & II as to the aspects of cyber security to address cyber threats and provides supervision support to a higher level of Engineer for insights and guidance as it relates to Cyber Security.					
54151HACS	Cyber Security Engineer 4	The Cyber Security Engineer IV identifies or resolve highly complex issues to prevent cyberattacks on information systems or keep computer information systems secure from interruption of service, intellectual property theft, network viruses, data mining, financial theft, or theft of sensitive customer data, allowing business to continue as normal. The Cyber Security Engineer will be capable of providing detailed analysis of penetration testing artifacts and target nodes, response to escalated cyber security incidents and provide resolution, install/operate/configure the tools required for cyber hunt activities and provides detailed information in regards to Risk and Vulnerability assessments. Delivers consultative analysis directly to a customer as to findings, violations or remediation efforts. The Cyber Security Engineer designs, installs, and manages security mechanisms that protect networks and information systems against hackers, breaches, viruses, and spyware. This individual responds to priority incidents, investigates priority violations, and recommends enhancements to eliminate potential security gaps in compliance. The Cyber Security Engineer is considered experienced in the field of Penetration	Bachelors	GED	7	MA/MS and 5, PHD and 3	No

		Testing, Incident Response, Cyber Hunt and Risk and Vulnerability assessments. Provides guidance to Cyber Security Engineer III's as to the aspects of cyber security to address cyber threats and provides supervision support to a higher level of Engineer for insights and guidance as it relates to Cyber Security. Performs more varied and difficult tasks which were escalated from level I through III Cyber Security Engineers.					
54151HACS	Cyber Security Engineer 5	The Cyber Security Engineer V provides leadership throughout the identification and resolution of highly complex issues to prevent cyberattacks on information systems or keep computer information systems secure from interruption of service, intellectual property theft, network viruses, data mining, financial theft, or theft of sensitive customer data, allowing business to operate as normal. The Cyber Security Engineer will be capable of providing detailed analysis of penetration testing artifacts and target nodes, response to escalated cyber security incidents and provide resolution, analyze the outputs from tools required for cyber hunt activities and provides detailed information in regards to Risk and Vulnerability assessments. Delivers consultative analysis directly to a customer as to findings, violations or remediation efforts. The Cyber Security Engineer sets forth design strategies, installs, and manages security mechanisms that protect networks and information systems against hackers, breaches, viruses, and spyware. This individual responds to priority incidents, investigates priority violations, and recommends enhancements to eliminate potential security gaps in compliance. The Cyber Security Engineer is considered senior in the field of Penetration Testing, Incident Response, Cyber Hunt and Risk and Vulnerability assessments. Creates strategy and sets forth plans to provide secure solutions and is highly competent in the subject matter and concepts and may lead individuals assisting in the work.	Masters	GED	9	MA/MS and 7, PHD and 5	No
54151HACS	Cyber SME 5	Installs software, such as firewalls, to protect computer networks. Plan and carry out security measures to protect an organization's computer networks and systems. Responsibilities are continually expanding as the number of cyberattacks increases. Help prevent attacks through their expertise and knowledge of databases,	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

		networks, hardware, firewalls and encryption. May also regulate access to computer files, develop firewalls, perform risk assessments and test data processing systems to verify security measures plan, implement and upgrade security measures and controls. Establish plans and protocols to protect digital files and information systems against unauthorized access, modification and/or destruction Maintain data and monitor security access. Perform vulnerability testing, risk analyses and security assessments. Conduct internal and external security audits. Anticipate security alerts, incidents and disasters and reduce their likelihood. Manage network, intrusion detection and prevention systems. Analyze security breaches to determine their root cause. Recommend and install appropriate tools and countermeasures. Define, implement and maintain corporate security policies. Train fellow employees in security awareness and procedures. Coordinate security plans with outside vendors.					
54151S	Information Security Consultant 1	Completes tasks designed to ensure security of the organization's systems and information assets. Protects against unauthorized access, modification, or destruction of data through the use of penetration testing and risk and vulnerability assessment guidance. Has the ability to recommend incident response actions and Cyber Hunt activities based on knowledge of the system and detected activities. Works with end users to determine needs of individual departments. Implements policies or procedures and tracks compliance throughout the organization. Typically requires a bachelor's degree or its equivalent. Typically reports to a manager. Works on projects/matters of limited complexity in a support role. Work is closely managed.	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No
54151S	Information Security Consultant 2	Completes tasks designed to ensure security of the organization's systems and information assets. Protects against unauthorized access, modification, or destruction and develops IT security policies and standards that align to penetration testing and risk and vulnerability assessment best practices as defined within DoD and other government standards. Capable of developing Incident response plans and Cyber Hunt Hypothesis'. Works with end users to determine needs of individual departments. Implements policies	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No

		or procedures and tracks compliance throughout the organization. Typically requires a bachelor's degree or its equivalent. Typically reports to a manager. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.					
54151S	Information Security Consultant 3	Completes tasks designed to ensure security of the organization's systems and information assets. Protects against unauthorized access, modification, or destruction and develops IT security policies and standards. Works with end users to determine needs of individual departments. Understands internet architecture and firewall configuration to protect system security. May need to authorize user access and familiar with domain structures and digital signatures. Capable of making detailed architectural and configuration recommendations based on penetration testing and risk and vulnerability assessment testing of system infrastructure. Capable of recommending security tool configurations to align with system architecture for increased cyber hunt capabilities and incident response. Requires a bachelor's degree or its equivalent. Typically reports to a manager. Contributes to moderately complex aspects of a project. Work is generally independent and collaborative in nature.	Bachelors	GED	6	HS and 10, AA/AS and 8, MA/MS and 4, PHD and 2	No
54151S	Information Security Consultant 4	Designs and implements information security standards for applications and databases bases on penetration testing and risk and vulnerability assessment activities. Collaborates with a team of information security analysts to provide subject matter expertise on application development, database design, network maintenance, incident response, and cyber hunt. Researches and advocates the latest technologies and solutions to support the security requirements of internal and external customers and is capable of performing penetration testing and risk and vulnerability assessments of latest technologies. Assesses client needs against security concerns and resolves information security risk issues based on assessment findings. Provides the customer with a detailed understanding of how new technologies will integrate into current Cyber Hunt and Incident response activities. Trains security awareness to business partners and IT staff. Requires a bachelor's	Masters	GED	8	HS and 14, AA/AS and 12, BA/BS and 10, PHD and 6	No



		degree or its equivalent. Typically reports to a manager. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group.					
54151S	IT Information Security Consultant 5	Delivers strategic guidance as to the designs and implementation of information security standards for applications and databases bases on penetration testing and risk and vulnerability assessment activities. Collaborates with a team of information security analysts to provide subject matter expertise on application development, database design, network maintenance, incident response, and cyber hunt. Researches and advocates the latest technologies and solutions to support the security requirements of internal and external customers and is capable of performing penetration testing and risk and vulnerability assessments of latest technologies. Assesses client needs against security concerns and resolves information security risk issues based on assessment findings. Provides the customer with a detailed understanding of how new technologies will integrate into current Cyber Hunt and Incident response activities. Trains security awareness to business partners and IT staff. Requires a bachelor's degree or its equivalent. Typically reports to a manager. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group. Typically requires a bachelor's degree. Typically reports to a manager. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. Works autonomously. Goals are generally communicated in solution or project goal terms.	Masters	GED	10	HS and 16, AA/AS and 14, BA/BS and 12, PHD and 8	No
518210C	Cloud Information Security Consultant 5	"The Cloud Information Security Consultant 5 is a senior-level cybersecurity expert responsible for leading the design, implementation, and governance of cloud security strategies across enterprise or government environments. This role provides advanced consulting services to ensure that cloud-based systems are secure, compliant, and resilient against evolving cyber threats. The Consultant serves as a trusted advisor to executive leadership, architects, and engineering teams, helping to align cloud security practices with organizational risk management and regulatory	Masters	GED	10	HS and 16, AA/AS and 14, BA/BS and 12, PHD and 8	No

		requirements. The Cloud Information Security Consultant 5's responsibilities can include: Lead the development and implementation of enterprise cloud security strategies, policies, and frameworks. Provide expert guidance on securing cloud environments (AWS, Azure, GCP), including identity and access management (IAM), encryption, network security, and monitoring. Conduct risk assessments, threat modeling, and security architecture reviews for cloud-based systems and services. Ensure compliance with relevant standards and regulations (e.g., NIST 800-53, FedRAMP, HIPAA, ISO 27001). Collaborate with cloud architects, DevOps, and compliance teams to integrate security into CI/CD pipelines and infrastructure as code (IaC). Evaluate and recommend cloud security tools and technologies to enhance visibility, detection, and response capabilities.					
54151HACS	HACS Information Security Consultant 5	"The HACS Information Security Consultant 5 is a senior cybersecurity strategist and technical advisor responsible for leading the assessment, design, and implementation of advanced security solutions to protect High-Value Assets (HVAs) in federal or enterprise environments. This role supports High-Value Asset Cybersecurity Services (HACS) by providing expert-level consulting across areas such as risk and vulnerability assessments, penetration testing, incident response, and security architecture. The Consultant ensures that cybersecurity strategies align with federal mandates, organizational goals, and evolving threat landscapes. The HACS Information Security Consultant 5's responsibilities can include: Lead and conduct comprehensive cybersecurity assessments of High-Value Assets (HVAs), including vulnerability scans, penetration tests, and risk analyses. Develop and implement security strategies and remediation plans aligned with NIST 800-53, 800-171, Zero Trust Architecture, and other federal standards. Provide expert guidance on securing cloud, hybrid, and on-premise environments supporting HACS task areas. Collaborate with system owners, architects, and security teams to design and implement secure architectures and controls. Support incident response planning, execution, and post-incident analysis for HVA environments. Prepare and deliver detailed technical	Masters	GED	10	HS and 16, AA/AS and 14, BA/BS and 12, PHD and 8	No

		reports, executive briefings, and compliance documentation. Mentor junior consultants and contribute to the development of cybersecurity best practices and methodologies. Stay current with emerging threats, technologies, and federal cybersecurity initiatives. "					
54151S	IT Information Security Manager	The IT Information Security Manager manages the information security management function of an organization, including the development, documentation, implementation, operation, and maintenance of an information security program; and heads ongoing activities to preserve the availability, integrity, and confidentiality of organization information resources in compliance with applicable security policies and standards. Maintains security protocols; and safeguards the organization's computers, networks, and data against threats, such as security breaches, computer viruses, or attacks by cyber-criminals, avoiding loss of confidential information, lost revenue, and fines from regulatory agencies for failing to protect data. Manages staff, providing line management, leadership, motivation, and strategic direction. Communicates regularly with other managers, and brings the organization's information security risks under explicit management control.	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No
518210C	Cloud Information Security Manager	The Cloud Information Security Manager is a senior leadership role responsible for overseeing the development, implementation, and management of cloud security strategies, policies, and operations. This role ensures that cloud environments are secure, compliant, and aligned with organizational risk management frameworks. The manager leads cross-functional teams to protect cloud-based assets, supports audits and compliance initiatives, and serves as a key advisor to executive leadership on cloud security posture and incident response. The Cloud Information Security Manager's responsibilities can include: Develop and manage enterprise-wide cloud security programs, policies, and procedures. Oversee the implementation of security controls across cloud platforms (AWS, Azure, GCP) to ensure confidentiality, integrity, and availability of data and systems. Lead risk assessments, security audits, and compliance initiatives (e.g., FedRAMP, HIPAA, NIST, ISO 27001). Coordinate with IT, DevOps, and compliance teams to	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No

		integrate security into cloud architecture and CI/CD pipelines. Manage cloud security incidents, investigations, and response efforts, including root cause analysis and remediation. Monitor emerging threats and vulnerabilities, and recommend proactive security measures. Provide leadership and mentorship to cloud security engineers, analysts, and architects. Report on cloud security metrics, risks, and compliance status to senior leadership and stakeholders.					
54151HACS	HACS Information Security Manager	The HACS Information Security Manager is a senior cybersecurity leader responsible for overseeing the planning, execution, and governance of security operations and risk management activities related to High-Value Asset Cybersecurity Services (HACS). This role ensures that cybersecurity strategies, assessments, and incident response efforts are aligned with federal mandates, organizational risk tolerance, and mission-critical objectives. The manager leads multidisciplinary teams in securing high-value systems and data, while ensuring compliance with evolving federal cybersecurity frameworks. The HACS Information Security Manager's responsibilities can include: Lead and manage cybersecurity programs focused on the protection of High-Value Assets (HVAs) in accordance with HACS task areas (e.g., risk and vulnerability assessments, penetration testing, incident response). Develop and enforce security policies, procedures, and governance models aligned with NIST 800-53, 800-171, Zero Trust Architecture, and other federal standards. Oversee the execution of security assessments, audits, and remediation plans for cloud, hybrid, and on-premise environments. Coordinate with system owners, architects, and security teams to ensure secure system design and continuous monitoring. Manage incident response operations, including preparation, detection, containment, eradication, and recovery. Serve as the primary liaison with federal stakeholders, auditors, and executive leadership on cybersecurity posture and compliance. Lead and mentor cybersecurity analysts, engineers, and consultants to build a high-performing security team. Monitor emerging threats, vulnerabilities, and regulatory changes to proactively adjust security strategies.	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No

54151S	IT Network SME 4	The IT Network SME 4 installs, maintains and evaluates network systems and communications. Troubleshoots the complex network issues involving various factors. Conducts network architecture design, feasibility and cost studies. Must have extensive knowledge of Internet, computer, routers, switches, firewall, etc. Typically reports to a manager. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
518210C	Cloud Network SME 4	The Cloud Network SME 4 is a senior-level subject matter expert responsible for designing, implementing, and optimizing secure and scalable network architectures in cloud and hybrid environments. This role provides advanced technical leadership in cloud networking, ensuring high availability, performance, and compliance with organizational and regulatory requirements. The SME collaborates with architects, security teams, and operations staff to support enterprise cloud transformation and modernization initiatives. The Cloud Network SME 4's responsibilities can include: Design and implement advanced cloud network architectures across AWS, Azure, GCP, or hybrid environments. Lead the configuration and optimization of virtual networks, VPNs, firewalls, load balancers, and routing protocols. Ensure cloud network security through segmentation, encryption, identity-based access, and Zero Trust principles. Troubleshoot complex network issues and provide root cause analysis and remediation strategies. Collaborate with cloud architects, security engineers, and DevOps teams to integrate networking into CI/CD pipelines and infrastructure as code (IaC). Develop and maintain network documentation, diagrams, and operational runbooks. Provide expert guidance on cloud connectivity strategies, including Direct Connect, ExpressRoute, and SD-WAN. Stay current with emerging cloud networking technologies, standards, and best practices.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
54151HACS	HACS Network SME 4	The IT Network SME 4 installs, maintains and evaluates network systems and communications. Troubleshoots the complex network issues involving various factors. Conducts network architecture design, feasibility and cost studies. Must have extensive knowledge of Internet, computer, routers, switches, firewall, etc. Typically	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No

		reports to a manager. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group.					
54151S	IT Network SME 5	The IT Network SME 5 installs, maintains and evaluates network systems and communications. Troubleshoots the most complex network issues. Conducts various researches and analysis regarding new technology, network traffic, potential security risk, etc. Leads the network architecture design and optimization. Must have extensive knowledge of Internet, computer, routers, switches, firewall, etc. Typically reports to a manager. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization.	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No
518210C	Cloud Network SME 5	The Cloud Network SME 5 is a top-tier subject matter expert responsible for leading the design, governance, and optimization of complex, large-scale cloud network infrastructures. This role provides strategic and technical leadership across enterprise or government cloud environments, ensuring secure, resilient, and high-performance connectivity. The SME advises executive leadership, architects, and engineering teams on advanced cloud networking strategies, hybrid integration, and compliance with regulatory and security standards. The Cloud Network SME 5's responsibilities can include: Architect and oversee the implementation of enterprise-grade cloud network solutions across AWS, Azure, GCP, and hybrid environments. Define and enforce cloud network governance, segmentation, and security policies aligned with Zero Trust and compliance frameworks. Lead the design of scalable, fault-tolerant, and secure network topologies, including SD-WAN, VPNs, Direct Connect, and ExpressRoute. Provide expert-level troubleshooting and root cause analysis for complex network issues across multi-cloud environments. Collaborate with cybersecurity, DevOps, and infrastructure teams to integrate networking into CI/CD pipelines and infrastructure as code (IaC). Evaluate and recommend emerging cloud networking	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No

		technologies, tools, and architectures. Develop and maintain enterprise network documentation, standards, and operational playbooks. Serve as a senior advisor to leadership on cloud network strategy, risk, and performance optimization.					
54151HACS	HACS Network SME 5	The IT Network SME 5 installs, maintains and evaluates network systems and communications. Troubleshoots the most complex network issues. Conducts various researches and analysis regarding new technology, network traffic, potential security risk, etc. Leads the network architecture design and optimization. Must have extensive knowledge of Internet, computer, routers, switches, firewall, etc. Typically reports to a manager. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization.	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No
54151S	IT Platform SME 4	The IT Platform SME 4 participates in and support the conduction of deliberate planning for Platform Information Technology (PIT) or control systems in support of user action officers. Apply advanced knowledge of network architecture and operations to analyze and define solutions. Assess threats and vulnerabilities and recommend appropriate strategies to defend or exploit them. Maintain thorough knowledge of platform operations and operations community architecture. Assess operational risks and issues, develop effective courses of action and mitigation strategies, and coordinate actions for planning in support user operational planning process activities. Use engineering methodologies to develop concepts for assessing system resilience.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
518210C	Cloud Platform SME 4	The Cloud Platform SME 4 is a senior-level subject matter expert responsible for the design, implementation, and optimization of enterprise cloud platforms. This role provides advanced technical leadership in cloud infrastructure, platform services, and automation, ensuring that cloud environments are secure, scalable, and aligned with organizational goals. The SME collaborates with architects, engineers, and security teams to support cloud adoption, modernization, and operational excellence across public, private,	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No



		and hybrid cloud environments. The Cloud Platform SME 4's responsibilities can include: Design and implement enterprise cloud platform architectures across AWS, Azure, GCP, or hybrid environments. Lead the development of platform services including compute, storage, networking, identity, and monitoring. Define and enforce cloud platform governance, security, and compliance standards. Develop and maintain infrastructure as code (IaC) templates and automation scripts for provisioning and configuration management. Collaborate with DevOps, security, and application teams to ensure seamless integration and platform reliability. Provide expert-level troubleshooting and performance tuning for cloud infrastructure and services. Evaluate and recommend cloud-native tools, services, and emerging technologies to improve platform capabilities. Document platform architecture, operational procedures, and best practices.					
54151HACS	HACS Platform SME 4	The IT Platform SME 4 participates in and support the conduction of deliberate planning for Platform Information Technology (PIT) or control systems in support of user action officers. Apply advanced knowledge of network architecture and operations to analyze and define solutions. Assess threats and vulnerabilities and recommend appropriate strategies to defend or exploit them. Maintain thorough knowledge of platform operations and operations community architecture. Assess operational risks and issues, develop effective courses of action and mitigation strategies, and coordinate actions for planning in support user operational planning process activities. Use engineering methodologies to develop concepts for assessing system resilience.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
54151S	IT Platform SME 5	The IT Platform SME 5 participates in and support the conduction of deliberate planning for Platform Information Technology (PIT) or control systems in support of user action officers. Apply advanced knowledge of network architecture and operations to analyze and define solutions. Assess threats and vulnerabilities and recommend appropriate strategies to defend or exploit them. Maintain thorough knowledge of platform operations, operations community architecture and drives efficiencies in operations and maintenance. Assess operational risks and issues, develop effective	Bachelors	GED	7	HS and 11, AA/AS and 9, MA/MS and 5, PHD and 3	No

		courses of action and mitigation strategies, and coordinate actions for planning in support user operational planning process activities. Use engineering methodologies to develop concepts for assessing system resilience. Coordinate planning efforts across members of the user community and access current scientific and technical intelligence products for awareness of threats to systems.					
518210C	Cloud Platform SME 5	The Cloud Platform SME 5 is a top-tier subject matter expert responsible for leading the strategic design, implementation, and governance of enterprise cloud platforms across public, private, and hybrid environments. This role provides authoritative technical leadership in cloud infrastructure, platform services, automation, and compliance. The SME collaborates with executive leadership, architects, and engineering teams to drive cloud transformation, ensure platform resilience, and align cloud capabilities with organizational goals and regulatory requirements. The Cloud Platform SME 5's responsibilities can include: Architect and oversee the deployment of enterprise-scale cloud platforms across AWS, Azure, GCP, or hybrid environments. Define and enforce platform governance, security, and operational standards aligned with Zero Trust and compliance frameworks. Lead the development of reusable infrastructure as code (IaC) modules, automation pipelines, and platform blueprints. Provide expert-level guidance on cloud-native services, container orchestration, identity and access management (IAM), and monitoring. Evaluate and integrate emerging technologies to enhance platform scalability, performance, and cost-efficiency. Serve as a senior advisor to stakeholders on cloud platform strategy, risk management, and modernization initiatives. Lead root cause analysis and resolution of complex platform issues across multi-cloud environments. Mentor platform engineers and contribute to enterprise-wide cloud enablement and training initiatives.	Bachelors	GED	7	HS and 11, AA/AS and 9, MA/MS and 5, PHD and 3	No
54151HACS	HACS Platform SME 5	The HACS Platform SME 5 is a senior-most subject matter expert responsible for leading the architecture, security, and governance of platforms supporting High-Value Asset Cybersecurity Services (HACS). This role provides strategic and technical leadership in the design, deployment, and continuous improvement of secure,	Bachelors	GED	7	HS and 11, AA/AS and 9, MA/MS and 5, PHD and 3	No

		scalable, and compliant platforms across cloud, hybrid, and on-premise environments. The SME ensures that platform capabilities align with federal cybersecurity mandates, Zero Trust principles, and mission-critical objectives. The HACS Platform SME 5's responsibilities can include: Architect and oversee secure platform solutions that support HACS task areas such as vulnerability assessments, penetration testing, incident response, and risk analysis. Lead the integration of cybersecurity controls into platform services, including compute, storage, identity, and monitoring across cloud and hybrid environments. Define and enforce platform governance, compliance, and operational standards aligned with NIST 800-53, 800-171, FISMA, and Zero Trust Architecture. Provide expert-level guidance on platform automation, infrastructure as code (IaC), and secure DevSecOps pipelines. Collaborate with federal stakeholders, cybersecurity teams, and system owners to ensure platform security posture supports High-Value Asset protection. Evaluate and integrate emerging technologies to enhance platform resilience, observability, and threat detection. Lead root cause analysis and resolution of complex platform issues, and provide strategic recommendations to leadership. Mentor platform engineers and contribute to enterprise-wide cybersecurity enablement and training initiatives.					
54151S	IT Security Systems Integration Engineer	The IT Security Systems Integration Engineer develops and implements solutions integrating applications across the enterprise or its units/departments. This role may identify or resolve highly complex issues to prevent cyberattacks on information systems or keep computer information systems secure from interruption of service, intellectual property theft, network viruses, data mining, financial theft, or theft of sensitive customer data, allowing business to continue as normal. The Security Systems Integration Engineer designs, installs, and manages security mechanisms that protect networks and information systems against hackers, breaches, viruses, and spyware. This individual responds to incidents, investigates violations, and recommends enhancements to plug potential security gaps. Performs more routine aspects of	Bachelors	GED	5	MA/MS and 3, PHD and 0	No

		the position and is supervised by higher levels. Evaluates existing components or systems to determine integration requirements and to ensure final solutions meet organizational needs. Requires C++ or Java; XML; EDI or OBI; Oracle or Microsoft SQL. Typically reports to a manager. Gaining exposure to some of the complex tasks within the job function. Occasionally directed in several aspects of the work.					
518210C	Cloud Security Systems Integration Engineer	The Cloud Security Systems Integration Engineer is a senior-level technical expert responsible for designing, implementing, and integrating secure cloud-based systems and services. This role ensures that cloud environments are architected and deployed with robust security controls, aligned with organizational policies, compliance requirements, and industry best practices. The engineer works closely with cloud architects, cybersecurity teams, and DevOps engineers to integrate security into every layer of the cloud infrastructure and application lifecycle. The responsibilities of the Cloud Security Systems Integration Engineer can include: Design and implement secure integration of cloud services across public, private, and hybrid environments (e.g., AWS, Azure, GCP). Integrate security tools and controls into cloud platforms, including identity and access management (IAM), encryption, logging, and monitoring. Develop and maintain infrastructure as code (IaC) templates and automation scripts to enforce security baselines. Collaborate with system architects and cybersecurity teams to ensure secure system design and compliance with frameworks such as NIST 800-53, FedRAMP, and Zero Trust Architecture. Conduct security assessments and risk analyses of cloud-based systems and integrations. Support the deployment and configuration of security solutions such as SIEM, CASB, firewalls, and endpoint protection in cloud environments. Troubleshoot and resolve complex integration and security issues across multi-cloud platforms. Document system configurations, integration patterns, and security controls.	Bachelors	GED	5	MA/MS and 3, PHD and 0	No
54151HACS	HACS Security Systems	The HACS Security Systems Integration Engineer is a senior cybersecurity professional responsible for designing, implementing, and integrating secure systems and technologies that support High-	Bachelors	GED	5	MA/MS and 3, PHD and 0	No

	Integration Engineer	Value Asset Cybersecurity Services (HACS). This role ensures that cybersecurity tools, platforms, and controls are effectively integrated into enterprise and cloud environments to protect critical federal systems and data. The engineer works closely with cybersecurity analysts, architects, and federal stakeholders to ensure compliance with federal mandates and alignment with Zero Trust and NIST frameworks. The HACS Security System Integration Engineer's responsibilities can include: Design and implement secure integration of cybersecurity systems supporting HACS task areas such as vulnerability assessments, penetration testing, and incident response. Integrate security tools (e.g., SIEM, IDS/IPS, endpoint protection, vulnerability scanners) into enterprise and cloud environments. Ensure systems integration aligns with federal cybersecurity frameworks including NIST 800-53, 800-171, FISMA, and Zero Trust Architecture. Develop and maintain automation scripts and infrastructure as code (IaC) to support secure system provisioning and configuration. Collaborate with platform, network, and cloud teams to ensure seamless and secure integration of cybersecurity capabilities. Conduct security assessments and support remediation of integration-related vulnerabilities and misconfigurations. Document integration architectures, data flows, and security control implementations. Provide technical support during security audits, assessments, and incident response activities.					
54151S	IT Senior Firewall Engineer	The IT Senior Firewall Engineer designs, build, and manage the security infrastructure of information technology (IT) systems. This includes installing hardware, configuring firewalls, setting up virtual private networks (VPNs), and adding upgrades. Despite the strong technical focus of the job, firewall engineers also engage with clients, relaying information about the project and troubleshooting all issues discovered. They are proficient in change management and disaster response, and they actively apply policies and standards to all projects. While they spend most of their time in front of a computer, they often function within a team of other engineers, and they may work shifts at irregular hours to perform maintenance at unobtrusive times or resolve critical issues.	Bachelors	GED	6	MA/MS and 4, PHD and 2	No

518210C	Cloud Senior Firewall Engineer	The Cloud Senior Firewall Engineer is a highly experienced network security professional responsible for designing, implementing, and managing firewall and perimeter security solutions in cloud and hybrid environments. This role ensures that cloud-based systems are protected against unauthorized access, data exfiltration, and evolving cyber threats. The engineer collaborates with cloud architects, security teams, and network engineers to enforce security policies, monitor traffic, and maintain compliance with organizational and regulatory standards. The Cloud Senior Firewall Engineer's responsibilities can include: Design and implement advanced firewall architectures and rule sets across cloud platforms (e.g., AWS Network Firewall, Azure Firewall, GCP Cloud Armor). Manage and optimize firewall configurations, security groups, and access control lists (ACLs) to enforce least privilege and Zero Trust principles. Monitor and analyze firewall logs and alerts to detect and respond to suspicious activity or policy violations. Collaborate with cloud and network teams to ensure secure connectivity between cloud, on-premise, and hybrid environments. Develop and maintain documentation for firewall policies, change management, and incident response procedures. Conduct regular firewall audits and rule reviews to ensure compliance with security standards (e.g., NIST, ISO 27001, FedRAMP). Support the integration of firewalls with SIEM, SOAR, and other security monitoring tools. Provide technical leadership and mentorship to junior engineers and security analysts.	Bachelors	GED	6	MA/MS and 4, PHD and 2	No
54151HACS	HACS Senior Firewall Engineer	"The HACS Senior Firewall Engineer is a senior-level cybersecurity professional responsible for designing, implementing, and managing advanced firewall and perimeter security solutions to protect High-Value Assets (HVAs) in support of High-Value Asset Cybersecurity Services (HACS). This role ensures that network and cloud-based systems are protected from unauthorized access and cyber threats, while maintaining compliance with federal cybersecurity frameworks and Zero Trust principles. The HACS Senior Firewall Engineer's responsibilities can include: Design, configure, and manage enterprise and cloud-based firewall solutions to support HACS task areas such as vulnerability	Bachelors	GED	6	MA/MS and 4, PHD and 2	No

		assessments, penetration testing, and incident response. Develop and enforce firewall policies, access control lists (ACLs), and segmentation strategies to protect HVAs.					
54151S	IT Senior Subject Matter Expert 3	The IT Senior Subject Matter Expert 3 is an expertise in a technical field or specialized engineering or technology integration area and is proficient in relevant engineering principles. Applies experience skills. And expert knowledge within an engineering discipline to complex assignments. Generates unique concepts as evidenced by synthesis of new products or processes. Provides leadership for engineering activities in a specialized engineering or technology subject area. Serves as a major contributor to technical planning processes and for providing technical management and guidance.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
518210C	Cloud Senior Subject Matter Expert 3	The Cloud Subject Matter Expert 3 is a seasoned cloud professional responsible for designing, implementing, and optimizing secure, scalable, and resilient cloud solutions. This role provides advanced technical expertise in cloud architecture, automation, and governance, supporting enterprise or government cloud initiatives. The SME 3 collaborates with cross-functional teams to ensure cloud environments meet performance, security, and compliance requirements while enabling innovation and operational efficiency. The Cloud Subject Matter Expert 3's responsibilities can include: Design and implement cloud infrastructure and services across AWS, Azure, GCP, or hybrid environments. Develop and maintain infrastructure as code (IaC) and automation scripts to support scalable and repeatable deployments. Ensure cloud environments are aligned with security best practices, compliance frameworks (e.g., NIST, FedRAMP), and organizational policies. Collaborate with DevOps, security, and application teams to integrate cloud services into CI/CD pipelines and enterprise systems. Monitor and optimize cloud performance, availability, and cost efficiency. Troubleshoot complex cloud-related issues and provide root cause analysis and remediation strategies. Contribute to cloud strategy, architecture documentation, and operational standards. Mentor junior engineers and support knowledge sharing across teams.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No



54151HACS	HACS Senior Subject Matter Expert 3	The HACS Senior Subject Matter Expert 3 (SME 3) serves as a top-tier authority in cybersecurity, providing strategic leadership and expert-level guidance on the protection of High Value Assets (HVAs) across federal agencies. This individual is recognized as a thought leader in the field, capable of shaping cybersecurity policy, designing enterprise-level security architectures, and leading complex, multi-agency cybersecurity initiatives. The HACS SME 3 is responsible for advising executive leadership, overseeing large-scale security assessments, and ensuring alignment with federal cybersecurity mandates such as NIST, FISMA, and Executive Orders. This role requires deep technical expertise, strong leadership skills, and the ability to communicate complex cybersecurity concepts to both technical and non-technical stakeholders. The HACS Senior Subject Matter Expert 3's responsibilities may include: Lead enterprise-level cybersecurity strategy and architecture development. Oversee and guide HVA assessments, penetration testing, and red/blue team operations. Provide authoritative recommendations on risk management, threat mitigation, and incident response. Serve as a senior advisor to agency CISOs, CIOs, and other executive stakeholders. Develop and influence cybersecurity policy, standards, and governance frameworks. Coordinate with interagency partners and external stakeholders on national cybersecurity initiatives. Mentor and develop junior and mid-level cybersecurity professionals.	Bachelors	GED	8	HS and 12, AA/AS and 10, MA/MS and 6, PHD and 2	No
54151S	IT Senior Subject Matter Expert 4	The IT Senior Subject Matter Expert 4 is an expert in Single or Multiple technical disciplines providing expert knowledge from both commercial of specialization and federal experience and insight into specific areas of effective Information Technology and operations. Guides the development and application of this knowledge to the project, independently performs a variety of system design and integration tasks where subject matter expertise is required.	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No
518210C	Cloud Senior Subject Matter Expert 4	The Cloud Senior Subject Matter Expert 4 is a highly experienced cloud professional responsible for leading the design, implementation, and governance of complex cloud solutions across enterprise or government environments. This role provides deep	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS	No

		technical expertise and strategic guidance in cloud architecture, security, automation, and compliance. The SME 4 collaborates with senior leadership, architects, and engineering teams to ensure cloud platforms are secure, scalable, and aligned with mission and business objectives. The Cloud Senior Subject Matter Expert 4's responsibilities can include: Lead the design and deployment of enterprise-scale cloud architectures across AWS, Azure, GCP, or hybrid environments. Provide expert-level guidance on cloud infrastructure, platform services, and cloud-native application integration. Develop and enforce cloud governance, security, and compliance frameworks aligned with NIST, FedRAMP, and Zero Trust principles. Oversee the development of infrastructure as code (IaC), automation pipelines, and CI/CD integrations. Evaluate and recommend emerging cloud technologies and services to improve performance, security, and cost-efficiency. Troubleshoot complex cloud issues and lead root cause analysis and resolution efforts. Mentor junior engineers and contribute to enterprise-wide cloud enablement and training initiatives. Collaborate with stakeholders to align cloud strategies with organizational goals and regulatory requirements.				and 8, PHD and 6	
54151HACS	HACS Senior Subject Matter Expert 4	"The HACS Senior Subject Matter Expert 4 (SME 4) is a nationally or globally recognized authority in cybersecurity, specializing in the protection of High Value Assets (HVAs) within the federal enterprise. This individual provides strategic vision, executive-level advisory, and technical leadership for the most complex and sensitive cybersecurity initiatives across government agencies. The HACS SME 4 is responsible for shaping national cybersecurity strategies, influencing federal policy, and leading multi-agency efforts to secure critical infrastructure and mission-essential systems. This role requires deep technical acumen, exceptional leadership, and the ability to operate at the intersection of cybersecurity, policy, and executive decision-making. The HACS Senior Subject Matter Expert 4's responsibilities may include: Serve as the principal cybersecurity advisor to senior federal executives, including agency heads, CIOs, and CISOs. Lead the development and implementation of national-level cybersecurity	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No

		strategies and frameworks. Oversee and direct enterprise-wide HVA assessments, red/blue team operations, and advanced threat modeling.					
54151S	IT Senior Tech PM 4	Providing overall direction, control, and reporting of multiple projects with the ability to provide technical and management guidance to ensure all schedule and cost objectives are successfully achieved. Able to track and manage resources on the project. Responsible for establishing project plans, budgets, schedules, and documentation of work results. Able to coordinate with team, vendors, and stakeholders to ensure that all necessary deliverables and activities are completed onschedule and within the designated budget. Resolve issues (both technical and design) and recommend solutions. Able to deliver business value to customers by implementing effective information systems solutions that address the customer's business problems, needs and opportunities, in a manner consistent with the client strategic and business goals.	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No
518210C	Cloud Senior Tech PM 4	"The Cloud Senior Technical Project Manager 4 is a senior-level leader responsible for managing and delivering highly complex, large-scale cloud transformation initiatives that require deep technical knowledge and strategic oversight. This role bridges the gap between cloud engineering teams and executive stakeholders, ensuring that cloud solutions are delivered on time, within budget, and aligned with mission-critical objectives. The Cloud Senior Technical Project Manager 4 leads multi-disciplinary teams across hybrid and multi-cloud environments, overseeing the technical execution of cloud architecture, migration, security, and DevSecOps initiatives. This individual is expected to provide authoritative guidance on cloud-native technologies, infrastructure-as-code, automation, and compliance with federal cloud mandates. The Cloud Senior Technical Project Manager 4's responsibilities can include: Lead the technical planning, execution, and delivery of enterprise-scale cloud programs. Translate business and mission requirements into actionable technical roadmaps. Oversee cloud architecture design, infrastructure deployment, and service integration. Manage cross-functional teams including cloud engineers, cybersecurity experts, and DevOps personnel. Ensure	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No

		alignment with federal cloud security standards (e.g., FedRAMP, NIST, FISMA). Identify and mitigate technical risks, dependencies, and performance bottlenecks.					
54151HACS	HACS Senior Tech PM 4	"The HACS Senior Technical Project Manager 4 is a senior executive-level leader responsible for managing and delivering complex, high-impact cybersecurity programs focused on the protection of High Value Assets (HVAs) across federal agencies. This role requires a unique blend of technical cybersecurity expertise, strategic program management, and executive communication skills. The HACS Senior Technical Project Manager 4 leads multi-disciplinary teams in the execution of cybersecurity assessments, architecture modernization, incident response planning, and compliance initiatives aligned with federal mandates such as FISMA, NIST SP 800-53, and Executive Orders. This individual ensures that cybersecurity projects are delivered on time, within scope, and in alignment with agency mission objectives and risk tolerance. The HACS Senior Technical Project Manager 4's responsibilities can include: Lead the planning, execution, and oversight of enterprise-scale HACS cybersecurity programs. Serve as the primary technical and programmatic liaison to agency executives, including CIOs, CISOs, and mission owners. Oversee the integration of cybersecurity engineering, risk management, and compliance activities. Manage cross-functional teams including cybersecurity SMEs, engineers, analysts, and contractors. Ensure alignment with federal cybersecurity frameworks (e.g., NIST RMF, CDM, Zero Trust Architecture). Develop and maintain program documentation, executive briefings, and performance metrics. Identify and mitigate technical and programmatic risks across multiple concurrent workstreams. "	Bachelors	GED	10	HS and 14, AA/AS and 12, MA/MS and 8, PHD and 6	No
54151S	IT Staff Consultant	The IT Staff Consultant assists teams with routine data gathering and research activities, organizes data and project documents, and assists IT project managers with project administrative activities. Ability to prepare briefings, web content, technical or process documents, and provide technical editing. Provides analytical and writing support to prepare, edit, and develop professional deliverables. Works directly with customers to define needs,	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No

		develop solutions, and plan work. Uses experience and knowledge in field to formulate innovative and practical solutions. Performs complex tasks without supervision, and is typically supervised by a Senior Consultant or Project Manager.					
518210C	Cloud Staff Consultant	The Cloud Staff Consultant assists teams with routine data gathering and research activities, organizes data and project documents, and assists Cloud Project Managers with project administrative activities. Ability to prepare briefings, web content, technical or process documents, and provide technical editing. Provides analytical and writing support to prepare, edit, and develop professional deliverables. Works directly with customers to define needs, develop solutions, and plan work. Uses experience and knowledge in field to formulate innovative and practical solutions. Performs complex tasks without supervision, and is typically supervised by a Cloud Senior Subject Matter Expert or Cloud Senior Technical Project Manager.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
54151HACS	HACS Staff Consultant	The HACS Staff Consultant assists teams with routine data gathering and research activities, organizes data and project documents, and assists HACS Project Managers with project administrative activities. Ability to prepare briefings, web content, technical or process documents, and provide technical editing. Provides analytical and writing support to prepare, edit, and develop professional deliverables. Works directly with customers to define needs, develop solutions, and plan work. Uses experience and knowledge in field to formulate innovative and practical solutions. Performs complex tasks without supervision, and is typically supervised by a Senior Cybersecurity Engineers or HACS Senior Technical Project Manager.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
54151S	IT Subject Matter Expert 1	The IT Subject Matter Expert 1 develops requirements from a project's inception to its conclusion in the subject matter area for simple to moderately complex systems. Assists senior team members with analysis and evaluation and with the preparation of recommendations for system improvements, optimization, development, and/or maintenance efforts in the following specialties: information systems architecture; networking: telecommunications: automation; communications protocols; risk	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No

		management/electronic analysis; software; life-cycle management; software development methodologies; and modeling and simulation.					
518210C	Cloud Subject Matter Expert 1	The Cloud Subject Matter Expert 1 is an entry-level technical professional who supports the design, deployment, and maintenance of cloud-based systems and services. Under the guidance of senior engineers and architects, the SME 1 assists in implementing cloud solutions, monitoring system performance, and ensuring compliance with organizational policies and security standards. This role is ideal for individuals beginning their career in cloud computing and looking to grow their expertise in enterprise or government cloud environments. A Cloud Subject Matter Expert 1's responsibilities can include: Assist in the configuration and deployment of cloud infrastructure and services across platforms such as AWS, Azure, or GCP. Support the implementation of basic cloud security controls, identity and access management (IAM), and resource tagging. Monitor cloud environments for performance, availability, and cost optimization. Help maintain documentation for cloud configurations, procedures, and system changes. Collaborate with cross-functional teams to troubleshoot and resolve cloud-related issues. Participate in cloud migration and modernization projects under the supervision of senior staff. Stay current with foundational cloud concepts, tools, and best practices.	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No
54151HACS	HACS Subject Matter Expert 1	The HACS Subject Matter Expert 1 is an entry-level cybersecurity professional who supports the implementation and maintenance of cybersecurity solutions for High-Value Asset Cybersecurity Services (HACS). Under the guidance of senior staff, the SME 1 assists in conducting security assessments, implementing basic security controls, and supporting compliance efforts aligned with federal cybersecurity frameworks. This role is ideal for individuals beginning their career in cybersecurity with a focus on federal systems and high-value asset protection. The HACS Subject Matter Expert 1's responsibilities can include: Assist in the execution of cybersecurity assessments and technical analyses in support of HACS task areas. Support the configuration and deployment of cybersecurity tools (e.g., scanners, SIEMs, endpoint protection) in	Bachelors	GED	2	HS and 6, AA/AS and 4, MA/MS and 0, PHD and 0	No

		cloud, hybrid, and on-premise environments. Collect and analyze system logs, vulnerability data, and network traffic under the supervision of senior staff. Document assessment findings, remediation recommendations, and compliance artifacts. Support the implementation of security controls aligned with NIST 800-53, 800-171, and Zero Trust Architecture. Participate in incident response activities, including data collection and coordination with response teams. Stay current with federal cybersecurity policies, threat intelligence, and best practices.					
54151S	IT Subject Matter Expert 2	The IT Subject Matter Expert 2 provides functional and/or process expertise and skills relevant to a specific specialized domain area. Has a strong understanding of every step within the full life cycle development process. Experienced in the operational environment and using high-level functional systems analysis, design, integration, documentation, and implementation methodologies on complex problems that require in-depth knowledge of the subject matter for effective implementation. Applies principals, methods, and knowledge to the functional area of expertise to specific order requirements. Plans and prepares technical reports, data bases, studies, and related documentation, makes charts and graphs to record results. Prepares and delivers briefings as required by the order.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
518210C	Cloud Subject Matter Expert 2	The Cloud Subject Matter Expert 2 is a mid-level technical professional who supports the design, deployment, and optimization of cloud-based systems and services. This role involves hands-on implementation of cloud infrastructure, automation, and security controls, while contributing to cloud migration and modernization efforts. The SME 2 works under the guidance of senior engineers and architects, and plays a key role in ensuring cloud environments are efficient, secure, and aligned with organizational goals. A Cloud Subject Matter Expert 2's responsibilities can include: Assist in the design and deployment of cloud infrastructure and services across platforms such as AWS, Azure, or GCP. Implement and manage cloud resources including compute, storage, networking, and identity services. Support the development and maintenance of infrastructure as code (IaC) using	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No



		tools like Terraform or CloudFormation. Monitor cloud environments for performance, availability, and cost optimization. Apply security best practices and compliance requirements to cloud configurations. Troubleshoot and resolve cloud-related issues in collaboration with cross-functional teams. Contribute to documentation of cloud architectures, configurations, and operational procedures. Stay current with evolving cloud technologies and recommend improvements to existing systems.					
54151HACS	HACS Subject Matter Expert 2	The IT Subject Matter Expert 1 develops requirements from a project's inception to its conclusion in the subject matter area for simple to moderately complex systems. Assists senior team members with analysis and evaluation and with the preparation of recommendations for system improvements, optimization, development, and/or maintenance efforts in the following specialties: information systems architecture; networking: telecommunications: automation; communications protocols; risk management/electronic analysis; software; life-cycle management; software development methodologies: and modeling and simulation.	Bachelors	GED	4	HS and 8, AA/AS and 6, MA/MS and 2, PHD and 0	No
54151S	IT Subject Matter Expert 5	The IT Subject Matter Expert 5 has proficiency in his or her subject and guides other professionals on the project to ensure the content is accurate. A subject matter expert (SME) is an individual who is considered an expert on particular subjects, or flagged as an expert in a piece of management software or other technology. The subject matter expert has a particular territory in which he or she has demonstrated above-average knowledge or experience. A subject matter expert is an individual with a deep understanding of a particular process, function, technology, machine, material or type of equipment. Individuals designated as subject matter experts are typically sought out by others interested in learning more about or leveraging their unique expertise to solve specific problems or help meet particular technical challenges. Subject matter experts in some fields often serve as expert witnesses in lawsuits and other legal actions.	Masters	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 8	No

518210C	Cloud Subject Matter Expert 5	The Cloud Subject Matter Expert 5 is a top-tier technical authority responsible for leading enterprise-wide cloud strategy, architecture, and transformation initiatives. This role provides expert-level guidance on the design, implementation, and governance of secure, scalable, and resilient cloud environments. The SME 5 collaborates with executive leadership, enterprise architects, and cross-functional teams to align cloud capabilities with mission-critical objectives, regulatory requirements, and emerging technologies. The Cloud Subject Matter Expert 5's responsibilities can include: Lead the development and execution of enterprise cloud strategies across public, private, and hybrid environments (e.g., AWS, Azure, GCP). Architect complex, multi-cloud solutions that support high availability, security, compliance, and performance at scale. Define and enforce cloud governance frameworks, security policies, and operational standards aligned with NIST, FedRAMP, and Zero Trust Architecture. Provide strategic oversight of cloud modernization, migration, and optimization initiatives. Evaluate and integrate emerging cloud technologies, tools, and services to drive innovation and efficiency. Serve as a senior advisor to C-level executives and stakeholders on cloud risk, cost management, and digital transformation. Lead root cause analysis and resolution of critical cloud infrastructure and application issues. Mentor and guide cloud engineers, architects, and technical teams across the organization.	Masters	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 8	No
54151HACS	HACS Subject Matter Expert 5	"The HACS Subject Matter Expert 5 (SME 5) is a preeminent authority in cybersecurity, entrusted with guiding national-level cybersecurity strategy, policy, and operations for the protection of the federal government's most critical assets. This individual is often called upon to advise the highest levels of government, including agency heads, national security councils, and interagency task forces. The SME 5 provides visionary leadership in the design and implementation of cutting-edge cybersecurity frameworks, including Zero Trust, AI-driven threat detection, and quantum-resilient cryptography. This role requires unmatched technical depth, strategic foresight, and the ability to influence cybersecurity posture at the national and global levels. The HACS Subject Matter	Masters	GED	12	HS and 16, AA/AS and 14, MA/MS and 10, PHD and 8	No

		Expert 5's responsibilities may include: Serve as a senior advisor to federal executive leadership, including the White House, OMB, and DHS. Lead the development of national cybersecurity strategies, frameworks, and crisis response protocols. Direct multi-agency cybersecurity initiatives involving HVAs, critical infrastructure, and emerging technologies. Provide expert testimony, briefings, and strategic counsel to Congress and intergovernmental bodies. Shape and influence federal cybersecurity policy, legislation, and international cooperation. Lead innovation in cybersecurity technologies, including AI, machine learning, and post-quantum cryptography.					
54151S	IT Systems Engineer 5	The IT Systems Engineer 5 plans and designs an organization's systems infrastructure, including the implementation and design of hardware and software. Analyzes, develops, modifies, tests and maintains the system. Verifies and validates systems and meets internal and external requirements. Diagnoses problems and provides recommendations for improvement on existing and new systems. Typically reports to a manager. A specialist on complex technical and business matters. Work is highly independent. May assume a team lead role for the work group.	Bachelors	GED	8	MA/MS and 6, PHD and 4	No
518210C	Cloud Systems Engineer 5	The Cloud Systems Engineer 5 is a senior technical authority responsible for architecting, engineering, and optimizing complex cloud environments across enterprise or federal systems. This role leads the design and implementation of secure, scalable, and resilient cloud infrastructure solutions, and provides expert-level guidance on cloud modernization, automation, and performance engineering. As a top-tier engineer, the Cloud Systems Engineer 5 collaborates with executive leadership, architects, and cross-functional teams to drive innovation and ensure alignment with mission-critical objectives. This individual is expected to lead enterprise-wide cloud initiatives, mentor engineering teams, and contribute to strategic technology planning. the Cloud Systems Engineer 5's responsibilities can include: Lead the design and deployment of advanced cloud infrastructure solutions across hybrid and multi-cloud environments. Architect and implement automation frameworks using Infrastructure as Code (IaC) tools	Bachelors	GED	8	MA/MS and 6, PHD and 4	No

		(e.g., Terraform, CloudFormation, Bicep). Provide expert guidance on cloud security, networking, identity management, and compliance (e.g., FedRAMP, NIST). Optimize cloud environments for performance, availability, and cost-efficiency. Lead incident response and root cause analysis for complex cloud infrastructure issues. Mentor junior and mid-level engineers and contribute to enterprise cloud standards and best practices. Collaborate with DevOps, cybersecurity, and application teams to ensure seamless integration and delivery.					
54151HACS	HACS Systems Engineer 5	Support incident response and threat analysis activities. Ensure compliance with federal cybersecurity frameworks and mandates. Mentor junior cybersecurity staff and contribute to knowledge sharing. "	Bachelors	GED	8	MA/MS and 6, PHD and 4	No
54151S	IT Systems Engineer 6	The IT systems Engineer 6 leads the planning and designing of an organization's systems infrastructure. Ensures the accuracy and effectiveness of the system meet business/customers' requirements. Monitors the performance of systems and suggests improvements. Verifies and reviews system related documents/reports including installation procedures. Typically reports to a manger or head of unit/department. Works on advanced, complex technical projects or business issues requiring state of the art technical or industry knowledge. Works autonomously. Goals are generally communicated in solution or project goal terms. May provide a leadership role for the work group through knowledge in the area of specialization.	Bachelors	GED	10	MA/MS and 8, PHD and 6	No
518210C	Cloud Systems Engineer 6	"The Cloud Systems Engineer 6 is a distinguished technical authority and enterprise strategist responsible for leading the design, governance, and evolution of large-scale, mission-critical cloud environments. This role operates at the intersection of cloud engineering, cybersecurity, enterprise architecture, and executive strategy, providing visionary leadership for cloud transformation initiatives across federal or global enterprise environments. As the most senior engineering role, the Cloud Systems Engineer 6 sets technical direction, defines cloud architecture standards, and leads innovation in areas such as multi-cloud orchestration, Zero Trust Architecture, AI/ML integration, and quantum-resilient	Bachelors	GED	10	MA/MS and 8, PHD and 6	No

		infrastructure. This individual is a trusted advisor to CIOs, CTOs, and senior stakeholders, and plays a key role in shaping cloud policy, governance, and long-term technology roadmaps. The Cloud Systems Engineer 6's responsibilities can include: Lead the strategic design and implementation of enterprise-wide cloud infrastructure and services. Define and enforce cloud architecture standards, governance models, and security frameworks.					
54151HACS	HACS Systems Engineer 6	"The HACS Subject Matter Expert 5 (SME 5) is a preeminent authority in cybersecurity, entrusted with guiding national-level cybersecurity strategy, policy, and operations for the protection of the federal government's most critical assets. This individual is often called upon to advise the highest levels of government, including agency heads, national security councils, and interagency task forces. The SME 5 provides visionary leadership in the design and implementation of cutting-edge cybersecurity frameworks, including Zero Trust, AI-driven threat detection, and quantum-resilient cryptography. This role requires unmatched technical depth, strategic foresight, and the ability to influence cybersecurity posture at the national and global levels. The HACS Subject Matter Expert 5's responsibilities may include: Serve as a senior advisor to federal executive leadership, including the White House, OMB, and DHS. Lead the development of national cybersecurity strategies, frameworks, and crisis response protocols. Direct multi-agency cybersecurity initiatives involving HVAs, critical infrastructure, and emerging technologies. Provide expert testimony, briefings, and strategic counsel to Congress and intergovernmental bodies. Shape and influence federal cybersecurity policy, legislation, and international cooperation. Lead innovation in cybersecurity technologies, including AI, machine learning, and post-quantum cryptography.	Bachelors	GED	10	MA/MS and 8, PHD and 6	No
54151S	IT Technical Delivery Manager II	IT Technical Delivery Manager II is responsible for IT teams and managing technical projects on time and within budget. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of the contract. Coordinate IT projects and activities into a successful overall Program schedule. Analyze situations and exercise sound judgment in determining appropriate	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No

		courses of action. Gathering client/user inputs, simplifying complex topics for non-technical audiences and preparing quick painted summaries for executives and stakeholders.					
518210C	Cloud Technical Delivery Manager II	Cloud Technical Delivery Manager II is responsible for Cloud teams and managing technical projects on time and within budget. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of the contract. Coordinate Cloud projects and activities into a successful overall Program schedule. Analyze situations and exercise sound judgment in determining appropriate courses of action. Gathering client/user inputs, simplifying complex topics for non-technical audiences and preparing quick painted summaries for executives and stakeholders.	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No
54151HACS	HACS Technical Delivery Manager II	HACS Technical Delivery Manager II is responsible for Cybersecurity teams and managing technical projects on time and within budget. Participate in all aspects of project schedule planning, development, delivery and maintenance in support of the contract. Coordinate Cybersecurity projects and activities into a successful overall Program schedule. Analyze situations and exercise sound judgment in determining appropriate courses of action. Gathering client/user inputs, simplifying complex topics for non-technical audiences and preparing quick painted summaries for executives and stakeholders	Bachelors	GED	5	HS and 9, AA/AS and 7, MA/MS and 3, PHD and 0	No

#### 54151HACS – Highly Adaptive Cybersecurity Services (HACS)

Highly Adaptive Cybersecurity Services (HACS) - Includes a wide range of fields such as, the seven-step Risk Management Framework services, information assurance, virus detection, network management, situational awareness and incident response, secure web hosting, and backup, security services and, Security Operations Center (SOC) services. HACS vendors are cataloged under the 5 subcategories of High Value Asset Assessments; Risk and Vulnerability Assessments, Cyber Hunt, Incident Response, and Penetration Testing.

- High Value Asset (HVA) Assessments include Risk and Vulnerability Assessment (RVA) which assesses threats and vulnerabilities, determines deviations from acceptable configurations, enterprise or local policy, assesses the level of risk, and develops and/or recommends appropriate mitigation countermeasures in operational and non-operational situations. The services offered in the RVA subcategory include Network Mapping, Vulnerability Scanning, Phishing Assessment, Wireless Assessment, Web Application Assessment, Operating System Security Assessment (OSSA), Database Assessment, and Penetration

